

RENEWAL OF CONTRACT FOR SECURITY SERVICES
(January 1, 2024 to December 31, 2024)
JSL SECURITY AGENCY, INC.

NMP CONTRACT 2024 - 017



KNOW ALL MEN BY THESE PRESENTS:

This Renewal of Contract for Security Services is executed by and between:

The **NATIONAL MUSEUM OF THE PHILIPPINES**, a trust of the Government of the Philippines by virtue of Republic Act No. 11333, with office address at the Old Legislative Building, National Museum Complex, Rizal Park, Manila 1000, represented herein by its Director-General, **JEREMY BARNS**, hereinafter referred to as the "**MUSEUM**";

-and-

JSL SECURITY AGENCY, INC., duly organized and existing under the laws of the Republic of the Philippines, with principal office at the JSL Security Group Building, #13 3rd Avenue, Bagong Lipunan ng Crame, Quezon City, represented herein by its President and General Manager, **JUANITO SY LUA, JR.**, hereinafter referred to as the "**AGENCY**";

(The **MUSEUM** and **AGENCY** shall be referred collectively as the "**PARTIES**")

-WITNESSETH that-

WHEREAS, on 23 February 2023, the **Parties** entered into a Contract for the Procurement of Security Services at Central and Regional Office at the National Museum of the Philippines FY 2023 with a term of nine (9) months from 01 April 2023 to 31 December 2023;

WHEREAS, the **MUSEUM** intends to renew the contract with the **AGENCY**;

WHEREAS, under *Appendix 37 of the IRR of RA 9184* or the *Guidelines on Renewal of Regular and Recurring Services*, it sanctions the renewal of regular and recurring services provided it comply with the following:

- 3.1 The renewal shall cover Procurement Projects that are regular and recurring. For this purpose, Regular and Recurring Services refer to those: a. defined under Department of Budget and Management National Budget Circular No. 570, s. 2017 and other issuances⁴⁵⁷ that may be issued for the purpose, such as (i) janitorial services; (ii) **security services**; (iii) telecommunication requirements; (iv) supply of drinking water; and (v) rental of office space, venue, and equipment; b. which by their nature are deemed essential, indispensable, or necessary to the day-to-day operations of the Procuring Entity (PE); or c. procured repeatedly by the PE in the last three (3) years;
- 3.2 The original contract covering the Regular and Recurring Services was awarded in accordance with the Republic Act (RA) No. 9184 and its 2016 revised Implementing Rules and Regulations (IRR), and other associated issuances;
- 3.3 A Cost-Benefit Analysis (CBA) undertaken by the End-User to show the comparative advantage of renewal over the conduct of another procurement;
- 3.4 A performance evaluation conducted by the End-User showing Satisfactory performance by the service provider and submission of updated documentary requirements and performance security by the service provider;

- 3.5 The duration for each renewal contract shall not exceed one (1) year; however, the total combined period covering the original contract, renewal contract/s and contract extension/s, if applicable, shall not exceed three (3) years;
- 3.6 The service provider must not be a Blacklisted Entity at the time of the conduct of the performance evaluation until the signing of the renewal contract; and
- 3.7 Funds are available for the renewal of contracts in accordance with existing budgeting, accounting and auditing rules. **(Emphasis supplied)**

WHEREAS, on 17 November 2023, the General Administrative Services Division (GASD) submitted a Justification stating that the present Contractor has met all the conditions set under *Appendix 37 of the IRR of RA 9184*. Copy of the said Justification and its supporting documents are herein attached as Annex "A";

WHEREAS, on 27 December 2023, the Bids and Awards Committee (BAC) issued a Resolution no. 2023-76 recommending the renewal of the contract with the **AGENCY** for a period of one (1) whole year covering the period of 1 January 2024 to 31 December 2024 upon compliance of the conditions set under *Appendix 37 of the Revised Implementing Rules and Regulations of Republic Act No. 9184*. Copy of the said Resolution is herein attached as Annex "B";

WHEREAS, the Financial Services Division (FSD) certified the availability of funds for the said personnel. Copy of the of the said Certification of Availability of Funds (CAF) is herein attached as Annex "C";


NOW, THEREFORE, for and in consideration of the above premises, the **PARTIES** hereby agree as follows:

1. Effectivity. The **Renewal of Contract for Security Services** between the **MUSEUM** and the **AGENCY for FY 2024** for the Central and Regional Offices of the National Museum of the Philippines shall be for a period of One (1) year to commence on **January 1, 2024** and ends on **December 31, 2024**.
2. The Contract Amount. For and in consideration of the Security Services rendered by the **AGENCY** to the **MUSEUM** covering the period of renewal of contract, the **MUSEUM** shall pay the **AGENCY** the sum of **Seventy-One Million Four Hundred Sixty-Six Thousand One Hundred Eighty-Six Pesos (Php71,466,186.00)**;
3. Terms and Conditions. This renewal of Contract for Security Services for FY 2024 shall be adopting the terms and conditions stated in the original contracts executed between the **PARTIES** on February 23, 2023; and
4. This renewal of Contract for Security Services for FY 2024 shall be deemed part of, and integral to the original contracts executed on February 23, 2023.

**NATIONAL MUSEUM OF THE
PHILIPPINES**

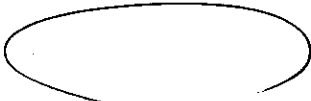

JEREMY BARNS
Director-General

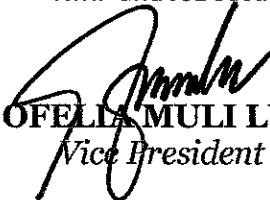
**JSL SECURITY AGENCY
INC.**


JUANITO SY LUA, JR.
President and General Manager

SIGNED IN THE PRESENCE OF:


CHRISTOPHER G. BASILIO
Security Officer III


OFELIA MULI LUA
Vice President

Certification of Availability of Funds: **Php71,466,186.00**


ALVIN CARL C. FORTES, CPA
Chief Administrative Officer - FSD

OR# 02-101101-2024-01-00085

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)
CITY OF ~~MANILA~~ **QUEZON CITY**) S.S.

BEFORE ME, a Notary Public for and in the City of ~~Manila~~ **QUEZON CITY** personally appeared the following persons with their respective forms of identification: ---

<i>Name</i>	<i>Identification</i>	<i>Date / Place of Issue</i>
JEREMY BARNES	Philippine Passport No. P5076851B	March 12, 2020/ DFA Manila
JUANITO SY LUA, JR.	TIN ID No. 256-925-753	January 14, 2008 / Manila

Known to me and to me known to be the same persons who executed the foregoing instrument and acknowledged to me that the same are their free and voluntary act and deed and that of the institutions they respectively represent.

This instrument consisting of three (3) pages, including this page whereon this Acknowledgement is written, refers to this Renewal of Contract signed by the Parties together with their instrumental witnesses on each and every page thereof.

02 JAN 2024

WITNESS MY HAND AND SEAL this _____ day of _____ 2023 in ~~Manila~~ **QUEZON CITY** Philippines.


Atty. RIZAL JOSE F. VALMORES
NOTARY PUBLIC
UNTIL DECEMBER 31, 2024
ADM MATTER NO. 153
PTR NO. 50919940 01-02-2024 / Q.C
IBP NO. 329024 / 12-15-2023 / Q.C
ROLL NO. 28435
MCLE NO. VII-0030835 / 09-08-2023
Add. Room 201 Margarita Bldg. No. 28
Matalino St. cor. Masikap Ext. Central Dist. C.C.

Doc. No. 3 ;
Page No. 2 ;
Book No. 1 ;
Series of 2023



PAMBANSANG MUSEO NG PILIPINAS
NATIONAL MUSEUM OF THE PHILIPPINES

**TECHNICAL SPECIFICATIONS
PROCUREMENT OF SECURITY SERVICES FY 2024**

I. OBJECTIVE

The National Museum of the Philippines (NMP) considers a secured and safe work environment will contribute a vast of productive workforce resulting to an efficient and effective delivery programs and services. The NMP has several collections and premises that must be secured from any security-safety related threat such as burglary, robbery, theft, sabotage, fire, vandalism, unruly rallies and other unlawful acts. The procurement of security service covers the following NMP premises and its collections:

OFFICE/ BRANCH	NAME OF MUSEUM
Central Offices	National Museum of Fine Arts (NMFAs)
	National Museum of Natural History (NMNH)
	National Museum of Anthropology (NMA)
	Eastern Portion of Rizal Park (EPRP)
	Liwasang GOMBURZA
Northern Luzon National Museum (NLNM)	NM Batanes Area Museum (Uyugan, Batanes)
	NM Cagayan Valley Regional Museum (Peñablanca, Cagayan)
	NM Cordillera Rice Terraces Regional Museum (Kiangan, Ifugao)
	NM Ilocos Regional Museum Complex (Vigan & Magsingal, Ilocos Sur)
	NM Kabayan Site Museum (Satellite Office, Tenonchol Cave, Timbak)
	NM Angono-Binangonan Petroglyphs Site Museum (Angono, Rizal)
Southern Luzon/MIMAROPA National Museum (SLNM)	NM Bicol Regional Museum (near Cagsawa Church Ruins at Daraga, Albay)
	NM Marinduque-Romblon Area Museum (Boac, Marinduque)
	NM Tabon Caves Site Museum (Quezon, Palawan)
	Banton, Romblon Branch
	NM Bohol Area Museum (Tagbilaran City, Bohol)
Visayas National Museum (VNM)	NM Western Visayas Regional Museum (City Proper & Jaro, Iloilo City)
	Casa Rocha Heritage House
	Cebu City Branch
	Dumaguete City Branch
Mindanao National Museum (MNM)	NM Eastern-Northern Mindanao Regional Museum (Butuan City & Libertad)
	NM Sulu Archipelago Area Museum (Jolo, Sulu)
	NM Western Southern-Mindanao Regional Museum (Zamboanga City)
	Davao Branch

The Security Management Section under Office of the Director-General (SMS-ODG) invites interested parties to bid for the provision of security services in NMP Central Offices and Regional Branches from reputable Security Agencies (SAs), to render such service 24/7 including Saturdays, Sundays, and even Holidays to secure all the NMP collections, premises, and general public or occupants transacting official business thereat.

II. APPROVED BUDGETARY REQUIREMENTS

The instant procurement of security services shall be a 12 months contract. The Approved Budget for the Contract (ABC) is in accordance with the NMP Annual Procurement Plan (APP) FY 2024. The term of this contract shall be effective for the calendar year starting January 1, 2024 to December 31, 2024 with a total ABC amounting to **Seventy-One Million Four Hundred Sixty-Six Thousand One Hundred Eighty-Six Pesos Only. (P71,466,186.00)**

III. QUALIFICATION STANDARD OF THE BIDDER

The prospective bidders will be disqualified for failure to meet any of the minimum qualification stipulated hereunder:

Security Agency Organizational Brief

- SA has operated for at least 10 years with reputable clients. Reputable clients refer to an organization with at least 300 personnels in their rosters or multinational companies, banks with at least 10 branches, financial institutions or companies registered in the Security Exchange Commission (SEC) or any similar clients as mentioned;
- SA must have at least 800 active and duly licensed security personnels in its pool at the time of bidding. Submit proof documentation and include it on the bid documents; and

CERTIFIED TRUE COPY

MELANIE R. MALWAT
Administrative Officer III

Organizational/ Detachment Set-Up

The prospective bidder is required to form its own Security Team and assign a Team Leader or Detachment Commander (DC) who will represent the security service provider in all transactions with the NMP thru SMS-ODG. Aside from DC, the security team shall compose of a Security-In-Charge (SIC) per building at the Central Offices and per Regional Branches, a Driver with professional driver's license, certified CCTV and X-ray scanner Operators, Help and Complaint Desk personnel, Emergency Response Team (ERT) or Quick Response Team (QRT) in NMP Central Offices to be rotated in their working schedule. These personnel shall be part of deployed Security Guards (SGs)/ Lady Guards (LGs) except the DC and his Deputy Commander or the Assistant Detachment Commander (ADC) at the Central Offices. The SA shall notify the SMS-ODG regarding the composition of the security team with specific details such as names, positions, scope of services or duties and responsibilities, and other details relative to security. The security service provider's team shall be the counterpart of the NMP Security Officers (SOs). However, the NMP SOs and the security service provider's Team Leader or DC shall constantly coordinate on updating, monitoring, implementing the security-related policies and guidelines, resolving issues and concerns, and all other security matters covered by the contract document. See "Annex A".

- The SA must have functional offices/ operations in the National Capital Region (NCR);
- The SA must have Regional Area Managers/ Supervisors/ Coordinators who will be posted at NMP Regional Branches. SG/LG detailed therein should be monitored, overseen, and inspected & disciplined by their Regional Area Managers/ Supervisors/ Coordinators;
- The SA must have owned or has an affiliated training center for their security personnel; and
- Submit photos and information as a proof of ownership to its location, contact numbers, table of organization, and personnel assigned.

Certification Requirements

The SA must have the following certificates included in the bidding documents:

1. At least five (5) Certifications received within the last five (5) years from a reputable award-giving body or organization (such as Government, Non-Government, or International Offices) recognizing the company's excellence and achievements;
2. At least three (3) Certifications issued by previous and/ or existing clients with similar or higher number of deployments and with at least Very Satisfactory Rating within the last five (5) years;
3. At least three (3) Commendations/ Certificates of Recognition received from clients having solved/ reported/ coordinated a crime or implemented sound security measure within the last five (5) years;
4. Latest Certification of no pending case from each of the following agencies:
 - a) Department of Labor and Employment (DOLE); and
 - b) Philippine National Police – Supervisory Office for Security and Investigation Agencies (PNP-SOSIA).
5. Latest Certification of Clearance from the following agencies stating no pending obligation:
 - c) Social Security System (SSS);
 - d) Home Development Mutual Fund (HDMF) or Pag-IBIG Fund; and
 - e) Philippine Health Insurance Corporation (PhilHealth or PHIC).

Security Survey/ Plan

- The SA shall be required to submit a Security Survey/Plan in all offices and facilities in Central Offices and Regional Branches designed for operations to be included in the bidding documents (see Annex A). They shall coordinate with the SMS-ODG for the schedule of activity, preparation, an approval of the plan. Authority to inspect the NMP premises in Central Offices and Regional Branches is subject for the approval of NMP Management;
- The SA must conduct disaster management and preparedness trainings with corresponding drills in NMP Regional Branches at least once a year participated by security personnel and NMP officials and employees; and
- As part of the security plan and an outcome of the inspection conducted prior the submission of bid documents, evaluation of current security set-up must be provided. This includes but not limited to issues and concerns, observations, risks, threats, dangers, and etc (see Annex A).

Other Factors (Recruitment and Selection Criteria)

CERTIFIED TRUE COPY

MELANIE R. MALIVAT
Administrative Officer III

- The SA shall conduct thorough background checks of its security personnel prior to the deployment in NMP Central and Regional Branches; and
- Submit Manual of Recruitment & Selection Criteria and Internal Disciplinary Guidelines, Procedure & Protocol to be included in the bid documents.

Note: The Head of the SMS-ODG shall evaluate the security plan and proposals, conduct background checking of declared offices, clients, and submitted certifications to determine the veracity and authenticity of the same.

IV. SCOPE OF SERVICE

The SA shall provide the maximum number of security personnel, as prescribed by the SMS-ODG to be deployed in NMP Central Offices and Regional Branches.

The security personnel shall protect the NMP officials/ employees and occupants (e.g. Clients, Contractors, and Visitors) transacting official business thereat, to have utmost respect and be courteous towards them at all times, and not to cause damage to any of their personal properties. Likewise, security personnel shall safeguard all NMP collections, building, facilities, and premises 24/7 including Saturdays, Sundays, and even Holidays.

V. SPECIFICATIONS/ REQUIREMENTS

Qualifications of Security Officer/ Personnel

Security Officer	Security Personnel (SG/LG)
<ul style="list-style-type: none"> a. Filipino Citizen; b. Bachelor's Degree holder (any degree) or at least 2nd year college; c. Have undergone Security Officer/ Supervisory Training; d. With experience of at least two (2) to five (5) years as Security Officer (<i>preferably with at least military experience and background</i>): <ul style="list-style-type: none"> - Knowledgeable in physical security and security management; - Knowledgeable in basic security and safety protocols; - With good customer care service knowledge/ skills; and - Experience in high rise building, hotel, mall, BPO, and museum operation is required. e. With good english communication skills (verbal and written); f. With height at least 5'7" for men and 5'4" for women; g. Physically and mentally fit. Submit result of Annual Physical Examination (APE) conducted within one (1) year or six (6) months or less prior to the projected deployment to NMP; h. With good moral character, secure Barangay, PNP and NBI Clearance; i. Have passed the Neuro-Psychiatric Examination and Drug Test which the result must be administered by a PNP or NBI accredited testing agencies/ center conducted within one (1) year or six (6) months or less prior to the projected deployment to NMP; j. 201 files subject for Background Investigation (BI); k. With unexpired and valid Security Officer License; and 	<ul style="list-style-type: none"> a. Filipino Citizen; b. At least 2nd year college (any degree); c. Have undergone basic Security Guard Training; d. With experience of at least three (3) years as Security Guard (<i>preferably with at least military experience and background</i>): <ul style="list-style-type: none"> - With good customer care service knowledge/ skills; and - Experience in high rise building, hotel, mall, BPO, and museum operation is preferred. e. With height at least 5'6" for men and 5'3" for women; f. Physically and mentally fit. Submit result of Annual Physical Examination (APE) conducted within six (6) months or less prior to the projected deployment to NMP; g. With good moral character, secure Barangay, PNP and NBI Clearance; h. Have passed the Neuro-Psychiatric Examination and Drug Test which the result must be administered by a PNP or NBI accredited testing agencies/ center conducted within six (6) months or less prior to the projected deployment to NMP; i. 201 files subject for Background Investigation (BI); j. With unexpired and valid Security Guard License; and k. Must be fully vaccinated against COVID-19 at the expense of the SA (IATF Resolution 148-B series of 2021).

CERTIFIED TRUE COPY

 MELANIE R. MALINA
 Administrative Officer III

i. Must be fully vaccinated against COVID-19 at the expense of the SA (IATF Resolution 148-B series of 2021).	
---------------------------------------------------------------------------------------------------------------	--

- The contract cost shall be fixed and shall not be adjusted during the contract implementation except in the following cases:
 - a. Increase in minimum daily wage (pursuant to new wage order);
 - b. Increase in other statutory benefits such as SSS, PhilHealth, Pag-IBIG (pursuant to a new law/ issuance); and
 - c. If the NMP Management sees the need for an increase in the number of SG/LG which shall be subject to availability of funds.
- The SA shall submit complete 201 files of their security personnel to be deployed prior to written examination and/ or interview for screening to be conducted by the SMS-ODG. The SMS-ODG shall recommend shortlisting of security personnel to the NMP Management for approval.
- The NMP shall require qualified security personnel of the SA to take a written examination. Likewise, after evaluation, the security personnel shall be interviewed by NMP SOs to prior posting. No security personnel shall be deployed/ posted without the final briefing and orientation of the SMS-ODG.
- The concerned DC, ADC, SICs in Central Offices and Regional Area Managers/ Supervisors/ Coordinators in Regional Branches shall be required to conduct continuous briefing and orientation to disseminate new rules and regulations as well as policies of the NMP to all incoming and outgoing security personnel during the daily guard mounting/ rank formation.
- The SA shall provide Inspectorate Team to check the performance of the security personnel any time of the day or night to ensure that they are performing their duties and responsibilities and not committing any prejudicial act/s against the interest of the NMP through coordination with NMP SOs. For this purpose, the SA's authorized representative shall conduct regular inspection and submit a report to the SMS-ODG regarding the result and status of the inspection activity in NMP Central Offices and Regional Branches conducted by the SA's authorized representative.
- The concerned DC, ADC, SICs in Central Offices and Regional Area Managers/ Supervisors/ Coordinators in Regional Branches shall assess and evaluate the current security status of operations, and submit its observations and recommendations quarterly.
- The security personnel must wear prescribed uniform by PNP-SOSIA (Type A uniform White/ Blue or Tropical uniform) especially those who will carry firearms and those assigned at the gates & perimeter areas with visible identification badges and must act in proper decorum whenever at NMP's premises on or off duty.
- The NMP Management shall have the prerogative to require security personnel to wear special set of uniform such as prescribed barong assigned at the galleries. This is to adapt the atmosphere of the cultural heritage setting and to avoid any damages such as scratches that could happen in collections and specimens, especially art work that can be caused by security personnel paraphernalia. For this purpose, the SA shall propose a special set of barongs (subject for approval of PNP-SOSIA) appropriate to a cultural heritage setting like the museum.
- The areas/ specific post assignment of the security personnel shall be determined by the SMS-ODG in connection with the enforcement of its policies, rules, and regulations. Please refer to "Annex B" for the number of personnel.
- The NMP Management shall require the security personnel to attend flag raising ceremony every Monday and flag retreat every Friday. This is to ensure that the security personnel are updated of the new rules and regulations as well as policies and activities of the NMP which may be announced during such activities.
- The SA shall conduct work schedule rotation of the security personnel every 15 calendar days to avoid familiarity with the NMP officials and employees. If the rotation of the security personnel will not be implemented in a particular area or post assignment for a specific period or duration, a formal written request from the SA's representative shall be endorsed to SMS-ODG stating therein valid reason/s subject for evaluation and approval of the NMP SOs.

CERTIFIED TRUE COPY
MELANIE R. MALIWAT
Administrative Officer III

- There shall be no employer-employee relationship between the NMP and the SA. Further, no security personnel shall be related by affinity or consanguinity to any NMP officials and employees. It is expressly understood and agreed that the persons to be assigned by the SA to perform the services shall remain the employees security personnel of the SA. As such, the SA warrants that it shall fully and faithfully comply with all laws, rules and regulations pertaining to employment, now existing or which may hereinafter be enacted, including but not limited to, the requirements of the Labor Code, as amended, and the Social Security Act. The SA hereby warrants that it shall hold the NMP free from any liability arising from any accident that may befall the SA's employees/ security personnel while performing their duties at the NMP premises, as well as for any labor claims which the SA's employees/ security personnel may file against the NMP (and claims of employees, officials of the NMP or of third persons against the employees/ security personnel of the SA, for their acts or omission).
- The number of security personnel provided to the SMS-ODG may be increased or decreased at the discretion of the SMS-ODG depending on exigency of the security concern and availability of funds.

Schedule of Posting

The SA shall provide 177 licensed and competent security personnel who possess the qualifications prescribed for the security guards by PNP-SOSIA (R.A. 5457) and meet the qualifications stipulated in this Technical Specifications (TS) to be rotated on an 8-hour working schedule except guards assigned at Central Offices, NM Kabayan Site Museum (Satellite Office, Tenonchol Cave, and Timbak), NM Angono-Binangonan Petroglyphs Site Museum (Angono, Rizal), NM Tabon Caves Site Museum (Quezon, Palawan), NM Bohol Area Museum (Tagbilaran City, Bohol), Casa Rocha Heritage House, Cebu City Branch, and Dumaguete City Branch.

1 st Shift	0600H-1400H
2 nd Shift	1400H-2200H
3 rd Shift	2200H-0600H
Mid-Shift (museum operation hours)	Depending on branches

The above-mentioned working hours is subject to change depending on the exigency. Hence, evaluation and approval of the NMP SOs of the proposed working hour is required.

Communications

Proof of ownership is required during opening and presentation of the bid documents	Quantity	
	Central Offices	Regional Branches
a. Radio base/ Transceiver (with professional grade antennas/ repeater to be installed at the NMP Central Offices' roofdeck)	1	For assessment of the winning bidder (Installation of radio base/ transceiver, and antennas)
b. Hand Held Radios with chargers (UHF with at least 8 available channels)	Security Personnel – 70 Emergency Preparedness Committee – 25	Vigan – 6 Angono – 3 Palawan – 6 Bohol – 4 Iloilo City – 5 Dumaguete - 3 Butuan – 6 Jolo - 2 Zamboanga – 6
c. Brand new Extra battery packs	40	20
d. Cellphone units with 500 prepaid loads monthly for security service provider's SO	4	At least one (1) unit per branch/ site

Logistics

Proof of ownership is required during opening and presentation of the bid documents	Quantity	
	Central Offices	Regional Branches
a. Licensed .9mm Pistols (good working condition) Note: The SA shall provide adequate weapons/ original ammunitions. Each issued .9mm must have one (1) extra magazine loaded with required ammunitions.	28	Vigan – 2 Palawan – 3 Bohol (Main) – 1 Casa Rocha – 1 Cebu – 1 Iloilo (Main) – 2 Iloilo (Jaro) – 2

CERTIFIED TRUE COPY

 MELANIE R. MALABAT
 Administrative Officer

		Butuan (Main) – 2 Butuan (Libertad) – 1 Zamboanga – 2 One (1) for other branch/site
b. Licensed Shotgun (twelve-gauge good working condition) Note: The SA shall provide adequate weapons/ original ammunitions. Each issued shotgun must have six (6) ammunitions.	6	Vigan – 1 Palawan – 1 Bohol – 1 Cebu – 1 Iloilo – 1 Butuan – 1 Zamboanga – 1
c. Brand new LED Searchlights (at least 250 lumen and 12 hours continuous burn time)	20	Two (2) per site
d. Megaphones	15	One (1) per site
e. Traffic vest and gloves	30	20
f. Emergency hard hat	60	At least two (2) for single post branch/ site Vigan - 10 Angono – 4 Bicol – 6 Palawan – 10 Bohol – 6 Iloilo – 6 Butuan – 6 Zamboanga – 6
g. Functional hand-held metal detector	15	One (1) per Branch/Site
h. Search stick	15	One (1) per Branch/Site
i. Golf umbrellas (big)	50	Two (2) per Branch/Site
j. Under chassis mirrors	10	One (1) per Branch/Site
k. Emergency response/medical kit	10	One (1) per Branch/Site
l. Eco bag (8.5x11)	200	30 pieces per branch/site
m. Plastic Keychain (Key tag)	500	50 pieces per branch/site
n. Standard Laminating Machine (8x11 and legal size (Brand New)	1	-
o. Laminating Film	5,000	-
p. Desktop Computer (Brand New)	4	Vigan – 1 Palawan – 1 Cebu – 1 Iloilo – 1 Bohol – 1 Butuan – 1 Zamboanga - 1
q. Printer (Brand New)	4	Vigan – 1 Palawan – 1 Cebu – 1 Iloilo -1 Bohol – 1 Butuan – 1 Zamboanga – 1
r. Infrared Thermometer	15	Two (2) per branch/site

Mobility

Proof of ownership (ORCR) is required during opening and presentation of the bid documents (2018 up model)	Quantity	
	Central Offices	Regional Branches
a. AUV (brand new and/ or not more than 5 years fully air conditioned)	1	-
b. SUV/ MUV (brand new and /or not more than 4 years fully air conditioned)	1	-
c. Motorcycle (brand new automatic and/ or not more than 2 years, 125cc or 175cc) Note: Motorcycle with customized side car for the convenience of Differently Abled person, Senior Citizen, and Pregnant woman	1	Cagayan – 1 Kabayan – 1 Palawan – 1 Angono – 1 Butuan – 1
d. E-Tricycle (brand new capacity 4 to 6 persons)	3	-
e. Bicycle (brand new)	4	-

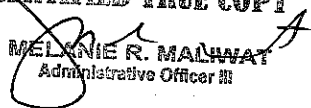
- The SA shall immediately provide additional security operational equipment when the need arises. Also, the SA must replace the defective operational equipment before pulling it out for repair.
- Other operational security devices and equipment as may be demanded by the NMP Management for the efficient and effective safeguarding of the NMP premises. **CERTIFIED TRUE COPY**

- The mobility requirements stipulated above shall be used exclusively in daily security operation, emergency cases, rendering assistance and other security related matters/concern.
- Fuel & lubricants, repair, and maintenance of the motor vehicle, including replacement of parts, shall be borne by the SA.

VI. TRAINING REQUIREMENTS (to be facilitated by the winning bidder and at their own expense)

Prior to the deployment, the ratio of the trained security personnel to be posted must be at least 50% of the total deployment security personnel in NMP Central Offices and Regional Branches. Below are the list required trainings:

- Record keeping and incident report writing;
- Search techniques (body, bag, vehicle, area, and etc.);
- Gun safety and self defense lesson and exercise;
- Interpersonal communication/ customer care and service;
- Traffic management seminar;
- Crowd control management;
- Crime prevention and preservation; and
- Basic Occupational Safety and Health (BOSH)

CERTIFIED TRUE COPY

MELANIE R. MALWAY
 Administrative Officer III

Below is the proposed schedule for disaster preparedness and management training for NMP Central Offices to wit:

Proposed Schedule	Course Title (with corresponding drills)	Participated by
February 2024	Fire Safety and Basic Life Support Training	Selected NMP employees and security personnel
April 2024	Earthquake preparedness	
August 2024	Bomb threat awareness	
November 2024	Active shooter preparedness	

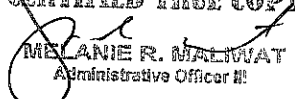
- The SA shall initiate the conduct of regular quarterly drills (earthquake, fire, crowd control, bomb threat, and active shooter) and other skill building programs on security and crisis management, first aid, radio communications, and other relevant topics for its security personnel in coordination with other government agencies such as PNP, NBI, BFP, NDRRMC, Red Cross, and etc.
- The SA shall coordinate with the SMS-ODG for the execution of the abovesaid activities.

VII. COMPLIANCE TO POLICIES & CONTRACT

- For clarity, the level of contract compliance must be based from the contract document followed by the security plan. Any inconsistencies thereof, the contract document must be prioritized over the security plan.
- The SA shall comply with all existing labor laws, including minimum wage, 13th month pay, service incentive leaves with pay, Employees' Compensation (EC)/ SSS/ PhilHealth/ Pag-IBIG Fund premium contributions and other mandatory statutory benefits as prescribed by law for all its employees/ security personnel assigned to the NMP Central Offices and Regional Branches. For this purpose, the SA shall submit monthly, upon presentation of the bill, sworn certification that it has paid the wages, allowances, and bonuses of its employees/ security personnel assigned to the NMP Central Offices and Regional Branches in accordance with all labor laws and adjustments mandated. In addition to the aforementioned sworn certification, the SA shall submit a monthly payroll as proof of compliance that their employees/ security personnel assigned to the NMP Central Offices and Regional Branches have received or have been receiving their wages and other emoluments as mandated by existing labor standard laws and other social legislations. Failure on the part of the SA to submit the required sworn certification and monthly payroll shall authorize the NMP to make direct payment of wages and other emoluments to the concerned security guards for services actually rendered.
- The SA shall post a Performance Security (duly notarized Performance Securing Declaration Form) adherence to the R.A. 9184 and its 2016 Implementing Rules and Regulation (IRR).
- Liquidated damages when the contractor fails to satisfactorily deliver services under the contract within the specified delivery schedule, inclusive of duly granted time extensions, if any, the

contractor shall be liable for damages for the delay and shall pay the procuring entity liquidated damages, not by way of penalty, an amount equal to 1/10 of 1% of the cost of the delayed contract scheduled for every day of delay until such goods are finally delivered and accepted by the procuring entity concerned. In no case shall the sum of the liquidated damages exceed 10% of the total contract price, in which the procuring entity concerned may rescind the contract and impose appropriate sanctions over and above the liquidated damages.

- The SA shall be responsible for any loss, damage, or injury which might be suffered by the NMP or occasioned during the working hours of the security personnel. The SA must be notified in writing within 48 hours from the date of occurrence or discovery of any such loss, damage, or injury by the NMP. It is expressly understood, that the SA shall not be liable for losses or damages due to fortuitous events of force majeure.
- The SA shall guarantee the payment of any losses or damages of properties if the same is reported (verbally or in writing) to the SMS-ODG or upon its discovery by the NMP officials and employees which is duly established during investigation that there was an indeed losses or damages of NMP collections and premises (due to the result of the act, omission, or negligence of the security personnel) which is being secured/ guarded by the employees/ security personnel of the SA. The cost of the damaged collections and/ or premises of the NMP shall be based on its current market value.
- The NMP has the right to make the necessary deduction from the claim of the SA for the services have been rendered, by reason of non-payment or unjustified refusal by the SA to pay the salaries and allowances and other dues on time. In such cases, the NMP may pay directly the security personnel concerned for his/her salary, for the services rendered.
- The SMS-ODG may, at its own discretion, and for whatever reason, demand the replacement/ reassignment of any security personnel posted at the NMP Central Offices and Regional Branches. In this case, the SA shall deploy immediate replacement/ reassignment within 48 hours from receipt of the verbal or written demand by NMP Management.
- The SA must at all times comply with NMP's policies and guidelines. Hence, approval to exemptions to the rules and regulations must first seek approval from the NMP Management.
- The SA shall enforce compliance of minimum health standards protocols for all NMP occupants in line with IATF guidelines and LGU ordinance.
- The security personnel shall require to properly log/ record the daily activities, movements, events, unusual observations, and occurrences within the NMP premises. The SMS-ODG shall have access to the logbooks whenever is required. Likewise, all records and logbooks shall be turned over to SMS-ODG at the end of contract.
- The SA shall secure ingress and egress within the NMP's premises of all persons or vehicles, and objects/ things/ materials brought in and out of said premises including the conduct of reasonable check on persons and properties as normally done in public or private establishments and places for purposes of ensuring security and safety against unauthorized persons, vehicles, and/ or things or materials.
- The SA shall immediately make the necessary reports of any incident to SMS-ODG and/ or to other concerned authorities for purposes of police and other official investigations. Incidents such as but not limited to, those involving danger to a one's life or properties, injuries, disturbances, thefts, or commission of any crimes should be reported to the SMS- ODG upon discovery of incident. All documentations and necessary written reports in relation to the incident should be completed and submitted within 24 hours.
- The SA shall enforce, implement, and abide the rules, policies, and regulations relative to security order and safety.
- To ensure quality security service, the SA shall maintain at least a satisfactory level of performance throughout the term of the contract based on the performance criteria which shall include, but not limited to:
 - i. Quality of service delivered;

CERTIFIED TRUE COPY

MELANIE R. MALAWAT
Administrative Officer II

- ii. Time management;
 - iii. Management and suitability of personnel;
 - iv. Contract compliance, administration, and management; and
 - v. Provision of regular progress reports on the status of NMP's collections and premises in terms of security in accordance with the security plan. Said satisfactory level of performance shall be assessed by NMP before the end of each quarter and shall serve as basis for its rating performance or condition precedent to evaluate whether or not the contract will be pre-terminated for failure to perform the obligation.
- The ODG-SMS shall exercise functional and operational supervision over the security personnel in NMP Central Offices and Regional Branches through Security Officer (SO), Head Guard (HG), and Shift-in-Charge (SIC) of the SA.
 - Perform other tasks that maybe assigned from time to time, within the assigned Area Of Responsibilities (AOR), and those relevant to the security and safety of the NMP's occupants.

VIII. OTHER TERMS AND CONDITIONS

- The SA shall maintain a response team on a 24-hour basis to immediately act on any security-safety related situation that requires immediate response to its employees/ security personnel and NMP officials and employees due to national emergency and related concern at NMP Central Offices and Regional Branches upon receipt of a notification from the NMP without any additional cost to NMP.
- The deployed security personnel shall render 8 hours or 12 hours of duty in a 24-hour period. However, guards may render overtime services in the excess of eight (8) or twelve (12) hours duty due to emergency or unforeseen circumstances subject for evaluation and approval from the SMS-ODG. In no case such overtime service shall exceed sixteen (16) hours straight duty.
- When need arises, the security personnel shall provide security escort for NMP key officials and in the encashment of checks of large amount at banks. Likewise, during the transport of cash and valuable items of NMP.
- The winning bidder must present the security plan, risk assessment, and proposals to the NMP Management and SMS-ODG upon execution of the contract.
- The NMP shall strictly enforce the Philippine Association of Detective & Protective Agency Operators (PADPAO) rate prescribed during the bidding process and in the submission of the bid documents. Likewise, the NMP shall not consider proposal with administrative cost lower than 24%. This is to ensure that quality of service is implemented and will not be sacrificed and compromised.
- The SA shall maintain a pool of reserve security personnel equivalent to at least 10% of the total deployment in the NMP Central Offices and Regional Branches. A certification from the SA should be submitted to the SMS-ODG enumerating the names of the reserve security personnel.
- Any security personnel involved in any untoward incident, whether or not affecting the NMP or commits act inimical or prejudicial to the interest of the NMP collections, premises, and occupants, shall be immediately relieved of assignment. When relieved, security personnel may be perpetually disqualified from reassignment to any other post in any premises, area, sites and offices of the NMP.
- The SA shall assign one (1) SO in NMP Regional Branches with more or at least eight (8) security personnel. The SA shall provide allowance for SO in the minimum amount of One Thousand Pesos Only (₱1,000.00).
- The delivery cost of the Daily Time Records (DTRs) of security personnel shall be shouldered by the SA. Likewise, pay slips of security personnel shall be sent in their assignment in NMP Regional Branches.
- The SA shall provide additional security personnel as maybe requested in writing by the event organizer. During approved NMP special event, the SMS-ODG shall determine the number of security personnel to be deployed for the said event. Further, the SA shall issue a separate billing statement, sales invoice, and/ or official receipt to the event organizer for the payment of the rendered security services. This to ensure that quality of service is implemented and will not be sacrificed and compromised.

CERTIFIED TRUE COPY

Melanie R. Malway
MELANIE R. MALWAY
 Administrative Officer III

- Within 15 days from the issuance of Notice of Award (NOA), successful bidder shall submit and endorse all deliverables stated in the bid documents to the SMS-ODG as end-user for further evaluation and inspection. Failure to comply shall constitute sufficient grounds for cancellation of the award.
- The NMP shall have the right to terminate the contract for failure to comply with the content stipulated in this TS after 30-day written notice.

X. TERMS OF PAYMENT

For and in consideration of the security services to be rendered by the SA' security personnel to NMP Central Offices and Regional Branches, the latter shall during the terms of this contract pay to the former the following amount per security personnel inclusive of Value Added Tax (VAT) per month:

For reference, please refer to the attached file:

The initial payment as well as subsequent payments to be made for the security services of the SA's security personnel shall be contained in a Bill of Collection accompanied by the following documents:

- a) Evidence of actual rendition of service attaching thereto the DTRs of its employees security personnel;
- a) Sworn Certification that it has no unpaid salaries or wages for services rendered by its employees/ security personnel and that it has complied with the provisions of existing laws, wage orders, executive orders, other presidential issuance, and the regulations promulgated there under as well as pertinent city ordinances; and
- b) Payroll of the last payday in case of subsequent payments to include proof of payment of 13th month pay.

CHRISTOPHER G. BASILIO
Security Officer III

CERTIFIED TRUE COPY
MELANIE R. MALIWAT
Administrative Officer III

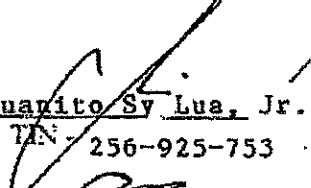

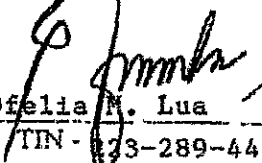
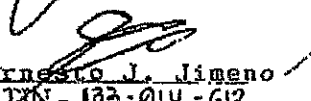
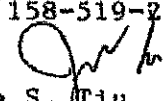
Article IX: That no transfer of stock or interest which would reduce the stock ownership of Filipino citizens to less than the required percentage of the capital stock as provided by existing laws shall be allowed or permitted to be recorded in the proper books of the corporation and this restriction shall be indicated in the stock certificates issued by the corporation.

Article X: That Ofelia M. Lua has been elected by the subscribers as Treasurer of the corporation to act as such until his successor is duly elected and qualified in accordance with the by-laws, and that as such Treasurer, he has been authorized to receive for and in the name and for the benefit of the corporation, all subscriptions paid by the subscribers.

Article XI: That the incorporators and directors undertake to change the name of the corporation as herein provided, or as amended thereafter, immediately upon receipt of notice or directive from the Securities and Exchange Commission that another corporation, partnership or person has acquired a prior right to the use of that name or that the name has been declared as misleading, deceptive, confusingly similar to a registered name, or contrary to public morals, good custom or public policy.

JSL - JUANITO SY LUA

IN WITNESS WHEREOF, we have set our hands this 23rd day of April, 2014 at Quezon City, Philippines.

 <u>Juanito Sy Lua, Jr.</u> TIN - 256-925-753	 <u>Florita S. Lua</u> TIN - 158-519-217	 <u>Ofelia M. Lua</u> TIN - 123-289-444
 <u>Ernesto J. Jimeno</u> TIN - 123-014-612	 <u>June S. Tiu</u> TIN - 110-770-444	TIN -
TIN -	TIN -	TIN -
TIN -	TIN -	TIN -
TIN -	TIN -	TIN -

Signed in the presence of: 24-4-2014 Time: 8:52:14 AM


TEDERNO C. SADAY


JUDY R. FERNANDEZ

www.sea.gov.ph

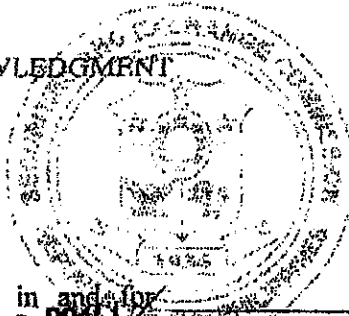
User Name: 10secexpress

CERTIFIED TRUE COPY 1
Page 8 of 11 pages **APR 25 2014**
Verified by: TAMPUS Date issued: _____

CERTIFIED TRUE COPY
Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)
Quezon City) SS



BEFORE ME, a Notary Public in and for
Philippines, this 08 th day of MAY 2019 personally appeared:

Name	TIN / ID / Passport No.	Date & Place Issued
Juanito Sy Lua, Jr.	Tin: 256-925-753 ✓	
Florita S. Lua	Tin: 158-519-217 ✓	
Ofelia M. Lua	Tin: 223-289-444 ✓	
Ernesto J. Jimeno	Tin: 133-914-612 ✓	
June S. Tiu	Tin: 110-770-444 ✓	

all known to me and to me known to be the same persons who executed the foregoing Articles of Incorporation and they acknowledged to me that the same is their free and voluntary act and deed.

In witness whereof, I have hereunto set my hand and affixed my notarial seal on the date and at the place first above written.

Notary Public
ATTY. DELFIN K. AGCAOILI JR.
NOTARY PUBLIC
UNTIL DECEMBER 31, 2014
PTR No. 2418108 / 2014 / Manila
ID No. B42309 / 2014 / Manila
TIN No. 24035 / TIN-144-519-988
COMPLIANCE IV-0021035 8/24/2013

Doc. No. 410
Page No. 44
Book No. 14
Series of 20 19

Date: 24-4-2019 2:15 AM

www.doe.gov.ph

Best Made: 10/2019

CERTIFIED TRUE COPY 1
Page 9 of 17 pages
Verified by: TAMPUS Date issued: **APR 25 2019**

CERTIFIED TRUE COPY
Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

COVER SHEET

for Applications at
COMPANY REGISTRATION AND MONITORING DEPARTMENT

Nature of Application

SEC Registration Number

AMENDMENT

CS201409111

Former Company Name

JSL SECURITY AGENCY, INC.

AMENDED TO:
New Company Name

Principal Office (No./Street/Barangay/City/Town)Province)

12-E 18TH AVE, BRGY. SAN ROQUE, MURPHY, CUBAO, QUEZON CITY

ZIP CODE

COMPANY INFORMATION

Company Email Address

Company's Telephone Number/s

Mobile Number

CONTACT PERSON INFORMATION

The designated person MUST be a Director/Trustee/Partner/Officer/Resident Agent of the Corporation

Name of Contact Person

Email Address

Telephone Number/s

Mobile Number

JUANITO SY LUA JR.

437.4122

Contact Person's Address

To be accomplished by CRMD Personnel

Assigned Processor

Date

Signature

Document I.D.

Received by Corporate Filing and Records Division (CFRD)

Forwarded to:

-
-
-
-
-

- Corporate and Partnership Registration Division
- Green Lane Unit
- Financial Analysis and Audit Division
- Licensing Unit
- Compliance Monitoring Division

CERTIFIED TRUE COPY

Juanito S. Lua, Jr.
President & General Manager
JSL Security Agency, Inc.



Republic of the Philippines
NATIONAL POLICE COMMISSION
PHILIPPINE NATIONAL POLICE, CIVIL SECURITY GROUP
SUPERVISORY OFFICE FOR SECURITY AND INVESTIGATION AGENCIES
Camp BGen Rafael T Crame, Quezon City



13 FEB 2020

ATTY. GERARDO F. DEL ROSARIO

Director

Company Registration and Monitoring Department (CRMD)

Securities and Exchange Commission (S.E.C.)

Ground Floor, East Wing, Secretariat Building

PICC, Pasay City

Dear Atty. Del Rosario:


This pertains to the letter dated February 10, 2020, requesting this Office for the endorsement of Amended Articles of Incorporation of **JSL SECURITY AGENCY, INC.** with Office address at 12-E 18th Ave., San Roque, Murphy, Cubao, Quezon City in relation to the application for Increase of Capital Stock.

Please be informed that this Office only endorses to SEC the following:

- a. New Registrant/Applicants
- b. Change of Business Name
- c. Change of Business Address
- d. Change from single proprietorship (DTI) to corporation (SEC)

In this regard, attached is a letter to **Mr. Ferdinand B. Sales**, Acting Director, Company Registration and Monitoring Department, SEC Building, EDSA, Greenhills, Mandaluyong City for your reference.

Very truly yours,


MICHAEL JOHN F DUBRIA
Police Brigadier General
Chief, SOSIA

CERTIFIED TRUE COPY

Juanito S. Lua, Jr.
President & General Manager
JSL Security Agency, Inc.



Republic of the Philippines
 National Police Commission
 NATIONAL HEADQUARTERS PHILIPPINE NATIONAL POLICE
 CIVIL SECURITY GROUP
 SUPERVISORY OFFICE FOR SECURITY AND INVESTIGATION AGENCIES



November 25, 2013

MR. FERDINAND B SALES
 Acting Director
 Company Registration and Monitoring Department
 SEC Building, EDDSA, Greenhills, Mandaluyong City

Dear Mr Sales:

Greetings:

This is in response to your letter dated October 16, 2013 asking for a clarification/confirmation from this office about the purported prior requirement for PNP endorsement of the application for increase of capital stock submitted by private security agencies (PSAs) to the SEC.

Kindly be informed that the PNP-SOSIA, pursuant to its mandate, does not include prior endorsement that supposedly contains information on the increase in capital stock being reported by the PSAs. Perhaps, the presence of previous endorsements from SOSIA was an offshoot of requests from our common clients individually seeking the said PNP endorsement that accordingly was based on the advice of SEC itself, which this office has merely committed to facilitate in their favor.

Be that as it may, henceforth, the SOSIA, following its March 6, 2012, shall maintain what it has laid down indicating four (4) items that need prior PNP endorsement and addressed to SEC, in compliance with existing laws, rules and regulations. We just hope that some administrative concerns will be better attended now in view of this reply.

Thank you so much as we look forward to our continued service to you on matters of mutual concern.

Very truly yours,

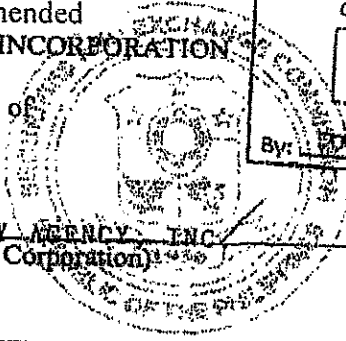
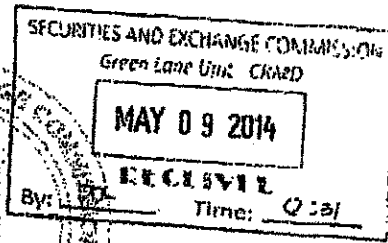
TOMAS G RENTOY III, CEO VI
 Police Chief Superintendent
 Chief, SOSIA

CERTIFIED TRUE COPY

Juanito S. Lua, Jr.
 President & General Manager
 JSI Security Agency, Inc.

GLF - SC2012

Amended
ARTICLES OF INCORPORATION



JSL SECURITY AGENCY, INC.
(Name of Corporation)

KNOW ALL PERSONS BY THESE PRESENTS:

We, the undersigned incorporators, all of legal age, have this day voluntarily agreed to form a stock corporation under the laws of the Republic of the Philippines.

THAT WE HEREBY CERTIFY:

Article I: That the name of this corporation shall be

JSL SECURITY AGENCY, INC.

Article II: That the purposes for which this corporation is formed are:

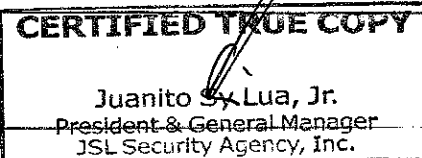
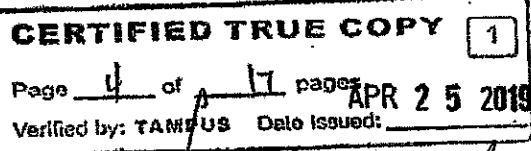
PRIMARY PURPOSE

To provide security services to juridical persons, office, commercial, industrial, educational institutions and establishments, whether public or private, anywhere in the Philippines, for the purposes of securing and protecting lives and properties.

Date: 14-4-2019 Time: 8:52:7 AM

www.sec.gov.ph

User Name: 103e2mproes



[Handwritten signatures and initials on the left margin]



Republic of the Philippines
NATIONAL POLICE COMMISSION
PHILIPPINE NATIONAL POLICE, CIVIL SECURITY GROUP
SUPERVISORY OFFICE FOR SECURITY AND INVESTIGATION AGENCIES
Camp BGen Rafael T Crame, Quezon City



13 FEB 2020

ATTY. GERARDO F. DEL ROSARIO

Director

Company Registration and Monitoring Department (CRMD)

Securities and Exchange Commission (S.E.C.)

Ground Floor, East Wing, Secretariat Building

PICC, Pasay City

Dear Atty. Del Rosario:


This pertains to the letter dated February 10, 2020, requesting this Office for the endorsement of Amended Articles of Incorporation of **JSL SECURITY AGENCY, INC.** with Office address at 12-E 18th Ave., San Roque, Murphy, Cubao, Quezon City in relation to the application for Increase of Capital Stock.

Please be informed that this Office only endorses to SEC the following:

- a. New Registrant/Applicants
- b. Change of Business Name
- c. Change of Business Address
- d. Change from single proprietorship (DTI) to corporation (SEC)

In this regard, attached is a letter to **Mr. Ferdinand B. Sales**, Acting Director, Company Registration and Monitoring Department, SEC Building, EDSA, Greenhills, Mandaluyong City for your reference.

Very truly yours,


MICHAEL JOHN F DUBRIA
Police Brigadier General
Chief, SOSIA

CERTIFIED TRUE COPY
Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.



REPUBLIC OF THE PHILIPPINES
SECURITIES AND EXCHANGE COMMISSION
Ground Floor, Secretariat Building, PICC
City Of Pasay, Metro Manila

COMPANY REG. NO. CS201409111

CERTIFICATE OF FILING
OF
AMENDED ARTICLES OF INCORPORATION

KNOW ALL PERSONS BY THESE PRESENTS:

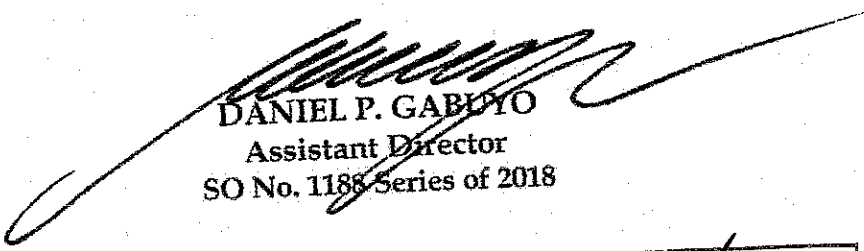
This is to certify that the amended articles of incorporation of the

JSL SECURITY AGENCY, INC.
(Amending Article III thereof)

copy annexed, adopted on August 02, 2021 by majority vote of the Board of Directors and by the vote of the stockholders owning or representing at least two-thirds of the outstanding capital stock, and certified under oath by the Corporate Secretary and a majority of the Board of Directors of the corporation was approved by the Commission on this date pursuant to the provision of Section 15 of the Revised Corporation Code of the Philippines, Republic Act No. 11232, which took effect on February 23, 2019, and copies thereof are filed with the Commission.

Unless this corporation obtains or already has obtained the appropriate Secondary License from this Commission, this Certificate does not authorize it to undertake business activities requiring a Secondary License from this Commission such as, but not limited to acting as: broker or dealer in securities, government securities eligible dealer (GSED), investment adviser of an investment company, close-end or open-end investment company, investment house, transfer agent, commodity/financial futures exchange/broker/merchant, financing/lending company and time shares/club shares/membership certificates issuers or selling agents thereof; nor to operate a fiat money to virtual currency exchange. Neither does this Certificate constitute as permit to undertake activities for which other government agencies require a license or permit.

IN WITNESS WHEREOF, I have set my hand and caused the seal of this Commission to be affixed to this Certificate at Pasay City, Metro Manila, Philippines, this 29th day of December, Twenty Twenty One.


DANIEL P. GABAYO
Assistant Director
SO No. 1188 Series of 2018

MGT/qba

CERTIFIED TRUE COPY

Juanito S. Lua, Jr.
President & General Manager

COVER SHEET

for Applications at
COMPANY REGISTRATION AND MONITORING DEPARTMENT

Nature of Application

AMENDMENT

SEC Registration Number

C S 2 0 1 4 0 9 1 1 1

Former Company Name

J S I S E C U R I T Y A G E N C Y I N C

AMENDED TO:
New Company Name

Principal Office (No./Street/Barangay/City/Town)Province

1 2 E I S T A A V E N U E B A R A N G A Y S A N R
O G U E M U R P H Y C U B A D O U E Z O N C I T Y
1 1 0 9

COMPANY INFORMATION

Company Email Address

jsi-sec.agency@yahoo.com

Company's Telephone Number/s

7-673-2717

Mobile Number

0917 319 3300

CONTACT PERSON INFORMATION

The designated person **MUST** be a Director/Trustee/Partner/Officer/Resident Agent of the Corporation

Name of Contact Person

DAISY D. FUANE

Email Address

daisyfuane44@gmail.com

Telephone Number/s

7-673-2717

Mobile Number

0917 319 3300

Contact Person's Address

4810 18TH AVE BARAY SAN ROSE MURPHY CUBAD RC

To be accomplished by CRMD Personnel

Assigned Processor

Date

Signature

Document I.D.

Received by Corporate Filing and Records Division (CFRD)

Forwarded to:

- Corporate and Partnership Registration Division
- Green Lane Unit
- Financial Analysis and Audit Division
- Licensing Unit
- Compliance Monitoring Division

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSI Security Agency, Inc.



Republic of the Philippines
Department of Finance
Securities and Exchange Commission

Company Registration and Monitoring Department
Compliance Monitoring Division

MONITORING SHEET

Corporate Name	JSL SECURITY AGENCY, INC.		
Registration No.	CS201409111	Date of Registration	MAY 12, 2014
Term of Existence	50 YEARS	Annual Meeting	DECEMBER 09
Principal Office	12-E 18 TH AVE., BRGY. SAN ROQUE, MURPHY, CUBAG, QUEZON CITY	Actual Meeting	JANUARY 06, 2021
No. of Directors/Trustees	FIVE (5)	Fiscal Year	DECEMBER 31

<input checked="" type="checkbox"/> STOCK CORPORATION	<input type="checkbox"/> NON-STOCK CORPORATION
Authorized Capital Stock	P 8,000,000.00
Retained Earnings	P 8,677,813.00
Deficit	P
Capital Deficiency	P
Fiscal Year ended	DECEMBER 31, 2020
Fine: 7,000.00 per year, per report	Fine: P per year, per report

COMPUTATION OF FINES					
YEAR	General Information Sheet		Financial Statements		FINE
2019	1 st violation	W/ O.R. NO. 1893087	1 st violation	W/ O.R. NO. 1893087	
2020	OT		OT		
2021	OT				
Additional charges: (% violation)					
Stock and Transfer/Membership Book 05/14/04 OT					
Other violation: Violation of Section 43 of Corporation Code by retaining surplus profits in excess of paid-in capital (8,667,813.00 - 8,000,000.00 = 667,813.00 * 0.001)					
TOTAL					5,667.81
					5,667.81

Assessed By:	R. MIRANA	DATE: 09/27/2021	OR NO.
OT - On Time			
Reviewed By:	G.P. BONGON	DATE: 09.29.2021	DATE OF PAYMENT
NF - Not Filed			
FL/RL - Filed/Registered Late			

✓ Certification Issuance System- Unified Reference Database - CLEARED as of September 29, 2021

☺ PLEASE RETURN TO CMD AFTER PAYMENT.

The findings/assessment is based on the documents/reports available in the SEC database and the documents presented by the party to the monitor as of:

Representative
Signature Over Printed Name

Confirmation of Payment of Fines:

ATTY. KENNETH JOY A. QUIMIO
Assistant Director

2021.

Note:

This assessment does not constitute as waiver of any fine or penalty for deficiencies in reportorial requirements due from, or may hereafter be assessed against, the corporation nor does it preclude the institution of any action against the corporation for violation of any of the provisions of the Corporation Code of the Philippines, the Securities Regulation Code, and its implementing rules and regulations, and other pertinent laws, rules and regulations implemented by the Commission.

This monitoring is a work from home; hence we are using data/information in extent of all the resources that is available for this set-up.

Please pay at the SEC Bldg., Ortigas, EDSA or PICC
After payment, scan and email us the ff:

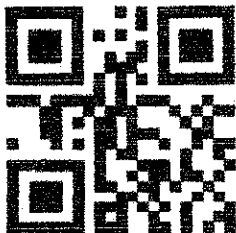
1. Monitoring Sheet
2. PAF
3. Proof of payment

Action on your request shall be held in abeyance until your compliance.

This Monitoring Sheet is good for updating until the first working day of January of the following year. Further SEC is not estopped from assessing the corporation additional penalties, fees and charges should it turn out that the previous assessment is erroneous.

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.



Machine Validation:



Republic of the Philippines

DEPARTMENT OF FINANCE
SECURITIES AND EXCHANGE COMMISSION
Secretariat Building, PICC Complex
Roxas Boulevard, Pasay City, 1307



PAYMENT ASSESSMENT FORM

No. 20210929-4138415

DATE 09/29/2021	RESPONSIBILITY CENTER CRMD
PAYOR: JSL SECURITY AGENCY, INC. QUEZON CITY	

NATURE OF COLLECTION	QUANTITY	ACCOUNT CODE	AMOUNT
Penalties/Fines		4020114000 (609)	5,667.81
---NOTHING FOLLOWS---			
TOTAL AMOUNT TO BE PAID			Php 5,667.81
Assessed by: gbongon		Amount in words: FIVE THOUSAND SIX HUNDRED SIXTY SEVEN PESOS AND 81/100	
Remarks:			

Payment Options

- Online payment thru SEC Payment Portal
 - https://www.sec.gov.ph/apps/payment-portal
- Over the Counter Payments
 - SEC Cashier Office
 - Selected Landbank Branches

SEC Landbank Accounts

Landbank Region/Area	SEC Clearing Account	SEC Account
Region II, III-A, III-B, IV, Area IV-A, AREA IV-B, and Region VIII	3402-2319-20	Head Office / Tadar
Region I	3402-2319-38	Singulo
Region V	3402-2319-45	Legaspi
Region VI	3402-2319-54	Iloilo / Bacolod
Region VII	3402-2319-62	Cebu
Region IX	3402-2319-70	Zamboanga
Region X	3402-2319-80	Cagayan De Oro
Region XI & XII	3402-2319-97	Davao

For National Capital Region (NCR), payments are only allowed thru the ff. Landbank branches:

Name of Branch	SEC Clearing Account
Edsa Greenhills	3402-2319-20
Edsa Congressional	
Araneta E.O.	
YMCA	
DOTC	
Ortigas E.O.	
Muntinlupa North Avenue	

Breakdown Summary

FUND ACCOUNT	AMOUNT	ACCOUNT #
SEC RCC Current Account	5,667.81	3752-1001-43
TOTAL	Php 5,667.81	

Notes:

- This form is valid for forty-five (45) calendar days from the date of Payment Assessment Form (PAF)
 - Accepted modes of payment at SEC Main Office, Pasay City:
 - Cash
 - Manager's/Cashier's Check
 - Postal Money Order
 - Accepted modes of payment at selected Landbank branches:
 - Cash
 - Manager's/Cashier's Check payable to the Securities and Exchange Commission
 - For check payment, please prepare separate checks per fund account as indicated on the breakdown summary. All checks must be payable to Securities and Exchange Commission
 - For over the counter payment at LandBank, preparation of oncoll payment or deposit slip shall be per fund account as indicated on the breakdown summary.
 - If fund code is BTR, use an oncoll payment slip.
 - If fund code is SRC or RCC, use a regular deposit slip.
 Send through email the copy of the machine-validated oncoll payment slip / deposit slip to the issuer of this PAF to confirm that payment has been made.
- F. ANY ALTERATIONS WILL INVALIDATE THIS FORM

CERTIFIED TRUE COPY

Juanito S. Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

CLASS B

 **LANDBANK**

CASH DEPOSIT SLIP

For transactions amounting to more than P500,000.00, please indicate source of fund.

CASH DEPOSIT SLIP

ACCOUNT NAME

DATE

10-1-2002

SEC 005 ACCOUNT NUMBER

BRANCH OF ACCOUNT
(for interbranch deposit)

3752140143

CRISIS RT

Check one (1) applicable box below. Please use separate deposit slip for each type of currency.

PESO JPY Others
 EURO US \$

DEPOSITOR REPRESENTATIVE
(Signature over printed name)

TOTAL DEPOSIT
(in words)

(in figures)

Please accomplish details of deposit at the back.

CONTACT NUMBER:

09519160250

FIVE THOUSAND SIX HUNDRED SIXTY-SEVEN PESOS ONLY
51,667.81 (P)

T6 2000 01007081 11:41.00 3732-1001-45 SECURITIES AN
0700 CRASH P5,667.81

THIS DEPOSIT IS SUBJECT TO THE TERMS AND CONDITIONS COVERING THIS ACCOUNT

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

Republic of the Philippines)
Quezon City) S.S.

SECRETARY'S CERTIFICATE

I, **MARK JOSHUA V. MULI**, of legal age, single, a resident of 12D Villa Marie Executive Town Homes 18th Avenue Brgy San Roque, Murphy Cubao Quezon City. being duly sworn, depose and state that:

1. I am the duly elected and qualified Corporate Secretary of **JSL SECURITY AGENCY, INC.** (the Corporation), a corporation duly organized and existing under and by virtue of the Republic of the Philippines, with principal office at 12E, 18TH Avenue Barangay San Roque Murphy Cubao Quezon City;
2. To the best of my knowledge, no action or proceeding has been filed or is pending before any Court involving an intra-corporate dispute and/or claim by any person or group against the Board of Directors, individual directors and/or major corporate officers of the Corporation as its duly elected and/or appointed directors or officers or vice versa;

Quezon City 1st day of December 2021



MARK JOSHUA V. MULI
Corporate Secretary

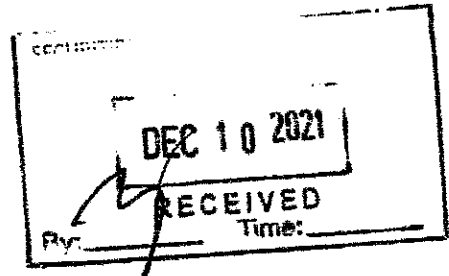
SUBSCRIBED AND SWORN TO before me on this 1st day of December 2021, in QUEZON CITY Philippines, affiant exhibiting to me his/her _____ issued _____ at _____.

Doc. No.: 227 ;
Page No.: 46 ;
Book No.: XXIII ;
Series of 2021

~~Atty. RIZAL JOSE F. VALMORES~~
~~NOTARY PUBLIC~~
~~UNNOTARY PUBLIC 4, 2022~~
~~ADM. OFFICER NO. NP-000~~
~~PTR NO. 0855016 / 12-04-2021 / Q.C.~~
~~IBP NO. 100108 / 04-15-2021 / Q.C.~~
~~FOLI NO. 28435~~
~~MCLE NO. VI-0022267~~
~~Add.: Room 401 Margarita Bldg. No. 28~~
~~Malabino St. cor. Masikap Ext., Central Dist., Q.C.~~

CERTIFIED TRUE COPY


Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.



DIRECTORS' CERTIFICATE

KNOW ALL MEN BY THESE PRESENTS:

We, the undersigned majority of the Directors and the Corporate Secretary of JSL SECURITY AGENCY, INC., do hereby certify that the Articles of Incorporation of said corporation was amended by a majority vote of the directors and the vote of stockholders representing at least two-thirds (2/3) of the outstanding capital stock at a meeting held on August 02, 2021 at the principal office of the corporation located at JSL Security Group Building #13, 3rd Avenue, Bagong Lipunan ng Crame, Quezon City.

The amended provisions of the attached Amended Articles of Incorporation refer to the change of the principal office address of the corporation from 12-E 18th Avenue, Brgy. San Roque, Murphy, Quezon City to JSL Security Group Building #13, 3rd Avenue, Bagong Lipunan ng Crame, Quezon City effective as of May 15, 2021.

We further certify that the attached Amended Articles of Incorporation is true and correct copy thereof.

IN WITNESS WHEREOF, we have hereunto signed this certificate this 1st day of December 2021 at Quezon City, Metro Manila.

JUANITO SY LUA JR
TIN: 256 925 753

FLORITA S. LUA
TIN: 158 519 217

MARK JOSHUA V. MULI
TIN: 446 886 320
Corporate Secretary

JUDY R. FERNANDEZ
TIN: 726 551 033

DIOMYR LAUDENIO
TIN: 288 073 521

SUBSCRIBED AND SWORN to before me this 1st day of December 2021 at Quezon City, Metro Manila by the above-named persons who exhibited to me their valid government identification cards as indicated below:

Name	ID	Date & Place Issued
JUANITO SY LUA JR	TIN ID	01-14-2008
FLORITA S. LUA	TIN ID	158 519 217
MARK JOSHUA V. MULI	TIN ID	01-15-2010 Tondo Manila
JUDY R. FERNANDEZ	TIN ID	04-27-2018 Quezon City
DIOMYR LAUDENIO	TIN ID	01-31-2020 Quezon City

Doc. No.: 270
Page No.: 44
Book No.: 2x111
Series of 2021

Atty. RIZAL JOSE E. VALMOROS
NOTARY PUBLIC
UNTIL DECEMBER 31, 2022
ADM. MATTER NO. NP-189
PTR NO. 0000000 / 02-10-2021 / Q.C.
ISP NO. 100-100 / 01-15-2021 / Q.C.
ROLL NO. 24436
MILE NO. 100000000
Add: Rm. 201, Marikina City, No. 28
Matalino St. cor. Masikap Ext., Central Dist., Q.C.

CERTIFIED TRUE COPY
Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

**AMENDED ARTICLES OF INCORPORATION OF
JSL SECURITY AGENCY, INC.**

KNOW ALL PERSONS BY THESE PRESENTS:

We, the undersigned incorporators, all of legal age, have this day voluntarily agreed to form a stock corporation under the laws of the Republic of the Philippines.

THAT WE HEREBY CERTIFY:

ARTICLE I: That the name of this corporation shall be

JSL SECURITY AGENCY, INC.

ARTICLE II: That the purpose for which this corporation is formed are:

PRIMARY PURPOSE

To provide security services to juridical persons, office commercial, industrial, educational institutions and establishments, whether public or private, anywhere in the Philippines, for the purposes of securing and protecting lives and properties.

SECONDARY PURPOSES

1. To purchase, acquire, own, lease, sell and convey to the extent allowed by law, property of every kind and description as may be necessary or incidental to the conduct of its corporate business,
2. To raise capital, or borrow money from not more than nineteen (19) lenders, including its stockholders, to meet the financial requirements of its business.
3. To invest in other companies and enter into joint venture agreements with any company, partnerships, persons or government entities, domestic or foreign, for the advancement of its interest and in carry out its primary purpose;
4. To establish and operate branch offices or agencies to carry out any or all of its operations and business without any restrictions as to place or amount;
5. To do and perform all acts and things necessary or incidental to the accomplishment of the foregoing purposes or the exercise of any or all the powers of a corporation for the benefit of this corporation and its stockholders.

ARTICLE III: That the corporation shall have its principal office at:

JSL Security Group Building

#13, 3rd Avenue, Bagong Lipunan ng Crame Quezon City

(Fourth District 1111 as amended on August 02, 2021)

CERTIFIED TRUE COPY

Juanito Sy' Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

ARTICLE IV: That the term for which said corporation is to exist is **FIFTY (50) years** from and after the date of issuance of the certificate of incorporation.

ARTICLE V: That the names, nationalities and residences of the incorporators, majority of whom are residents of the Philippines, are follows:

NAME	NATIONALITY	RESIDENCE (complete address)
JUANITO SY LUA JR.	FILIPINO	10-D Villa Marie 18 th Ave San Roque, Murphy Quezon City
FLORITA SY LUA	FILIPINO	10-D Villa Marie 18 th Ave San Roque, Murphy Quezon City

[Handwritten signature]
[Handwritten signature]
[Handwritten signature]

[Handwritten signature]

CERTIFIED TRUE COPY
Juanito Sy-Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

<u>Ofelia M. Lua</u>	<u>Filipino</u>	<u>10-B Villa Marie 18th Ave.</u> <u>San Roque, Murphy, Quezon City</u>
<u>Ernesto J. Jimeno</u>	<u>Filipino</u>	<u>19 Arangga St. District 3</u> <u>Quezon City</u>
<u>June S. Tiu</u>	<u>Filipino</u>	<u>907 S. Padilla St. Binondo</u> <u>Manila</u>

Article VI. That the number of directors of the corporation shall be Five
(5) and the names, nationalities and residences of the first directors of the corporation,
majority of whom are residents of the Philippines, are as follows:

<u>Name</u>	<u>Nationality</u>	<u>Residence</u> <u>(complete address)</u>
<u>Juanito Sy Lua, Jr.</u>	<u>Filipino</u>	<u>10-B Villa Marie 18th Ave.</u> <u>San Roque, Murphy, Quezon City</u>
<u>Florida S. Lua</u>	<u>Filipino</u>	<u>10-B Villa Marie 18th Ave.</u> <u>San Roque, Murphy, Quezon City</u>
<u>Ofelia M. Lua</u>	<u>Filipino</u>	<u>10-B Villa Marie 18th Ave.</u> <u>San Roque, Murphy, Quezon City</u>
<u>Ernesto J. Jimeno</u>	<u>Filipino</u>	<u>19 Arangga St. District 3</u> <u>Quezon City</u>
<u>June S. Tiu</u>	<u>Filipino</u>	<u>907 S. Padilla St. Binondo</u> <u>Manila</u>

2
 J. S. Tiu
 F. S. Lua
 O. M. Lua
 E. J. Jimeno
 J. S. Tiu

CERTIFIED TRUE COPY
 Page 6 of 11 pages
 APR 25 2019
 Verified by: TARNUS Date Issued: _____

CERTIFIED TRUE COPY
 Juanito Sy Lua, Jr.
 President & General Manager
 JSL Security Agency, Inc.

Article IX: That no transfer of stock or interest which would reduce the stock ownership of Filipino citizens to less than the required percentage of the capital stock as provided by existing laws shall be allowed or permitted to be recorded in the proper books of the corporation and this restriction shall be indicated in the stock certificates issued by the corporation.

Article X: That Ofelia M. Lua has been elected by the subscribers as Treasurer of the corporation to act as such until his successor is duly elected and qualified in accordance with the by-laws; and that as such Treasurer, he has been authorized to receive for and in the name and for the benefit of the corporation, all subscriptions paid by the subscribers.

Article XI: That the incorporators and directors undertake to change the name of the corporation as herein provided, or as amended hereafter, immediately upon receipt of notice or directive from the Securities and Exchange Commission that another corporation, partnership or person has acquired a prior right to the use of that name or that the name has been declared as misleading, deceptive, confusingly similar to a registered name, or contrary to public morals, good custom or public policy.

JCL - JUANITO SY LUA

IN WITNESS WHEREOF, we have set our hands this 23rd day of April, 2014 at Quezon City, Philippines

Juanito Sy Lua, Jr.
TIN - 256-925-753

Florentia S. Lua
TIN - 158-519-217

Ofelia M. Lua
TIN - 123-289-444

Eduardo J. Jimeno
TIN - 132-819-612

June S. Jimeno
TIN - 110-770-444

TIN -

TIN -

TIN -

TIN -

TIN -

TIN -

TIN -

TIN -

TIN -

TIN -

Signed in the presence of
JUDITH C. SARA

JERRY B. FERNANDEZ

CERTIFIED TRUE COPY 1
Page 8 of 17 pages APR 25 2014
Verified by: TAG/US Date Issued:

CERTIFIED TRUE COPY
Juanito Sy Lua, Jr.
President & General Manager
ISI Security Agency, Inc.

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)
Quezon City ISS

BEFORE Me, a Notary Public in and for
Philippines this 08 day of MAY 2014 personally appeared:

Name	TIN / ID / Passport No.	Date & Place Issued
Juanito Sy Lua, Jr.	Tin: 256-925-753 ✓	
Florita S. Lua	Tin: 158-519-217 ✓	
Ofelia M. Lua	Tin: 223-289-444 ✓	
Ernesto J. Jimeno	Tin: 133-004-612 ✓	
Jane S. Tin	Tin: 110-770-444 ✓	

all known to me and to me known to be the same persons who executed the foregoing Articles of Incorporation and they acknowledged to me that the same is their free and voluntary act and deed.

In witness whereof, I have hereunto set my hand and affixed my notarial seal on the date and at the place first above written.

Doc. No. 410
Page No. 1
Book No. 14
Series of 20 14

Notary Public
ATTY. DELFIN K. AGCAOILI JR.
NOTARY PUBLIC
UNTIL DECEMBER 31, 2014
REG. NO. 2413108 / 2014 / Manila
REG. NO. 042320 / 2014 / Manila
REG. NO. 21220 / TN-144-513-366
REG. NO. 042320 / TN-0821035 6/22/2014

CERTIFIED TRUE COPY
Page 9 of 17
Valid Until APR 25 2015

CERTIFIED TRUE COPY
Juanito Sy Lua, Jr.
President & General Manager
ISL Security Agency, Inc.



**PAMBANSANG MUSEO NG PILIPINAS
NATIONAL MUSEUM OF THE PHILIPPINES**

BIDS AND AWARDS COMMITTEE

CERTIFICATION FROM THE HEAD OF THE BAC SECRETARIAT

CONTRACT AGREEMENT

This is to certify that the Renewal of Contract Agreement issued to **JSL SECURITY AGENCY, INC.** for the Project entitled “**1. RENEWAL OF CONTRACT FOR THE SECURITY SERVICES FOR (JANUARY 1, 2024 TO DECEMBER 31, 2024)**” has been posted at the National Museum Bulletin Board and NMP Website.

https://weblinks.nationalmuseum.gov.ph/wp-content/uploads/2024/01/30155643/DX-2500N_20240129_192637.pdf

Done this **30th** day of **JANUARY** 2024

EDWIN J. DELA ROSA
Head BAC Secretariat

WEBSITE NMP POSTING

1 message

National Museum of the Philippines Bids and Awards Committee

Tue, Jan 30, 2024 at 8:01

<bac@nationalmuseum.gov.ph>

AM

To: Resty Morancil <nm.morancil@gmail.com>, Resty Morancil <resty.morancil@nationalmuseum.gov.ph>, John Raymund

Solomon <jr.solomon@nationalmuseum.gov.ph>

Hi Sir Resty,

Greetings of peace

CONTRACT

1. RENEWAL OF CONTRACT FOR SECURITY SERVICES (JANUARY 1, 2024 TO DECEMBER 31, 2024)


May we request for the immediate posting of the attached documents on our website?

Kindly acknowledge this email upon receipt.

Note: Please see the attached completed Technical Assistance Request Form

Thank you,

PINKY G. GONZALES**COS - Bids and Award Committee**

2 attachments **DX-2500N_20240129_192637.pdf**
1081K **ICT TARF rev0_unfilled.pdf**
177K



Contracts

- [01/30/2024 – Renewal of Contract for Security Services](#)
- [040715 – Contract DES](#)

National Museum of the Philippines

A trust of the Government, is an educational, scientific and cultural institution that acquires, documents, preserves, exhibits, and fosters scholarly study and public appreciation of works of art, specimens, and cultural and historical artifacts representative of the unique cultural heritage of the Filipino people and the natural history of the Philippines.

Contact Information

P. Burgos Drive, Rizal Park, Manila
inquiry@nationalmuseum.gov.ph
(+632) 8298-1100

Quicklinks

[About Us](#)

[Museums](#)

[Collections](#)

[Services](#)

[Book a Tour](#)

[GAD Corner](#)



PAMBANSANG MUSEO NG PILIPINAS
NATIONAL MUSEUM OF THE PHILIPPINES

**TECHNICAL SPECIFICATIONS
PROCUREMENT OF SECURITY SERVICES FY 2024**

I. OBJECTIVE

The National Museum of the Philippines (NMP) considers a secured and safe work environment will contribute a vast of productive workforce resulting to an efficient and effective delivery programs and services. The NMP has several collections and premises that must be secured from any security-safety related threat such as burglary, robbery, theft, sabotage, fire, vandalism, unruly rallies and other unlawful acts. The procurement of security service covers the following NMP premises and its collections:

OFFICE/ BRANCH	NAME OF MUSEUM
Central Offices	National Museum of Fine Arts (NMFA)
	National Museum of Natural History (NMNH)
	National Museum of Anthropology (NMA)
	Eastern Portion of Rizal Park (EPRP)
	Liwasang GOMBURZA
Northern Luzon National Museum (NLNM)	NM Batanes Area Museum (Uyugan, Batanes)
	NM Cagayan Valley Regional Museum (Peñablanca, Cagayan)
	NM Cordillera Rice Terraces Regional Museum (Kiangan, Ifugao)
	NM Ilocos Regional Museum Complex (Vigan & Magsingal, Ilocos Sur)
	NM Kabayan Site Museum (Satellite Office, Tenonchol Cave, Timbak)
Southern Luzon/MIMAROPA National Museum (SLNM)	NM Angono-Binangonan Petroglyphs Site Museum (Angono, Rizal)
	NM Bicol Regional Museum (near Cagsawa Church Ruins at Daraga, Albay)
	NM Marinduque-Romblon Area Museum (Boac, Marinduque)
	NM Tabon Caves Site Museum (Quezon, Palawan)
	Banton, Romblon Branch
Visayas National Museum (VNM)	NM Bohol Area Museum (Tagbilaran City, Bohol)
	NM Western Visayas Regional Museum (City Proper & Jaro, Iloilo City)
	Casa Rocha Heritage House
	Cebu City Branch
	Dumaguete City Branch
Mindanao National Museum (MNM)	NM Eastern-Northern Mindanao Regional Museum (Butuan City & Libertad)
	NM Sulu Archipelago Area Museum (Jolo, Sulu)
	NM Western Southern-Mindanao Regional Museum (Zamboanga City)
	Davao Branch

The Security Management Section under Office of the Director-General (SMS-ODG) invites interested parties to bid for the provision of security services in NMP Central Offices and Regional Branches from reputable Security Agencies (SAs), to render such service 24/7 including Saturdays, Sundays, and even Holidays to secure all the NMP collections, premises, and general public or occupants transacting official business thereat.

II. APPROVED BUDGETARY REQUIREMENTS

The instant procurement of security services shall be a 12 months contract. The Approved Budget for the Contract (ABC) is in accordance with the NMP Annual Procurement Plan (APP) FY 2024. The term of this contract shall be effective for the calendar year starting January 1, 2024 to December 31, 2024 with a total ABC amounting to **Seventy-One Million Four Hundred Sixty-Six Thousand One Hundred Eighty-Six Pesos Only. (₱71,466,186.00)**

III. QUALIFICATION STANDARD OF THE BIDDER

The prospective bidders will be disqualified for failure to meet any of the minimum qualification stipulated hereunder:

Security Agency Organizational Brief

- SA has operated for at least 10 years with reputable clients. Reputable clients refer to an organization with at least 300 personnels in their rosters or multinational companies, banks with at least 10 branches, financial institutions or companies registered in the Security Exchange Commission (SEC) or any similar clients as mentioned;
- SA must have at least 800 active and duly licensed security personnels in its pool at the time of bidding. Submit proof documentation and include it on the bid documents; and

CERTIFIED TRUE COPY

MELAINE R. MALWAT
Administrative Officer III

Organizational/ Detachment Set-Up

The prospective bidder is required to form its own Security Team and assign a Team Leader or Detachment Commander (DC) who will represent the security service provider in all transactions with the NMP thru SMS-ODG. Aside from DC, the security team shall compose of a Security-In-Charge (SIC) per building at the Central Offices and per Regional Branches, a Driver with professional driver's license, certified CCTV and X-ray scanner Operators, Help and Complaint Desk personnel, Emergency Response Team (ERT) or Quick Response Team (QRT) in NMP Central Offices to be rotated in their working schedule. These personnel shall be part of deployed Security Guards (SGs)/ Lady Guards (LGs) except the DC and his Deputy Commander or the Assistant Detachment Commander (ADC) at the Central Offices. The SA shall notify the SMS-ODG regarding the composition of the security team with specific details such as names, positions, scope of services or duties and responsibilities, and other details relative to security. The security service provider's team shall be the counterpart of the NMP Security Officers (SOs). However, the NMP SOs and the security service provider's Team Leader or DC shall constantly coordinate on updating, monitoring, implementing the security-related policies and guidelines, resolving issues and concerns, and all other security matters covered by the contract document. See "Annex A".

- The SA must have functional offices/ operations in the National Capital Region (NCR);
- The SA must have Regional Area Managers/ Supervisors/ Coordinators who will be posted at NMP Regional Branches. SG/LG detailed therein should be monitored, overseen, and inspected & disciplined by their Regional Area Managers/ Supervisors/ Coordinators;
- The SA must have owned or has an affiliated training center for their security personnel; and
- Submit photos and information as a proof of ownership to its location, contact numbers, table of organization, and personnel assigned.

Certification Requirements

The SA must have the following certificates included in the bidding documents:

1. At least five (5) Certifications received within the last five (5) years from a reputable award-giving body or organization (such as Government, Non-Government, or International Offices) recognizing the company's excellence and achievements;
2. At least three (3) Certifications issued by previous and/ or existing clients with similar or higher number of deployments and with at least Very Satisfactory Rating within the last five (5) years;
3. At least three (3) Commendations/ Certificates of Recognition received from clients having solved/ reported/ coordinated a crime or implemented sound security measure within the last five (5) years;
4. Latest Certification of no pending case from each of the following agencies:
 - a) Department of Labor and Employment (DOLE); and
 - b) Philippine National Police – Supervisory Office for Security and Investigation Agencies (PNP-SOSIA).
5. Latest Certification of Clearance from the following agencies stating no pending obligation:
 - c) Social Security System (SSS);
 - d) Home Development Mutual Fund (HDMF) or Pag-IBIG Fund; and
 - e) Philippine Health Insurance Corporation (PhilHealth or PHIC).

Security Survey/ Plan

- The SA shall be required to submit a Security Survey/Plan in all offices and facilities in Central Offices and Regional Branches designed for operations to be included in the bidding documents (see Annex A). They shall coordinate with the SMS-ODG for the schedule of activity, preparation, an approval of the plan. Authority to inspect the NMP premises in Central Offices and Regional Branches is subject for the approval of NMP Management;
- The SA must conduct disaster management and preparedness trainings with corresponding drills in NMP Regional Branches at least once a year participated by security personnel and NMP officials and employees; and
- As part of the security plan and an outcome of the inspection conducted prior the submission of bid documents, evaluation of current security set-up must be provided. This includes but not limited to issues and concerns, observations, risks, threats, dangers, and etc (see Annex A).

Other Factors (Recruitment and Selection Criteria)

CERTIFIED TRUE COPY

MELANIE R. MALWAT
Administrative Officer III

- The SA shall conduct thorough background checks of its security personnel prior to the deployment in NMP Central and Regional Branches; and
- Submit Manual of Recruitment & Selection Criteria and Internal Disciplinary Guidelines, Procedure & Protocol to be included in the bid documents.

Note: The Head of the SMS-ODG shall evaluate the security plan and proposals, conduct background checking of declared offices, clients, and submitted certifications to determine the veracity and authenticity of the same.

IV. SCOPE OF SERVICE

The SA shall provide the maximum number of security personnel, as prescribed by the SMS-ODG to be deployed in NMP Central Offices and Regional Branches.

The security personnel shall protect the NMP officials/ employees and occupants (e.g. Clients, Contractors, and Visitors) transacting official business thereat, to have utmost respect and be courteous towards them at all times, and not to cause damage to any of their personal properties. Likewise, security personnel shall safeguard all NMP collections, building, facilities, and premises 24/7 including Saturdays, Sundays, and even Holidays.

V. SPECIFICATIONS/ REQUIREMENTS

Qualifications of Security Officer/ Personnel

Security Officer	Security Personnel (SG/LG)
<ul style="list-style-type: none"> a. Filipino Citizen; b. Bachelor's Degree holder (any degree) or at least 2nd year college; c. Have undergone Security Officer/ Supervisory Training; d. With experience of at least two (2) to five (5) years as Security Officer (<i>preferably with at least military experience and background</i>): <ul style="list-style-type: none"> - Knowledgeable in physical security and security management; - Knowledgeable in basic security and safety protocols; - With good customer care service knowledge/ skills; and - Experience in high rise building, hotel, mall, BPO, and museum operation is required. e. With good english communication skills (verbal and written); f. With height at least 5'7" for men and 5'4" for women; g. Physically and mentally fit. Submit result of Annual Physical Examination (APE) conducted within one (1) year or six (6) months or less prior to the projected deployment to NMP; h. With good moral character, secure Barangay, PNP and NBI Clearance; i. Have passed the Neuro-Psychiatric Examination and Drug Test which the result must be administered by a PNP or NBI accredited testing agencies/ center conducted within one (1) year or six (6) months or less prior to the projected deployment to NMP; j. 201 files subject for Background Investigation (BI); k. With unexpired and valid Security Officer License; and 	<ul style="list-style-type: none"> a. Filipino Citizen; b. At least 2nd year college (any degree); c. Have undergone basic Security Guard Training; d. With experience of at least three (3) years as Security Guard (<i>preferably with at least military experience and background</i>): <ul style="list-style-type: none"> - With good customer care service knowledge/ skills; and - Experience in high rise building, hotel, mall, BPO, and museum operation is preferred. e. With height at least 5'6" for men and 5'3" for women; f. Physically and mentally fit. Submit result of Annual Physical Examination (APE) conducted within six (6) months or less prior to the projected deployment to NMP; g. With good moral character, secure Barangay, PNP and NBI Clearance; h. Have passed the Neuro-Psychiatric Examination and Drug Test which the result must be administered by a PNP or NBI accredited testing agencies/ center conducted within six (6) months or less prior to the projected deployment to NMP; i. 201 files subject for Background Investigation (BI); j. With unexpired and valid Security Guard License; and k. Must be fully vaccinated against COVID-19 at the expense of the SA (IATF Resolution 148-B series of 2021).

CERTIFIED TRUE COPY

 MELANIE R. MALIVA
 Administrative Officer III

I. Must be fully vaccinated against COVID-19 at the expense of the SA (IATF Resolution 148-B series of 2021).	
---------------------------------------------------------------------------------------------------------------	--

- The contract cost shall be fixed and shall not be adjusted during the contract implementation except in the following cases:
 - a. Increase in minimum daily wage (pursuant to new wage order);
 - b. Increase in other statutory benefits such as SSS, PhilHealth, Pag-IBIG (pursuant to a new law/ issuance); and
 - c. If the NMP Management sees the need for an increase in the number of SG/LG which shall be subject to availability of funds.
- The SA shall submit complete 201 files of their security personnel to be deployed prior to written examination and/ or interview for screening to be conducted by the SMS-ODG. The SMS-ODG shall recommend shortlisting of security personnel to the NMP Management for approval.
- The NMP shall require qualified security personnel of the SA to take a written examination. Likewise, after evaluation, the security personnel shall be interviewed by NMP SOs to prior posting. No security personnel shall be deployed/ posted without the final briefing and orientation of the SMS-ODG.
- The concerned DC, ADC, SICs in Central Offices and Regional Area Managers/ Supervisors/ Coordinators in Regional Branches shall be required to conduct continuous briefing and orientation to disseminate new rules and regulations as well as policies of the NMP to all incoming and outgoing security personnel during the daily guard mounting/ rank formation.
- The SA shall provide Inspectorate Team to check the performance of the security personnel any time of the day or night to ensure that they are performing their duties and responsibilities and not committing any prejudicial act/s against the interest of the NMP through coordination with NMP SOs. For this purpose, the SA's authorized representative shall conduct regular inspection and submit a report to the SMS-ODG regarding the result and status of the inspection activity in NMP Central Offices and Regional Branches conducted by the SA's authorized representative.
- The concerned DC, ADC, SICs in Central Offices and Regional Area Managers/ Supervisors/ Coordinators in Regional Branches shall assess and evaluate the current security status of operations, and submit its observations and recommendations quarterly.
- The security personnel must wear prescribed uniform by PNP-SOSIA (Type A uniform White/ Blue or Tropical uniform) especially those who will carry firearms and those assigned at the gates & perimeter areas with visible identification badges and must act in proper decorum whenever at NMP's premises on or off duty.
- The NMP Management shall have the prerogative to require security personnel to wear special set of uniform such as prescribed barong assigned at the galleries. This is to adapt the atmosphere of the cultural heritage setting and to avoid any damages such as scratches that could happen in collections and specimens, especially art work that can be caused by security personnel paraphernalia. For this purpose, the SA shall propose a special set of barongs (subject for approval of PNP-SOSIA) appropriate to a cultural heritage setting like the museum.
- The areas/ specific post assignment of the security personnel shall be determined by the SMS-ODG in connection with the enforcement of its policies, rules, and regulations. Please refer to "Annex B" for the number of personnel.
- The NMP Management shall require the security personnel to attend flag raising ceremony every Monday and flag retreat every Friday. This is to ensure that the security personnel are updated of the new rules and regulations as well as policies and activities of the NMP which may be announced during such activities.
- The SA shall conduct work schedule rotation of the security personnel every 15 calendar days to avoid familiarity with the NMP officials and employees. If the rotation of the security personnel will not be implemented in a particular area or post assignment for a specific period or duration, a formal written request from the SA's representative shall be endorsed to SMS-ODG stating therein valid reason/s subject for evaluation and approval of the NMP SOs.

CERTIFIED TRUE COPY

MELANIE R. MALIWAT
Administrative Officer III

- There shall be no employer-employee relationship between the NMP and the SA. Further, no security personnel shall be related by affinity or consanguinity to any NMP officials and employees. It is expressly understood and agreed that the persons to be assigned by the SA to perform the services shall remain the employees security personnel of the SA. As such, the SA warrants that it shall fully and faithfully comply with all laws, rules and regulations pertaining to employment, now existing or which may hereinafter be enacted, including but not limited to, the requirements of the Labor Code, as amended, and the Social Security Act. The SA hereby warrants that it shall hold the NMP free from any liability arising from any accident that may befall the SA's employees/ security personnel while performing their duties at the NMP premises, as well as for any labor claims which the SA's employees/ security personnel may file against the NMP (and claims of employees, officials of the NMP or of third persons against the employees/ security personnel of the SA, for their acts or omission).
- The number of security personnel provided to the SMS-ODG may be increased or decreased at the discretion of the SMS-ODG depending on exigency of the security concern and availability of funds.

Schedule of Posting

The SA shall provide 177 licensed and competent security personnel who possess the qualifications prescribed for the security guards by PNP-SOSIA (R.A. 5457) and meet the qualifications stipulated in this Technical Specifications (TS) to be rotated on an 8-hour working schedule except guards assigned at Central Offices, NM Kabayan Site Museum (Satellite Office, Tenonchol Cave, and Timbak), NM Angono-Binangonan Petroglyphs Site Museum (Angono, Rizal), NM Tabon Caves Site Museum (Quezon, Palawan), NM Bohol Area Museum (Tagbilaran City, Bohol), Casa Rocha Heritage House, Cebu City Branch, and Dumaguete City Branch.

1 st Shift	0600H-1400H
2 nd Shift	1400H-2200H
3 rd Shift	2200H-0600H
Mid-Shift (museum operation hours)	Depending on branches

The above-mentioned working hours is subject to change depending on the exigency. Hence, evaluation and approval of the NMP SOs of the proposed working hour is required.

Communications

Proof of ownership is required during opening and presentation of the bid documents	Quantity	
	Central Offices	Regional Branches
a. Radio base/ Transceiver (with professional grade antennas/ repeater to be installed at the NMP Central Offices' roofdeck)	1	For assessment of the winning bidder (Installation of radio base/ transceiver, and antennas)
b. Hand Held Radios with chargers (UHF with at least 8 available channels)	Security Personnel – 70 Emergency Preparedness Committee – 25	Vigan – 6 Angono – 3 Palawan – 6 Bohol – 4 Iloilo City – 5 Dumaguete – 3 Butuan – 6 Jolo – 2 Zamboanga – 6
c. Brand new Extra battery packs	40	20
d. Cellphone units with 500 prepaid loads monthly for security service provider's SO	4	At least one (1) unit per branch/ site

Logistics

Proof of ownership is required during opening and presentation of the bid documents	Quantity	
	Central Offices	Regional Branches
a. Licensed .9mm Pistols (good working condition) Note: The SA shall provide adequate weapons/ original ammunitions. Each issued .9mm must have one (1) extra magazine loaded with required ammunitions.	28	Vigan – 2 Palawan – 3 Bohol (Main) – 1 Casa Rocha – 1 Cebu – 1 Iloilo (Main) – 2 Iloilo (Jaro) – 2

CERTIFIED TRUE COPY

 MELANIE R. MALABAT
 Administrative Officer

		Butuan (Main) – 2 Butuan (Libertad) – 1 Zamboanga – 2 One (1) for other branch/site
b. Licensed Shotgun (twelve-gauge good working condition) Note: The SA shall provide adequate weapons/ original ammunitions. Each issued shotgun must have six (6) ammunitions.	6	Vigan – 1 Palawan – 1 Bohol – 1 Cebu – 1 Iloilo – 1 Butuan – 1 Zamboanga – 1
c. Brand new LED Searchlights (at least 250 lumen and 12 hours continuous burn time)	20	Two (2) per site
d. Megaphones	15	One (1) per site
e. Traffic vest and gloves	30	20
f. Emergency hard hat	60	At least two (2) for single post branch/ site Vigan - 10 Angono – 4 Bicol – 6 Palawan – 10 Bohol – 6 Iloilo – 6 Butuan – 6 Zamboanga – 6
g. Functional hand-held metal detector	15	One (1) per Branch/Site
h. Search stick	15	One (1) per Branch/Site
i. Golf umbrellas (big)	50	Two (2) per Branch/Site
j. Under chassis mirrors	10	One (1) per Branch/Site
k. Emergency response/medical kit	10	One (1) per Branch/Site
l. Eco bag (8.5x11)	200	30 pieces per branch/site
m. Plastic Keychain (Key tag)	500	50 pieces per branch/site
n. Standard Laminating Machine (8x11 and legal size (Brand New)	1	-
o. Laminating Film	5,000	-
p. Desktop Computer (Brand New)	4	Vigan – 1 Palawan – 1 Cebu – 1 Iloilo – 1 Bohol – 1 Butuan – 1 Zamboanga - 1
q. Printer (Brand New)	4	Vigan – 1 Palawan – 1 Cebu – 1 Iloilo -1 Bohol – 1 Butuan – 1 Zamboanga – 1
r. Infrared Thermometer	15	Two (2) per branch/site

Mobility

Proof of ownership (ORCR) is required during opening and presentation of the bid documents (2018 up model)	Quantity	
	Central Offices	Regional Branches
a. AUV (brand new and/ or not more than 5 years fully air conditioned)	1	-
b. SUV/ MUV (brand new and /or not more than 4 years fully air conditioned)	1	-
c. Motorcycle (brand new automatic and/ or not more than 2 years, 125cc or 175cc) Note: Motorcycle with customized side car for the convenience of Differently Abled person, Senior Citizen, and Pregnant woman	1	Cagayan – 1 Kabayan – 1 Palawan – 1 Angono – 1 Butuan – 1
d. E-Tricycle (brand new capacity 4 to 6 persons)	3	-
e. Bicycle (brand new)	4	-

- The SA shall immediately provide additional security operational equipment when the need arises. Also, the SA must replace the defective operational equipment before pulling it out for repair.
- Other operational security devices and equipment as may be demanded by the NMP Management for the efficient and effective safeguarding of the NMP premises.

- The mobility requirements stipulated above shall be used exclusively in daily security operation, emergency cases, rendering assistance and other security related matters/concern.
- Fuel & lubricants, repair, and maintenance of the motor vehicle, including replacement of parts, shall be borne by the SA.

VI. TRAINING REQUIREMENTS (to be facilitated by the winning bidder and at their own expense)

Prior to the deployment, the ratio of the trained security personnel to be posted must be at least 50% of the total deployment security personnel in NMP Central Offices and Regional Branches. Below are the list required trainings:

- a) Record keeping and incident report writing;
- b) Search techniques (body, bag, vehicle, area, and etc.);
- c) Gun safety and self defense lesson and exercise;
- d) Interpersonal communication/ customer care and service;
- e) Traffic management seminar;
- f) Crowd control management;
- g) Crime prevention and preservation; and
- h) Basic Occupational Safety and Health (BOSH)

CERTIFIED TRUE COPY

MELANIE R. MALWAT
 Administrative Officer III

Below is the proposed schedule for disaster preparedness and management training for NMP Central Offices to wit:

Proposed Schedule	Course Title (with corresponding drills)	Participated by
February 2024	Fire Safety and Basic Life Support Training	Selected NMP employees and security personnel
April 2024	Earthquake preparedness	
August 2024	Bomb threat awareness	
November 2024	Active shooter preparedness	

- The SA shall initiate the conduct of regular quarterly drills (earthquake, fire, crowd control, bomb threat, and active shooter) and other skill building programs on security and crisis management, first aid, radio communications, and other relevant topics for its security personnel in coordination with other government agencies such as PNP, NBI, BFP, NDRRMC, Red Cross, and etc.
- The SA shall coordinate with the SMS-ODG for the execution of the abovesaid activities.

VII. COMPLIANCE TO POLICIES & CONTRACT

- For clarity, the level of contract compliance must be based from the contract document followed by the security plan. Any inconsistencies thereof, the contract document must be prioritized over the security plan.
- The SA shall comply with all existing labor laws, including minimum wage, 13th month pay, service incentive leaves with pay, Employees' Compensation (EC)/ SSS/ PhilHealth/ Pag-IBIG Fund premium contributions and other mandatory statutory benefits as prescribed by law for all its employees/ security personnel assigned to the NMP Central Offices and Regional Branches. For this purpose, the SA shall submit monthly, upon presentation of the bill, sworn certification that it has paid the wages, allowances, and bonuses of its employees/ security personnel assigned to the NMP Central Offices and Regional Branches in accordance with all labor laws and adjustments mandated. In addition to the aforementioned sworn certification, the SA shall submit a monthly payroll as proof of compliance that their employees/ security personnel assigned to the NMP Central Offices and Regional Branches have received or have been receiving their wages and other emoluments as mandated by existing labor standard laws and other social legislations. Failure on the part of the SA to submit the required sworn certification and monthly payroll shall authorize the NMP to make direct payment of wages and other emoluments to the concerned security guards for services actually rendered.
- The SA shall post a Performance Security (duly notarized Performance Securing Declaration Form) adherence to the R.A. 9184 and its 2016 Implementing Rules and Regulation (IRR).
- Liquidated damages when the contractor fails to satisfactorily deliver services under the contract within the specified delivery schedule, inclusive of duly granted time extensions, if any, the

contractor shall be liable for damages for the delay and shall pay the procuring entity liquidated damages, not by way of penalty, an amount equal to 1/10 of 1% of the cost of the delayed contract scheduled for every day of delay until such goods are finally delivered and accepted by the procuring entity concerned. In no case shall the sum of the liquidated damages exceed 10% of the total contract price, in which the procuring entity concerned may rescind the contract and impose appropriate sanctions over and above the liquidated damages.

- The SA shall be responsible for any loss, damage, or injury which might be suffered by the NMP or occasioned during the working hours of the security personnel. The SA must be notified in writing within 48 hours from the date of occurrence or discovery of any such loss, damage, or injury by the NMP. It is expressly understood, that the SA shall not be liable for losses or damages due to fortuitous events of force majeure.
- The SA shall guarantee the payment of any losses or damages of properties if the same is reported (verbally or in writing) to the SMS-ODG or upon its discovery by the NMP officials and employees which is duly established during investigation that there was an indeed losses or damages of NMP collections and premises (due to the result of the act, omission, or negligence of the security personnel) which is being secured/ guarded by the employees/ security personnel of the SA. The cost of the damaged collections and/ or premises of the NMP shall be based on its current market value.
- The NMP has the right to make the necessary deduction from the claim of the SA for the services have been rendered, by reason of non-payment or unjustified refusal by the SA to pay the salaries and allowances and other dues on time. In such cases, the NMP may pay directly the security personnel concerned for his/her salary, for the services rendered.
- The SMS-ODG may, at its own discretion, and for whatever reason, demand the replacement/ reassignment of any security personnel posted at the NMP Central Offices and Regional Branches. In this case, the SA shall deploy immediate replacement/ reassignment within 48 hours from receipt of the verbal or written demand by NMP Management.
- The SA must at all times comply with NMP's policies and guidelines. Hence, approval to exemptions to the rules and regulations must first seek approval from the NMP Management.
- The SA shall enforce compliance of minimum health standards protocols for all NMP occupants in line with IATF guidelines and LGU ordinance.
- The security personnel shall require to properly log/ record the daily activities, movements, events, unusual observations, and occurrences within the NMP premises. The SMS-ODG shall have access to the logbooks whenever is required. Likewise, all records and logbooks shall be turned over to SMS-ODG at the end of contract.
- The SA shall secure ingress and egress within the NMP's premises of all persons or vehicles, and objects/ things/ materials brought in and out of said premises including the conduct of reasonable check on persons and properties as normally done in public or private establishments and places for purposes of ensuring security and safety against unauthorized persons, vehicles, and/ or things or materials.
- The SA shall immediately make the necessary reports of any incident to SMS-ODG and/ or to other concerned authorities for purposes of police and other official investigations. Incidents such as but not limited to, those involving danger to a one's life or properties, injuries, disturbances, thefts, or commission of any crimes should be reported to the SMS- ODG upon discovery of incident. All documentations and necessary written reports in relation to the incident should be completed and submitted within 24 hours.
- The SA shall enforce, implement, and abide the rules, policies, and regulations relative to security order and safety.
- To ensure quality security service, the SA shall maintain at least a satisfactory level of performance throughout the term of the contract based on the performance criteria which shall include, but not limited to:
 - i. Quality of service delivered;

CERTIFIED TRUE COPY
MELANIE R. MALIWAT
Administrative Officer III

- ii. Time management;
 - iii. Management and suitability of personnel;
 - iv. Contract compliance, administration, and management; and
 - v. Provision of regular progress reports on the status of NMP's collections and premises in terms of security in accordance with the security plan. Said satisfactory level of performance shall be assessed by NMP before the end of each quarter and shall serve as basis for its rating performance or condition precedent to evaluate whether or not the contract will be pre-terminated for failure to perform the obligation.
- The ODG-SMS shall exercise functional and operational supervision over the security personnel in NMP Central Offices and Regional Branches through Security Officer (SO), Head Guard (HG), and Shift-in-Charge (SIC) of the SA.
 - Perform other tasks that maybe assigned from time to time, within the assigned Area Of Responsibilities (AOR), and those relevant to the security and safety of the NMP's occupants.

VIII. OTHER TERMS AND CONDITIONS

- The SA shall maintain a response team on a 24-hour basis to immediately act on any security-safety related situation that requires immediate response to its employees/ security personnel and NMP officials and employees due to national emergency and related concern at NMP Central Offices and Regional Branches upon receipt of a notification from the NMP without any additional cost to NMP.
- The deployed security personnel shall render 8 hours or 12 hours of duty in a 24-hour period. However, guards may render overtime services in the excess of eight (8) or twelve (12) hours duty due to emergency or unforeseen circumstances subject for evaluation and approval from the SMS-ODG. In no case such overtime service shall exceed sixteen (16) hours straight duty.
- When need arises, the security personnel shall provide security escort for NMP key officials and in the encashment of checks of large amount at banks. Likewise, during the transport of cash and valuable items of NMP.
- The winning bidder must present the security plan, risk assessment, and proposals to the NMP Management and SMS-ODG upon execution of the contract.
- The NMP shall strictly enforce the Philippine Association of Detective & Protective Agency Operators (PADPAO) rate prescribed during the bidding process and in the submission of the bid documents. Likewise, the NMP shall not consider proposal with administrative cost lower than 24%. This is to ensure that quality of service is implemented and will not be sacrificed and compromised.
- The SA shall maintain a pool of reserve security personnel equivalent to at least 10% of the total deployment in the NMP Central Offices and Regional Branches. A certification from the SA should be submitted to the SMS-ODG enumerating the names of the reserve security personnel.
- Any security personnel involved in any untoward incident, whether or not affecting the NMP or commits act inimical or prejudicial to the interest of the NMP collections, premises, and occupants, shall be immediately relieved of assignment. When relieved, security personnel may be perpetually disqualified from reassignment to any other post in any premises, area, sites and offices of the NMP.
- The SA shall assign one (1) SO in NMP Regional Branches with more or at least eight (8) security personnel. The SA shall provide allowance for SO in the minimum amount of One Thousand Pesos Only (P1,000.00).
- The delivery cost of the Daily Time Records (DTRs) of security personnel shall be shouldered by the SA. Likewise, pay slips of security personnel shall be sent in their assignment in NMP Regional Branches.
- The SA shall provide additional security personnel as maybe requested in writing by the event organizer. During approved NMP special event, the SMS-ODG shall determine the number of security personnel to be deployed for the said event. Further, the SA shall issue a separate billing statement, sales invoice, and/ or official receipt to the event organizer for the payment of the rendered security services. This to ensure that quality of service is implemented and will not be sacrificed and compromised.

CERTIFIED TRUE COPY

MELANIE R. MALWAY
Administrative Officer III

- Within 15 days from the issuance of Notice of Award (NOA), successful bidder shall submit and endorse all deliverables stated in the bid documents to the SMS-ODG as end-user for further evaluation and inspection. Failure to comply shall constitute sufficient grounds for cancellation of the award.
- The NMP shall have the right to terminate the contract for failure to comply with the content stipulated in this TS after 30-day written notice.

X. TERMS OF PAYMENT

For and in consideration of the security services to be rendered by the SA' security personnel to NMP Central Offices and Regional Branches, the latter shall during the terms of this contract pay to the former the following amount per security personnel inclusive of Value Added Tax (VAT) per month:

For reference, please refer to the attached file:

The initial payment as well as subsequent payments to be made for the security services of the SA's security personnel shall be contained in a Bill of Collection accompanied by the following documents:

- a) Evidence of actual rendition of service attaching thereto the DTRs of its employees security personnel;
- a) Sworn Certification that it has no unpaid salaries or wages for services rendered by its employees/ security personnel and that it has complied with the provisions of existing laws, wage orders, executive orders, other presidential issuance, and the regulations promulgated there under as well as pertinent city ordinances; and
- b) Payroll of the last payday in case of subsequent payments to include proof of payment of 13th month pay.

CHRISTOPHER G. BASILIO
Security Officer III

CERTIFIED TRUE COPY

MELANIE R. MELIWAT
Administrative Officer III



PAMBANSANG MUSEO NG PILIPINAS
NATIONAL MUSEUM OF THE PHILIPPINES

FINANCIAL SERVICES DIVISION

Cert. No. 2023-12-173

20 December 2023

CERTIFICATION OF AVAILABILITY OF FUNDS

This is to certify that the amount of **SEVENTY TWO MILLION PESOS ONLY (P72,000,000.00)** to cover payment for the **"Renewal of Contract of JSL Security Agency for the Security Services for the National Museum of the Philippines Central Offices and the Regional Area, Site Museums, and Satellite Offices (RASMSO) for FY 2024"** is available and chargeable against the General Fund of FY 2024 under Maintenance and Other Operating Expenses (MOOE) – General Services (Security Services).

This certification is being issued upon the request of the Security Management Section – Office of the Director-General (SMS-ODG), pending the approval of General Appropriations Act 2024, as implementing office/unit subject to usual budgeting, accounting, and auditing rules and regulations.

CLARIZA L. JUCAY ^{PNS}
Head, Budget Section

Clariza L. Jucay

Encl: NONE
CC: BAC
FSD/JUCAY/PNS



PAMBANSANG MUSEO NG PILIPINAS
NATIONAL MUSEUM OF THE PHILIPPINES

OFFICE OF THE DIRECTOR-GENERAL

MEMORANDUM

FOR : **ALVIN CARL C. FORTES**
Chief Administrative Officer
Financial Services Division

THROUGH : **CLARIZA L. JUCAY**
Administrative Officer V
Budget Section, Financial Services Division

FROM : **CHRISTOPHER G. BASILIO**
Security Officer III
Office of the Director-General

DATE : 13 December 2023

SUBJECT : Request for Purchase Request (PR) Earmarking and Certificate of Availability of Funds for the Renewal of Security Services for FY 2024

In relation to the approved justification of renewal of Security Services for the National Museum of the Philippines Central Offices and the Regional Area, Site Museums, and Satellite Offices (RASMSO) for FY 2024. The undersigned respectfully request for Purchase Request (PR) Earmarking and Certificate of Availability of Funds (CAF) in the amount of **Seventy-Two Million Twenty-Seven Thousand Nine Hundred Eighteen Pesos (P 72,027,918.00)**, with breakdown as follows:

Abovementioned renewal of contract is in accordance with Government Procurement Policy Board (GPPB) Resolution No. 06-2022 approving the Guidelines on the Renewal of Regular and Recurring Services.

Thank you.

CHRISTHOPHER G. BASILIO

Security Officer III

Encl: 1. Approved Justification for the Renewal of 2023 Contracts for the Regular and Recurring Services;
2. 2024 Security Services Computation;
3. ODG PPMP FY 2024 as per NEP

CC: NONE
GASD/BASILIO/cgb



PAMBANSANG MUSEO NG PILIPINAS
NATIONAL MUSEUM OF THE PHILIPPINES

OFFICE OF THE DIRECTOR-GENERAL

OFFICE MEMORANDUM

FOR : **ALVIN CARL C. FORTES**
Chief Administrative Officer
Financial Services Division

THROUGH : **CLARIZA L. JUCAY**
Administrative Officer V / Budget Officer III
Financial Services Division

FROM : **CHRISTOPHER G. BASILIO**
Security Officer III

DATE : **13 December 2023**

SUBJECT : Request for Purchase Request (PR) Earmarking and Certificate of Availability of Funds for the Renewal of Security Services for FY 2024

In Relation to the approved justification of renewal of Security Services for the National Museum of the Philippines Central Offices and the Regional Area, Site Museums, and Satellite Offices (RASMSO) for FY 2024. The undersigned respectfully request for Purchase Request (PR) Earmarking and Certificate of Availability of Funds (CAF) in the amount of **Seventy- Two Million Pesos (₱72,000,000.00)**, with breakdown as follows:


Abovementioned renewal of contract is in accordance with Government Procurement Policy Board (GPPB) Resolution No. 06-2022 approving the Guidelines on the Renewal of Regular and Recurring Services.

Thank you.

CHRISTOPHER G. BASILIO
Security Officer III

Encl: 1. Approved Justification for the Regular and Recurring Services;
2. 2024 Security Services Computation;
3. ODG PPMP FY 2024 as per NEP

CC: NONE
ODG-SMS/BASILIO/cgb


PAMBANSANG MUSEO NG PILIPINAS
NATIONAL MUSEUM OF THE PHILIPPINES

GENERAL ADMINISTRATIVE SERVICES DIVISION
and
SECURITY MANAGEMENT SECTION OF THE OFFICE OF THE DIRECTOR-GENERAL

MEMORANDUM

FOR : **JEREMY BARNES, CESO III**
 Director-General

THRU : **ATTY. MA. ROSENNE M. FLORES-AVILA**
 Deputy Director-General for Administration

FROM : **LAURO B. INOVERO**
 Chief Administrative Officer, GASD

CHRISTOPHER G. BASILIO
 Security Officer III, SMS - ODG

DATE : 17 November 2023

SUBJECT : **JUSTIFICATION FOR THE RENEWAL OF 2023 CONTRACTS FOR THE
 REGULAR AND RECURRING SERVICES**

This is in reference to the 2023 Contracts for the Regular and Recurring Services between the National Museum of the Philippines and the following Service Providers for the Regular and Recurring Services to which the Regular and Recurring Services as defined under Department of Budget and Management National Budget Circular No. 570, s. 2017 as (i) janitorial services; (ii) security services; (iii) telecommunication requirements; (iv) supply of drinking water; and (v) rental of office space, venue, and equipment.

Regular and Recurring Services	Service Providers	Area of Assignments	Contract Period	End-User
Janitorial	EURO Janitorial Services Co.	NMP Complex and Regional Area Site Museums and Satellite Offices (RASMSOs)	1 April 2023 - 31 December 2023	General Administrative Services Division
Security	JSL Security Agency	NMP Complex and Regional Area Site Museums and Satellite Offices (RASMSOs) including the Kalinga Site Project	1 April 2023 - 31 December 2023	Security Management Section of the Office of the Director

These were procured and contracts were awarded thru Public/Competitive Bidding in accordance with Republic Act 9184 and its Implementing Rules and Regulations. Every year, the NMP thru its

Bids and Awards Committee (BAC) is conducting rigorous however, time-consuming procurement activities for the said Services. Fortunately, on 12 September 2022, the Government Procurement Policy Board (GPPB) issued Resolution No. 06-2022 approving the Guidelines on the Renewal of Regular and Recurring Services subject to the compliance of applicable conditions set forth under Section 3, Annex "A" of the above-mentioned Resolution. The renewal of the Contracts for Regular and Recurring Services, as listed above are by their nature deemed essential, indispensable or necessary to the day-to-day operations of the NMP. And these are procured repeatedly in the last three (3) years.

Relative to the proposed renewal of Regular and Recurring Services, it is determined that it is more advantageous, cost-effective, practical, and beneficial for the procuring entity compared to engaging in annual procurement. This is based on the assessment and evaluation carried out by the end-user unit representatives, which indicates that:

- a. Efficiency in procurement is attained as repetitive conduct of procurement or the occasions of failures of biddings are minimized;
- b. Securing of technical requirements (firearms licenses, ammunitions, service cars, motors etc.,) and the costs and risks accompanying it will be significantly reduced or avoided;
- c. Delivery of timely services would not be hampered. Incurrence of additional cost will be lessened as the possibility of delay in the acquisition of the services is minimized;
- d. The commitment by the service provider to immediately deliver at short notice will translate to a more efficient means of supplying goods and services;
- e. Procuring entity will benefit from the fixed or lower price for the duration of the renewal;
- f. Call-Offs at the time of actual need will result in the optimum usage of the ABC; or
- g. The benefits and advantages of lean and just-in-time procurements are achieved.
- h. The cost computation of costs/fees incurred for renewal of contract as against the conduct of procurement reflects relatively advantageous for the NMP as indicated in the table below:

Cost-Benefit Analysis - Comparative Report			
Regular and Recurring Services	Conduct of Procurement	Renewal of Contract	Remarks
Janitorial	5,970,000.00	5,059,204.32	910,795.68 - Estimated savings administrative costs / fees
Security	78,992,456.65	77,741,186.84	1,251,269.81 Estimated savings cost of plans and other administrative fees

Furthermore, performance monitoring and evaluation tools were established and strictly implemented that provide how well the above-mentioned outsourced Service Providers are

Furthermore, performance monitoring and evaluation tools were established and strictly implemented that provide how well the above-mentioned outsourced Service Providers are performing to fulfill their functions. As a result, all the Service Providers have maintained and consistently showed a SATISFACTORY performance rating up to the third (3rd) quarter of 2023, the recent performance evaluation period. Details are provided in the Performance Rating Evaluation table below:

Performance Rating Evaluation				
Performance Criteria		Weight		
		General	Actual	
			Janitorial Service	Security Service
I.	Conformity to the Technical Requirements	25	25	25
II.	Timeliness in the Delivery of Services	25	25	25
III.	Behavior of Personnel (Courteous, Professional and Knowledgeable)	20	18	18
IV.	Response to Complaints	20	18	15
V.	Compliance with Set Office Policies for Such Services	10	9	8
Performance Rating		100	95	91

In view therefore, respective end-users of the above listed Regular and Recurring Services recommend the renewal of their contracts for one (1) year from 1 January 2024 to 31 December 2024, subject to the preparation and issuance of Contract Renewal through a Resolution to be facilitated by the Bids and Awards Committee (BAC).


For the Director-General's kind consideration and approval.

Thank you.

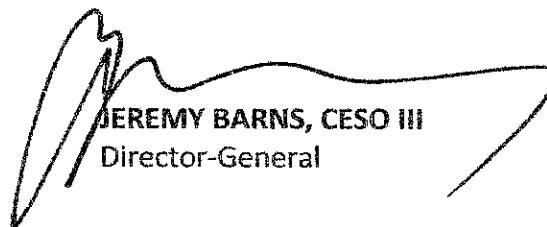

LAURO B. INOVERO
 Chief Administrative Officer, GASD


CHRISTOPHER G. BASILIO
 Security Officer III, SMS-ODG

Recommending Approval:


ATTY. MA. ROSENNE M. FLORES-AVILA
Deputy Director-General for Administration

Approved by:


JEREMY BARNES, CESO III
Director-General



PAMBANSANG MUSEO NG PILIPINAS
NATIONAL MUSEUM OF THE PHILIPPINES

NOTICE TO PROCEED

This **CONTRACT** therefore having been approved, copy of which will be furnished, **NOTICE** is hereby given to:

Merchant : **JSL SECURITY AGENCY INC.**

Authorized Representative : **MR. JUANITO SY LUA JR.**

Business Address : **12-E, 18th Avenue, Brgy. San Roque,
Murphy, Quezon City, Metro Manila,
Philippines**

Name of Project : **Procurement of Security Services at Central
and Regional Offices at the National
Museum of the Philippines F.Y. 2023**

Contract Period : **Nine (9) Months from April 1, 2023 to
December 31, 2023**

Contract Amount : **PHP 47,963,191.50 (Pro-rated based on services
rendered)**

Contract Effectivity : **April 1, 2023**

03 MAR 2023

This Notice to Proceed is issued this _____ day of _____, 2023 at the City of
Manila, Philippines

Received by:

JUANITO SY LUA JR.

Date: MAR 03, 2023


JEREMY BARNES, CESO III
Director - General

Contract of Procurement of Security Services at Central and Regional Offices at the National Museum of the Philippines F.Y. 2023

CONTRACT AGREEMENT

FEB 23 2023

THIS AGREEMENT made the ____ day of _____ 20__ between **NATIONAL MUSEUM OF THE PHILIPPINES, National Museum Complex, Rizal Park, Manila, 1000, Philippines** (hereinafter called "the Museum") of the one-part **JSL SECURITY AGENCY, INC., 12-E, 18th Avenue, Brgy. San Roque, Murphy, Quezon City, Metro Manila, Philippines** (hereinafter called "the Service Provider") of the other part;

WHEREAS, the Museum invited Bids for certain goods and ancillary services, particularly **Procurement of Security Services at Central and Regional Offices at the National Museum of the Philippines F.Y. 2023** and has accepted a Bid by the Supplier for the supply of those goods and services in the sum of **Sixty-Three Million Nine Hundred Fifty Thousand Nine Hundred Twenty-Two Pesos (PHP 63,950,922.00)** (hereinafter called "the Contract Price").

WHEREAS, the duration of the contract shall be for **Nine (9) Months from April 1, 2023 to December 31, 2023**, amounting to **Five Million Three Hundred Twenty-Nine Thousand Two Hundred Forty-Three Pesos and Fifty Centavos (PHP 5,329,243.50)** per month, with a total amount of **Forty-Seven Million Nine Hundred Sixty-Three Thousand One Hundred Ninety-One Pesos and Fifty Centavos (PHP 47,963,191.50)**.

WHEREAS, the drafting and preparation of the Contract was conducted on February 16, 2023.

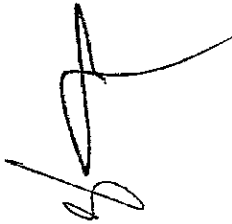
NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. In this Agreement words and expressions shall have the same meanings as are respectively assigned to them in the Conditions of Contract referred to.
2. The following documents as required by the 2016 revised Implementing Rules and Regulations of Republic Act No. 9184 shall be deemed to form and be read and construed as integral part of this Agreement, *viz.*:

- i. Philippine Bidding Documents (PBDs);
 - i. Schedule of Requirements;
 - ii. Technical Specifications;
 - iii. General and Special Conditions of Contract; and
 - iv. Supplemental or Bid Bulletins, if any
- ii. Winning bidder's bid, including the Eligibility requirements, Technical and Financial Proposals, and all other documents or statements submitted;

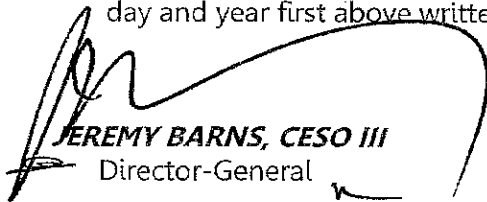
Bid form, including all the documents/statements contained in the Bidder's bidding envelopes, as annexes, and all other documents submitted (*e.g.*, Bidder's response to request for clarifications on the bid), including corrections to the bid, if any, resulting from the Procuring Entity's bid evaluation;

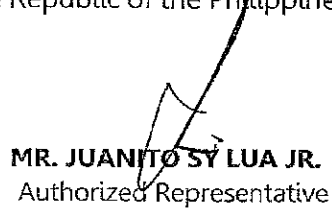
- iii. Performance Security;



- iv. Notice of Award of Contract; and the Bidder's conformed thereto; and
 - v. Other contract documents that may be required by existing laws and/or the Procuring Entity concerned in the PBDs. **Winning bidder agrees that additional contract documents or information prescribed by the GPPB that are subsequently required for submission after the contract execution, such as the Notice to Proceed, Variation Orders, and Warranty Security, shall likewise form part of the Contract.**
3. In consideration for the sum **Forty-Seven Million Nine Hundred Sixty-Three Thousand One Hundred Ninety-One Pesos and Fifty Centavos (PHP 47,963,191.50)** or such other sums as may be ascertained part **JSL SECURITY AGENCY, INC.** agrees to the **Procurement of Security Services at Central and Regional Offices at the National Museum of the Philippines F.Y. 2023** in accordance with his/her/its Bid.
 4. The **NATIONAL MUSEUM OF THE PHILIPPINES** agrees to pay the above-mentioned sum in accordance with the terms of the Bidding.
 5. It is understood that the Contractor is bound to fulfil all the requirements and conditions provided in this contract and as such, the conditions on Liquidated damages in accordance with Sec. 68 of the 2016 Revised Implementing Rules and Regulations of R.A. 9184 shall be strictly implemented.

IN WITNESS whereof the parties hereto have caused this Agreement to be executed in accordance with the laws of the Republic of the Philippines on the day and year first above written.


JEREMY BARNES, CESO III
 Director-General


MR. JUANITO SY LUA JR.
 Authorized Representative

for:

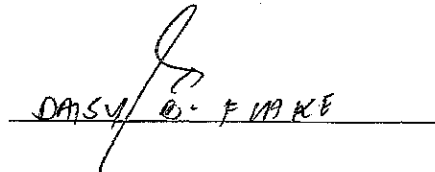
for:

NATIONAL MUSEUM OF THE PHILIPPINES

JSL SECURITY AGENCY, INC.

Signed in the presence of:


~~CHRISTOPHER S. BASILTO~~
~~SECURITY OFFICER III~~



Certified as to availability of funds:

In the amount of

Forty-Seven Million Nine Hundred Sixty-Three Thousand One Hundred Ninety-One Pesos and Fifty Centavos (PHP 47,963,191.50).


ALVIN CARL C. FORTES
 Chief Administrative Officer
 Financial Services Division

QRSH 02-101101-2023-02-00259

ACKNOWLEDGEMENT

REPUBLIC OF THE PHILIPPINES)

City of Manila

) S.S.

QUEZON CITY


BEFORE ME, Notary Public in the City of Manila, personally appeared Director-General JEREMY R. BARNES, with his _____ issued at _____, on _____ and MR. JUANITO SY LUA JR. with his _____, issued at _____, on _____ known to me and to me known to be the same persons who executed the foregoing instrument, and they acknowledged to me that the same are their free and act and deed.

This instrument consisting of three (3) pages, including the page on which this Acknowledgement is written, has been signed on the left margin on each and every page thereof by Director-General JEREMY R. BARNES and MR. JUANITO SY LUA JR. and their witnesses, and sealed with my notarial seal.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my notaries seal on the day, year and place first above-written.

Doc. No. 67
Page No. 15
Book No. VII
Series of 2023.

Atty. RIZAL JOSE F. VALMORES
NOTARY PUBLIC
UNTIL DECEMBER 31, 2027
NOTARY PUBLIC
ADM MATTER NO.
PTR NO. 3864343D 01-03-2023 / Q.C.
IBP NO. 259814 / 12-13-2022 / Q.C.
ROLL NO. 28435
MCLE NO. VI-0022267
Add.: Room 201 Margarita Bldg. No. 28
Metalina St. cor. Mesikap Ext., Central Dist., Q.C.


PAMBANSANG MUSEO NG PILIPINAS
NATIONAL MUSEUM OF THE PHILIPPINES

GENERAL ADMINISTRATIVE SERVICES DIVISION
and
SECURITY MANAGEMENT SECTION OF THE OFFICE OF THE DIRECTOR-GENERAL

MEMORANDUM

FOR : **JEREMY BARNS, CESO III**
 Director-General

THRU : **ATTY. MA. ROSENNE M. FLORES-AVILA**
 Deputy Director-General for Administration

FROM : **LAURO B. INOVERO**
 Chief Administrative Officer, GASD

CHRISTOPHER G. BASILIO
 Security Officer III, SMS - ODG

DATE : 17 November 2023

SUBJECT : **JUSTIFICATION FOR THE RENEWAL OF 2023 CONTRACTS FOR THE
 REGULAR AND RECURRING SERVICES**

This is in reference to the 2023 Contracts for the Regular and Recurring Services between the National Museum of the Philippines and the following Service Providers for the Regular and Recurring Services to which the Regular and Recurring Services as defined under Department of Budget and Management National Budget Circular No. 570, s. 2017 as (i) janitorial services; (ii) security services; (iii) telecommunication requirements; (iv) supply of drinking water; and (v) rental of office space, venue, and equipment.

Regular and Recurring Services	Service Providers	Area of Assignments	Contract Period	End-User
Janitorial	EURO Janitorial Services Co.	NMP Complex and Regional Area Site Museums and Satellite Offices (RASMSOs)	1 April 2023 - 31 December 2023	General Administrative Services Division
Security	JSL Security Agency	NMP Complex and Regional Area Site Museums and Satellite Offices (RASMSOs) including the Kalinga Site Project	1 April 2023 - 31 December 2023	Security Management Section of the Office of the Director

These were procured and contracts were awarded thru Public/Competitive Bidding in accordance with Republic Act 9184 and its Implementing Rules and Regulations. Every year, the NMP thru its

Bids and Awards Committee (BAC) is conducting rigorous however, time-consuming procurement activities for the said Services. Fortunately, on 12 September 2022, the Government Procurement Policy Board (GPPB) issued Resolution No. 06-2022 approving the Guidelines on the Renewal of Regular and Recurring Services subject to the compliance of applicable conditions set forth under Section 3, Annex "A" of the above-mentioned Resolution. The renewal of the Contracts for Regular and Recurring Services, as listed above are by their nature deemed essential, indispensable or necessary to the day-to-day operations of the NMP. And these are procured repeatedly in the last three (3) years.

Relative to the proposed renewal of Regular and Recurring Services, it is determined that it is more advantageous, cost-effective, practical, and beneficial for the procuring entity compared to engaging in annual procurement. This is based on the assessment and evaluation carried out by the end-user unit representatives, which indicates that:

- a. Efficiency in procurement is attained as repetitive conduct of procurement or the occasions of failures of biddings are minimized;
- b. Securing of technical requirements (firearms licenses, ammunitions, service cars, motors etc.,) and the costs and risks accompanying it will be significantly reduced or avoided;
- c. Delivery of timely services would not be hampered. Incurrence of additional cost will be lessened as the possibility of delay in the acquisition of the services is minimized;
- d. The commitment by the service provider to immediately deliver at short notice will translate to a more efficient means of supplying goods and services;
- e. Procuring entity will benefit from the fixed or lower price for the duration of the renewal;
- f. Call-Offs at the time of actual need will result in the optimum usage of the ABC; or
- g. The benefits and advantages of lean and just-in-time procurements are achieved.
- h. The cost computation of costs/fees incurred for renewal of contract as against the conduct of procurement reflects relatively advantageous for the NMP as indicated in the table below:

Cost-Benefit Analysis - Comparative Report			
Regular and Recurring Services	Conduct of Procurement	Renewal of Contract	Remarks
Janitorial	5,970,000.00	5,059,204.32	910,795.68 - Estimated savings administrative costs / fees
Security	78,992,456.65	77,741,186.84	1,251,269.81 Estimated savings cost of plans and other administrative fees

Furthermore, performance monitoring and evaluation tools were established and strictly implemented that provide how well the above-mentioned outsourced Service Providers are


Furthermore, performance monitoring and evaluation tools were established and strictly implemented that provide how well the above-mentioned outsourced Service Providers are performing to fulfill their functions. As a result, all the Service Providers have maintained and consistently showed a SATISFACTORY performance rating up to the third (3rd) quarter of 2023, the recent performance evaluation period. Details are provided in the Performance Rating Evaluation table below:

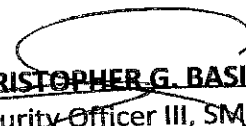
Performance Rating Evaluation				
Performance Criteria		Weight		
		General	Actual	
			Janitorial Service	Security Service
I.	Conformity to the Technical Requirements	25	25	25
II.	Timeliness in the Delivery of Services	25	25	25
III.	Behavior of Personnel (Courteous, Professional and Knowledgeable)	20	18	18
IV.	Response to Complaints	20	18	15
V.	Compliance with Set Office Policies for Such Services	10	9	8
Performance Rating		100	95	91

In view therefore, respective end-users of the above listed Regular and Recurring Services recommend the renewal of their contracts for one (1) year from 1 January 2024 to 31 December 2024, subject to the preparation and issuance of Contract Renewal through a Resolution to be facilitated by the Bids and Awards Committee (BAC).


For the Director-General's kind consideration and approval.

Thank you.

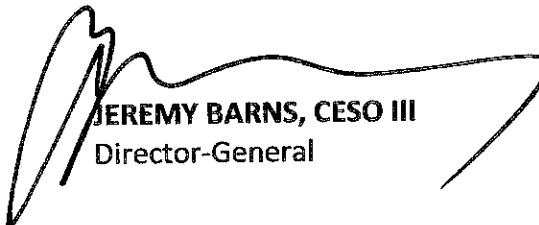

LAURO B. INOVERO
 Chief Administrative Officer, GASD


CHRISTOPHER G. BASILIO
 Security Officer III, SMS-ODG

Recommending Approval:


ATTY. MA. ROSENNE M. FLORES-AVILA
Deputy Director-General for Administration

Approved by:


JEREMY BARNES, CESO III
Director-General



RESOLUTION NO. 06-2022

APPROVING THE GUIDELINES ON THE RENEWAL OF REGULAR AND RECURRING SERVICES

WHEREAS, Republic Act (RA) No. 9184, otherwise known as the "Government Procurement Reform Act," took effect on 26 January 2003, while its 2016 revised Implementing Rules and Regulations (IRR) took effect on 28 October 2016;

WHEREAS, Section 63 of RA No. 9184 and its 2016 revised IRR authorizes the Government Procurement Policy Board (GPPB) to formulate public procurement policies, rules and regulations, and amend its IRR, whenever necessary;

WHEREAS, the GPPB issued Resolution No. 23-2007 on 28 September 2007 which approved and adopted the revised Guidelines on the Extension of Contracts for General Support Services;

WHEREAS, since 2016, the General Provisions of the General Appropriations Act (GAA) contain a provision that requires the issuance of a Multi-Year Contracting Authority (MYCA) or any similar document before government agencies may commence with the procurement of multi-year projects and enter into multi-year contracts (MYCs);

WHEREAS, Item 3.3 of the Department of Budget and Management (DBM) National Budget Circular (NBC) No. 570¹ defines Regular and Recurring Services as services that are essential, indispensable, or necessary to support the operations of the Procuring Entity (PE) or for the enhancement of the welfare of its personnel, such as: (i) janitorial and security services; (ii) telecommunication requirements; (iii) provision for water; and (iv) rental of office space and equipment;

WHEREAS, since 2019, the General Provisions of the GAA include a provision that states "[i]n case of recurring procurement projects such as, but not limited to, janitorial and security services, supply of drinking water, telecommunications requirements, and rental of office and equipment, government agencies may either secure a MYCA or an equivalent authority, or renew the ongoing contract to not more than one (1) year subject to assessment or evaluation of the contractor's performance. In no case shall the total contract renewals exceed two (2) years. Implementation of this provision shall be subject to the relevant GPPB Guidelines issued thereon;"

WHEREAS, the GPPB - Technical Support Office (GPPB-TSO), during its review of the existing Guidelines on the Procurement of Security and Janitorial Services and the revised Guidelines on the Extension of Contracts for General Support Services, noted the issues raised by various PEs regarding their difficulties in complying with the procedure in securing MYCA for Regular and Recurring Services entailing multi-year contract implementation;

WHEREAS, in 2021, the GPPB-TSO conducted a focused group discussion² to determine the general support services that were regularly procured by PEs, including the gaps and challenges in procurement, particularly the expiration of the existing contract for

¹ Dated 19 May 2017, entitled: Guidelines for Issuance of Multi-Year Obligational Authority for Multi-Year Projects covering the Procurement of Regular and Recurring Services.

² Focused group discussion with GPPB Recognized Trainees conducted last 6 May 2021.

such services before the procurement activities were completed, and the need to increase or decrease the quantity of items in renewal contracts;

WHEREAS, to address the said gaps and challenges, the GPPB-TSO drafted its proposed Guidelines for the Renewal of Regular and Recurring Services (Guidelines), whereby the general parameters of which were presented to the Inter-Agency Technical Working Group (IATWG) during its 5th and 6th meetings for inputs and comments;³

WHEREAS, in the 6th IATWG meeting, the Group emphasized the need to specify the excluded services from the coverage of the proposed Guidelines, among which is cloud computing services, as recommended by the representative from the Department of Information and Communications Technology (DICT).⁴ According to the DICT, it intends to propose separate guidelines for the procurement of information and communications technology resources;

WHEREAS, on 23 June 2022, during the Joint GPPB and IATWG Mid-Year meeting, the GPPB-TSO presented the general parameters of the Guidelines for comments of the Board and its IATWG;

WHEREAS, in the inaugural meeting of the GPPB and its IATWG last 12 September 2022, the GPPB-TSO presented the revised proposed Guidelines, incorporating the initial comments of the Board, with the following provisions:

- a. The proposed Guidelines shall apply to all existing contracts for general support services that are regularly procured in accordance with RA No. 9184 and its 2016 revised IRR, and other associated issuances. These Regular and Recurring Services refer to those:
 - i. defined under DBM NBC No. 570, s. 2017 and other issuances⁵ that may be issued for the purpose, such as (i) janitorial services; (ii) security services; (iii) telecommunication requirements; (iv) supply of drinking water; and (v) rental of office space, venue, and equipment;
 - ii. which by their nature are deemed essential, indispensable, or necessary to the day-to-day operations of the PE; or
 - iii. procured repeatedly by the PE in the last three (3) years;
- b. A Cost-Benefit Analysis must be undertaken by the End-User to show the comparative advantage of renewal over the conduct of another procurement;
- c. The renewal of contract is subject to (i) a satisfactory performance by the service provider, as evaluated by the End-User, and (ii) submission of updated eligibility documents and performance security by the service provider;
- d. The renewal of contract shall be included in the Annual Procurement Plan (APP) which shall be approved by the Head of the Procuring Entity (HoPE), upon recommendation of the Bids and Awards Committee (BAC);
- e. The duration for each renewal contract shall not exceed one (1) year; however, the total combined period covering the original contract, renewal contract/s, and contract extension/s, if applicable, shall not exceed three (3) years;
- f. The amendment of contract shall be allowed in the following instances:
 - (i) price adjustment was prescribed by laws, rules and regulations, and other issuances such as wage orders issued by the National Wages and Productivity Commission; or
 - (ii) increase or decrease in the quantity of items that were determined to be necessary by the End-User, subject, however, to the following:

³ 5th and 6th IATWG meetings held on 18 May 2022 and 02 June 2022, respectively.

⁴ As recommended during the subsequent Group meeting on 02 June 2022.

⁵ Such as the General Appropriations Act.

- 1) the unit prices for the increased or decreased items are the same as, or lower than, those in the existing contract; and
- 2) any increase in the quantity of items shall not result in more than twenty-five percent (25%) increase in the amount of the original contract price and the updated contract price shall be within the threshold for the applicable alternative method of procurement;
- g. A provision for renewal of contract, including the performance evaluation of the service provider, must be incorporated in the Philippine Bidding Documents (PBD), particularly in Special Conditions of the Contract and Technical Specifications, and in the Request for Quotation of the original contract;
- h. The contract for Regular and Recurring Services may be extended by the PE if it has commenced with another procurement or the renewal process but was unable to award a new contract or renew the existing contract within fifteen (15) calendar days prior to the expiration of the existing contract for reasons beyond its control;
- i. The notice of renewal and renewal contract shall be posted by the PE on its official website and the Philippine Government Electronic Procurement System, and submitted to the GPPB for monitoring; and
- j. The renewal of contract must be reflected in the following procurement reports: (i) APP; (ii) Procurement Monitoring Report; and (iii) Agency Procurement Compliance and Performance Indicator System;

WHEREAS, the DICT representative withdrew the prior recommendation of the agency to exclude cloud computing services from the scope and application of the proposed Guidelines and recommended to include the same pending the formulation of its proposed guidelines for the procurement of cloud computing services;⁶

WHEREAS, the Board, after careful review and deliberations on the comments and recommendations of its members, resolved to approve the GPPB-TSO proposed Guidelines on Renewal of Regular and Recurring Services, including the relevant amendments in the following:

- a. Sections 7.5 and 7.6 of the 2016 revised IRR of RA No. 9184 to allow the renewal of contract for Regular and Recurring Services to be undertaken through Early Procurement Activities (EPA);
- b. Section 17.2 of the 2016 revised IRR of RA No. 9184 to include the provision on renewal of contract for Regular and Recurring Services and the conduct of performance evaluation of the service provider;
- c. Annex "H" of the 2016 revised IRR of RA No. 9184 entitled, "Consolidated Guidelines for the Alternative Methods of Procurement" to include the provision on renewal of contract for Regular and Recurring Services and the conduct of performance evaluation of the service provider and delete the provision on renewal of contract for lease of real property;
- d. Revised Guidelines on the Extension of Contracts for General Support Services issued through GPPB Resolution No. 23-2007 to amend the conditions and procedure for the extension of contracts for Regular and Recurring Services;
- e. Guidelines on the Procurement of Security and Janitorial Services issued through GPPB Resolution No. 24-2007 to amend the performance criteria in the conduct of performance evaluation as required in the implementation of MYCs for Security and Janitorial Services;
- f. Guidelines on Water, Electricity, Telecommunications, and Internet Service Providers issued through GPPB Resolution No. 019-2006 to delete the provision on renewal of contracts for telecommunications and internet service providers;

⁶ As provided in the letter submitted by the DICT, dated 14 September 2022.

- g. Uniform Guidelines for Blacklisting of Manufacturers, Suppliers, Distributors, Contractors and Consultants issued through GPPB Resolution No. 40-2017 to include the additional ground for Blacklisting when the service provider refused to accept the Notice of Renewal or failed to submit its updated documentary requirements for the renewal of contract without any justifiable reason; and
- h. 6th Edition of the PBD for Goods, particularly, Section V. Special Conditions of Contract and Section VII. Technical Specifications to include the clause and instructions in the requirements for the renewal of Regular and Recurring Services.

NOW, THEREFORE, for and in consideration of the foregoing, WE, the Members of the GOVERNMENT PROCUREMENT POLICY BOARD, by virtue of the powers vested on Us by law and other executive issuances, hereby RESOLVE to confirm, adopt, and approve, as WE hereby confirm, adopt, and approve the following:

- a. APPROVE the proposed Guidelines on Renewal of Regular and Recurring Services, a copy of which is attached as Annex "A" and made an integral part hereof; and
- b. AMEND the relevant provisions in the following:
 - i. Sections 7.5 and 7.6 of the 2016 revised IRR of RA No. 9184 to allow the renewal of contract for Regular and Recurring Services to be undertaken through EPA;
 - ii. Section 17.2 of the 2016 revised IRR of RA No. 9184 to include the provision on renewal of contract for Regular and Recurring Services and the conduct of performance evaluation of the service provider;
 - iii. Annex "H" of the 2016 revised IRR of RA No. 9184 entitled, "Consolidated Guidelines for the Alternative Methods of Procurement" to include the provision on renewal of contract for Regular and Recurring Services and the conduct of performance evaluation of the service provider and delete the provision on renewal of contract for lease of real property;
 - iv. Revised Guidelines on the Extension of Contracts for General Support Services issued through GPPB Resolution No. 23-2007 to amend the conditions and procedure for the extension of contracts for Regular and Recurring Services;
 - v. Guidelines on the Procurement of Security and Janitorial Services issued through GPPB Resolution No. 24-2007 to amend the performance criteria in the conduct of performance evaluation as required in the implementation of MYCs for Security and Janitorial Services;
 - vi. Guidelines on Water, Electricity, Telecommunications, and Internet Service Providers issued through GPPB Resolution No. 019-2006 to delete the provision on renewal of contracts for telecommunications and internet service providers;
 - vii. Uniform Guidelines for Blacklisting of Manufacturers, Suppliers, Distributors, Contractors and Consultants issued through GPPB Resolution No. 40-2017 to include the additional ground for Blacklisting when the service provider refused to accept the Notice of Renewal or failed to submit its updated documentary requirements for the renewal of contract without any justifiable reason; and
 - viii. 6th Edition of the PBD for Goods, particularly, Section V. Special Conditions of Contract and Section VII. Technical Specifications to include the clause and

instructions in the requirements for the renewal of Regular and Recurring Services.

A copy of the said amendments is attached as Annex "B" and made an integral part hereof.

This Resolution shall take effect immediately.

APPROVED this 12th day of September 2022 at Pasay City, Philippines.

Sgd.	Sgd.
_____ GPPB, Chairperson DEPARTMENT OF BUDGET AND MANAGEMENT	_____ Alternate to the Chairperson DEPARTMENT OF BUDGET AND MANAGEMENT
_____ NATIONAL ECONOMIC AND DEVELOPMENT AUTHORITY	_____ DEPARTMENT OF EDUCATION
_____ DEPARTMENT OF ENERGY	Sgd. _____ DEPARTMENT OF FINANCE
Sgd.	Sgd.
_____ DEPARTMENT OF HEALTH	_____ DEPARTMENT OF INTERIOR AND LOCAL GOVERNMENT
_____ DEPARTMENT OF NATIONAL DEFENSE	Sgd. _____ DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
_____ DEPARTMENT OF SCIENCE AND TECHNOLOGY	Sgd. _____ DEPARTMENT OF TRADE AND INDUSTRY
Sgd.	Sgd.
_____ DEPARTMENT OF TRANSPORTATION	_____ DEPARTMENT OF INFORMATION AND COMMUNICATIONS TECHNOLOGY
_____ PHILIPPINE SPACE AGENCY	Sgd. _____ PRIVATE SECTOR REPRESENTATIVE



ANNEX "A"

GUIDELINES ON RENEWAL OF REGULAR AND RECURRING SERVICES

1. PURPOSE

This Guidelines is formulated to establish the rules and procedures for the renewal of Regular and Recurring Services.

2. SCOPE AND APPLICATION

2.1 This Guidelines shall govern the renewal of contracts for Regular and Recurring Services executed upon the effectivity hereof by any branch, constitutional commission or office, agency, department, bureau, office, or instrumentality of the Government of the Philippines (GoP), National Government Agencies, including Government-Owned and/or Controlled Corporations, Government Financial Institutions, State Universities and Colleges, and Local Government Units.

2.2 This may likewise apply to the renewal of contracts executed prior to the effectivity hereof but subject to concurrence of the service provider.

2.3 However, this Guidelines shall not apply to the renewal of the following services considering that these are covered by existing laws, rules and regulations, or are granted with exclusive franchises to operate within a specific area:

- a) Lease-purchase Agreements;
- b) Water and electricity services; and
- c) Radio-Frequency Identification subscriptions.

3. CONDITIONS

The renewal of contracts for Regular and Recurring Services shall comply with the following:

3.1 The renewal shall cover Procurement Projects that are regular and recurring. For this purpose, Regular and Recurring Services refer to those:

- a. defined under Department of Budget and Management National Budget Circular No. 570, s. 2017 and other issuances⁷ that may be issued for the purpose, such as (i) janitorial services; (ii) security services; (iii) telecommunication requirements; (iv) supply of drinking water; and (v) rental of office space, venue, and equipment;
- b. which by their nature are deemed essential, indispensable, or necessary to the day-to-day operations of the Procuring Entity (PE); or
- c. procured repeatedly by the PE in the last three (3) years;

- 3.2 The original contract covering the Regular and Recurring Services was awarded in accordance with the Republic Act (RA) No. 9184 and its 2016 revised Implementing Rules and Regulations (IRR), and other associated issuances;
- 3.3 A Cost-Benefit Analysis (CBA) undertaken by the End-User to show the comparative advantage of renewal over the conduct of another procurement;
- 3.4 A performance evaluation conducted by the End-User showing Satisfactory performance by the service provider and submission of updated documentary requirements and performance security by the service provider;
- 3.5 The duration for each renewal contract shall not exceed one (1) year; however, the total combined period covering the original contract, renewal contract/s and contract extension/s, if applicable, shall not exceed three (3) years;
- 3.6 The service provider must not be a Blacklisted Entity at the time of the conduct of the performance evaluation until the signing of the renewal contract; and
- 3.7 Funds are available for the renewal of contracts in accordance with existing budgeting, accounting and auditing rules.

4. PROCEDURE

- 4.1 At any time after the mid-point of the contract duration, the End-User shall conduct a CBA to show the comparative advantage of renewal over the conduct of another procurement.
- 4.2 At the same time, the End-User shall evaluate the performance of the service provider for possible renewal of its contract based on the mandatory performance criteria provided below, which must be indicated in the procurement documents:⁸

	Performance Criteria	Weight
I	Conformity to Technical Requirements	(25)
II	Timeliness in the Delivery of Services	(25)
III	Behavior of Personnel (Courteous, Professional, and Knowledgeable)	(20)
IV	Response to Complaints	(20)
V	Compliance with set office policies for such services	(10)
Performance Rating		

4.3 The End-User may include up to three (3) additional criteria to the mandatory criteria, if deemed necessary. However, the minimum weight for the mandatory criteria, as stated below, shall be observed:

⁷ Such as the General Appropriations Act.

⁸ Philippine Bidding Documents, particularly in Special Conditions of the Contract and Technical Specifications, or in the Request for Quotation of the original contract.

	Performance Criteria	Minimum Weight
I	Conformity to Technical Requirements	(20)
II	Timeliness in the Delivery of Services	(20)
III	Behavior of Personnel (Courteous, Professional, and Knowledgeable)	(10)
IV	Response to Complaints	(5)
V	Compliance with set office policies for such services	(5)

- 4.4 The total weight for the performance rating must be equivalent to 100 points. The service provider must attain at least a "Satisfactory" rating of 80 points.
- 4.5 In case of a favorable CBA or one that supports the renewal of contract and a "Satisfactory" rating on the performance of the existing service provider, the End-User may recommend for the renewal of the existing contract to the Bids and Awards Committee (BAC) for inclusion in the Annual Procurement Plan (APP).
- 4.6 Upon receipt of the recommendation of the End-User to renew the existing contract, the BAC shall require the service provider to submit the following updated eligibility documents within ten (10) calendar days from the receipt of the said request for submission, as may be applicable:

Procurement Modality	PhilGEPS Platinum Certificate	PhilGEPS Registration Number	Mayor's Business Permit	Income/Business Tax Return	Omnibus Sworn Statement
I. Competitive Public Bidding	✓				
II. Negotiated Procurement A. Two Failed Biddings (Section 53.1)	✓ **PhilGEPS Platinum Certificate if legal eligibility requirements are not subject to revision after conducting the mandatory review.				
B. Take-Over of Contracts (Section 53.3)		✓	✓		
C. Small Value Procurement (Section 53.9)		✓	✓	✓ For ABCs above P500K	✓ For ABCs above P50K

D. Lease of Real Property (Section 53.10)	✓ Except for government agencies as lessors	✓ Except for government agencies as lessors	✓ Except for government agencies as lessors
-------------------------------------------	------------------------------------------------	------------------------------------------------	------------------------------------------------

- 4.7 The BAC shall validate the CBA, performance evaluation of the service provider, updated eligibility documents of the service provider, certificate of budget availability, and other relevant documents to ensure compliance with this Guidelines.
- 4.8 Once the said requirements for the renewal of contract have been validated, the BAC shall recommend for approval of the Head of the Procuring Entity (HoPE) or his/her duly authorized representative the inclusion of the renewal of contract in the APP and issuance of the Notice of Renewal.
- 4.9 Within a period not exceeding fifteen (15) calendar days from the receipt of the said recommendation of the BAC, the HoPE shall decide to approve or disapprove the same.
- 4.10 Upon approval of the recommendation of the BAC, the HoPE shall immediately issue the Notice of Renewal (Appendix "1") to the service provider within the same period.
- 4.11 If applicable, the service provider shall post a performance security in favor of the PE within ten (10) calendar days from the receipt of the Notice of Renewal.
- 4.12 Within the same ten (10) day period, the HoPE or his/her duly authorized representative shall sign a renewal contract with the service provider, provided that the applicable performance security has been complied with.
- 4.13 The effectivity of the renewal contract shall immediately commence upon the expiration of the existing contract, except for justifiable reasons, as determined by the End-User. In which case, the gap between the period of the existing contract and renewal contract shall not be covered by the total combined period of three (3) years stated under Item 3.5 hereof.
- 5. CONTRACT EXTENSION**
- 5.1 To avoid any interruption of service, the contract for Regular and Recurring Services may be extended by the PE if it has commenced with another procurement or the renewal process but was unable to award a new contract or renew the existing contract not later than fifteen (15) calendar days prior to the expiration of the existing contract.
- 5.2 The duration for each contract extension shall not exceed three (3) months. However, the total combined period covering all contract extensions shall not exceed six (6) months. The duration of contract extension/s shall form part of the total combined period of three (3) years stated under Item 3.5 hereof.
- 5.3 Not later than fifteen (15) calendar days prior to the expiration of the existing contract, the BAC shall determine if there is a need to extend the existing contract, then recommend the same and the issuance of the Notice of Extension for approval of the HoPE.

- 5.4 Within a period not exceeding ten (10) calendar days from the receipt of the said recommendation of the BAC, the HoPE shall decide to approve or disapprove the same.
- 5.5 Upon approval of the recommendation of the BAC, the HoPE shall immediately issue the Notice of Extension (Appendix "2") within the same period to the service provider.

6. CONTRACT AMENDMENT

As a rule, the renewal of contract is undertaken to continue the Regular and Recurring Services for a specific period with the same terms and conditions of the existing contract. However, the PE may amend the terms and conditions in the following instances:

- 6.1 A price adjustment was prescribed by laws, rules and regulations, and other issuances, such as wage orders issued by the National Wages and Productivity Commission, promulgated after the bid opening, in accordance with Section 61.2 of the 2016 revised IRR of RA No. 9184 which shall be applied on a "no loss, no gain" basis, such that neither party gains nor loses anything from the resulting price adjustment; or
- 6.2 An increase or decrease in the quantity of items that were determined to be necessary by the End-User, subject to the following:
- The unit prices for the increased or decreased items are the same as, or lower than, those in the existing contract; and
 - Any increase in the quantity of items shall not result in more than twenty-five percent (25%) increase in the amount of the original contract price and the updated contract price shall be within the threshold for the applicable alternative method of procurement.
- 6.3 Amendments to the contract price are subject to existing budgeting, accounting and auditing rules.

7. EARLY PROCUREMENT ACTIVITY

The renewal of contract may be undertaken as an Early Procurement Activity in accordance with Sections 7.5 and 7.6 of the 2016 revised IRR of RA No. 9184.

8. REPORTORIAL AND POSTING REQUIREMENTS

- 8.1 To ensure transparency, accountability and proper monitoring of public funds, the PEs shall reflect the renewal of contract in the following:⁹
- APP¹⁰

⁹ The revised procurement forms are undergoing pilot testing as approved by the GPPB through its Resolution No. 02-2022, dated 7 April 2022.

¹⁰ For purposes of the APP, the BAC shall indicate the original mode of procurement undertaken for the Regular and Recurring Services and state under remarks that the Procurement Project is subject to renewal.

- Indicative APP in case the renewal contract is going to take effect the following year in accordance with Section 7.2 of the revised IRR of RA No. 9184; and
 - Supplemental APP for any amendment in the APP as a result of change in contract amount;
- Procurement Monitoring Report; and
 - Agency Procurement Compliance and Performance Indicator System.
- 8.2 The Notice of Renewal, Notice of Extension, renewal contract, and contract extension, if any, shall be posted on the Philippine Government Electronic Procurement System and the PE's website. Likewise, the same shall be submitted to the GPPB for purposes of monitoring.

9. ADMINISTRATIVE SANCTION FOR NOT ENTERING INTO A RENEWAL CONTRACT

For contracts of Regular and Recurring Services that were procured upon the effectivity of this Guidelines, the PE may blacklist the service provider if it refuses to accept the notice of renewal or fails to submit its updated documentary requirements without any justifiable reason in accordance with Item 4.2 (h) of the Uniform Guidelines for Blacklisting.

10. REPEALING CLAUSE

The portion of Annex H of the 2016 revised IRR of RA No. 9184 entitled Renewal of Contract of Lease of Real Property is hereby repealed.

This Guidelines also repeals the relevant provisions of the Revised Guidelines on the Extension of Contracts for General Support Services, Guidelines on the Procurement of Security and Janitorial Services, and Guidelines on Procurement of Water, Electricity, Telecommunications, and Internet Service Providers issued through GPPB Resolution Nos. 23-2007, 24-2007, and 019-2006, respectively.

11. EFFECTIVITY

This Guidelines shall take effect immediately upon publication in the Official Gazette or in a newspaper of general nationwide circulation.

NOTICE OF RENEWAL

[Insert Date]

[Insert Addressee]

Dear _____:

We are pleased to inform you that the contract for the [Insert Procurement Project] is hereby renewed in the amount of [Insert amount in words and in figures] in accordance with the Guidelines on Renewal of Regular and Recurring Services provided under 2016 revised Implementing Rules and Regulations of Republic Act No. 9184.

[Include this paragraph if applicable] You are hereby required to provide within ten (10) calendar days from the receipt of this Notice of Renewal the performance security in the form and amount not less than the required percentage of the total contract price allowed in accordance with Section 39 of the 2016 revised IRR of RA No. 9184.

We appreciate your interest in renewing the contract for [Insert Procurement Project] and we look forward to your satisfactory performance of your obligations under the project.

Sincerely yours,

[Insert Head of the Procuring Entity]

Received By:

(Signature above printed name)

(Date and Time of receipt)
*Kindly email to sender to acknowledge receipt



ANNEX "B"

2016 REVISED IMPLEMENTING RULES AND REGULATIONS (IRR) OF THE REPUBLIC ACT (RA) NO. 9184

ORIGINAL	AMENDED
<p>RULE II – PROCUREMENT PLANNING</p> <p>Section 7. Procurement Planning and Budget Linkage</p> <p>Section 7.5. Except for procurement projects undertaken through early procurement activities (EPA), the ABC as reflected in the approved APP shall be at all times consistent with the appropriations for the project authorized in the GAA, continuing, and automatic appropriations, the corporate budget, and the appropriations ordinance, as the case may be.</p> <p>xxx</p>	<p>RULE II – PROCUREMENT PLANNING</p> <p>Section 7. Procurement Planning and Budget Linkage</p> <p>Section 7.5. Except for procurement projects AND RENEWAL OF CONTRACT FOR REGULAR AND RECURRING SERVICES undertaken through early procurement activities (EPA), the ABC as reflected in the approved APP shall be at all times consistent with the appropriations for the project authorized in the GAA, continuing, and automatic appropriations, the corporate budget, and the appropriations ordinance, as the case may be.</p> <p>xxx</p>
<p>Section 7.6. To facilitate the immediate implementation of procurement of Goods, Infrastructure Projects or Consulting Services, even pending approval of the GAA, corporate budget, appropriations ordinance or loan agreements in the case of FAPs, as the case may be, and notwithstanding Section 7.2 hereof, the Procuring Entity may undertake EPA.</p> <p>Procuring Entities are encouraged to undertake EPA to ensure the timely delivery of goods, implementation of infrastructure projects and rendition of consultancy services. The conduct of EPA for nationally-funded procurement projects may commence as early as the submission of the NEP to Congress, usually in July. No EPA may be conducted without an indicative APP duly approved by the HoPE and the MYCA issued by the DBM, in the case of multi-year projects. This will facilitate the awarding of procurement contracts upon approval and effectivity of their respective funding sources or the reenactment of the previous year's budget which constitutes the current year's authorized budget, when authorized by the Constitution, law or rules.</p>	<p>Section 7.6. To facilitate the immediate implementation of procurement of Goods, Infrastructure Projects or Consulting Services AND RENEWAL OF CONTRACT FOR REGULAR AND RECURRING SERVICES, even pending approval of the GAA, corporate budget, appropriations ordinance or loan agreements in the case of FAPs, as the case may be, and notwithstanding Section 7.2 hereof, the Procuring Entity may undertake EPA.</p> <p>Procuring Entities are encouraged to undertake EPA to ensure the timely delivery of goods, implementation of infrastructure projects, and rendition of consultancy services, OR RENEWAL OF CONTRACT FOR REGULAR AND RECURRING SERVICES. The conduct of EPA for nationally-funded procurement projects may commence as early as the submission of the NEP to Congress, usually in July. No EPA may be conducted without an indicative APP duly approved by the HoPE and the MYCA issued by the DBM, in the case of multi-year projects. This will facilitate the awarding OR RENEWAL of procurement contracts upon approval and effectivity of their respective funding sources or the reenactment of the previous</p>

NOTICE OF EXTENSION

[Insert Date]

[Insert Addressee]

Dear _____:

We are pleased to inform you that the contract for the [Insert Procurement Project] is hereby extended for a period of [Insert period] in the amount of [Insert amount in words and in figures] in accordance with the Guidelines on Renewal of Regular and Recurring Services provided under 2016 revised Implementing Rules and Regulations of Republic Act No. 9184.

We appreciate your interest in extending the contract for [Insert Procurement Project] and we look forward to your satisfactory performance of your obligations under the project.

Sincerely yours,

[Insert Head of the Procuring Entity]

Received By:

(Signature above printed name)

(Date and Time of receipt)
*Kindly email to sender to acknowledge receipt

<p>For EPA, the indicative APP shall be based on the ABC in the proposed national budget submitted by the President to Congress; for GOCCs, on budget levels as proposed to the governing board; for LGUs, on budget levels as proposed in the executive budget submitted to the Sanggunian; and for foreign-assisted projects (FAPS), on the document issued by the foreign donor or financing institution explicitly stating that a loan is to be made available to the Philippines or any of its agencies or instrumentalities with borrowing authority.</p> <p>No award of contract shall be made until the approval and effectivity of the GAA, corporate budget, appropriations ordinance or the loan agreement in the case of FAPs.</p> <p>Notwithstanding the approval and effectivity of the GAA, reenacted budget, appropriations ordinance, corporate budget or loan agreement, Procuring Entities shall not award contracts for procurement projects requiring Special Allotment Release Order or Sub-Allotment Release Order until the same has been issued, secured or released.</p>	<p>year's budget which constitutes the current year's authorized budget, when authorized by the Constitution, law or rules.</p> <p>For EPA, the indicative APP shall be based on the ABC in the proposed national budget submitted by the President to Congress; for GOCCs, on budget levels as proposed to the governing board; for LGUs, on budget levels as proposed in the executive budget submitted to the Sanggunian; and for foreign-assisted projects (FAPS), on the document issued by the foreign donor or financing institution explicitly stating that a loan is to be made available to the Philippines or any of its agencies or instrumentalities with borrowing authority.</p> <p>No award of contract shall be made until the approval and effectivity of the GAA, corporate budget, appropriations ordinance or the loan agreement in the case of FAPs.</p> <p>Notwithstanding the approval and effectivity of the GAA, reenacted budget, appropriations ordinance, corporate budget or loan agreement, Procuring Entities shall not award OR RENEW contracts for procurement projects requiring Special Allotment Release Order or Sub-Allotment Release Order until the same has been issued, secured or released.</p>
<p>RULE VI – PREPARATION OF BIDDING DOCUMENTS</p> <p>Section 17. Form and Contents of Bidding Documents</p> <p>Section 17.2 The specifications and other terms in the Bidding Documents shall reflect the necessary specifications required to meet the needs of the Procuring Entity in clear and unambiguous terms.</p> <p>In mixed procurements, the Procuring Entity shall specify in the Bidding Documents the requirements, criteria and other conditions of the bidding procedures and of the ensuing contract as applicable to each component of the project. In the preparation of Bidding Documents, the Procuring Entity shall ensure compliance with the existing laws, rules and regulations, especially those concerning licenses and permits required for the project, in accordance with Section 34.2 of this IRR.</p>	<p>RULE VI – PREPARATION OF BIDDING DOCUMENTS</p> <p>Section 17. Form and Contents of Bidding Documents</p> <p>Section 17.2 The specifications and other terms in the Bidding Documents shall reflect the necessary specifications required to meet the needs of the Procuring Entity in clear and unambiguous terms.</p> <p>[NEW] THE RENEWAL OF CONTRACT FOR REGULAR AND RECURRING SERVICES, INCLUDING THE REQUIRED PERFORMANCE EVALUATION OF THE SERVICE PROVIDER, MUST BE STATED BY THE PROCURING ENTITY IN THE SCOPE OF WORK OR TECHNICAL SPECIFICATIONS AND SPECIAL CONDITIONS OF THE CONTRACT OF THE BIDDING DOCUMENTS.</p> <p>In mixed procurements, the Procuring Entity shall specify in the Bidding Documents the requirements,</p>

criteria and other conditions of the bidding procedures and of the ensuing contract as applicable to each component of the project. In the preparation of Bidding Documents, the Procuring Entity shall ensure compliance with the existing laws, rules and regulations, especially those concerning licenses and permits required for the project, in accordance with Section 34.2 of this IRR.

ANNEX "H" OF THE 2016 REVISED IRR OF RA NO. 9184 ENTITLED "CONSOLIDATED GUIDELINES FOR THE ALTERNATIVE METHODS OF PROCUREMENT"

ORIGINAL	AMENDED
<p>Part IV. GENERAL GUIDELINES</p> <p>L. Notice of Award; Contract Approval; Notice to Proceed.</p> <p>1) xxx</p> <p>a. xxx b. xxx c. xxx</p> <p>2) Posting of Notice of Award, Contract and Notice to Proceed. xxx</p>	<p>Part IV. GENERAL GUIDELINES</p> <p>L. Notice of Award; Contract Approval; Notice to Proceed.</p> <p>1) xxx</p> <p>a. xxx b. xxx c. xxx</p> <p>2) [NEW] RENEWAL OF CONTRACT FOR REGULAR AND RECURRING SERVICES: THE END-USER SHALL STATE IN THE CONTRACT/PO THE RENEWAL OF CONTRACT FOR REGULAR AND RECURRING SERVICES AND THE REQUIRED PERFORMANCE EVALUATION OF THE SERVICE PROVIDER.</p> <p>3) Posting of Notice of Award, Contract and Notice to Proceed. xxx</p>
<p>Part V. SPECIFIC GUIDELINES</p> <p>D. NEGOTIATED PROCUREMENT. xxx</p> <p>9. LEASE OF REAL PROPERTY AND VENUE</p> <p>d) Renewal of Contract of Lease of Real Property</p> <p>i. xxx</p>	<p>Part V. SPECIFIC GUIDELINES</p> <p>D. NEGOTIATED PROCUREMENT. xxx</p> <p>9. LEASE OF REAL PROPERTY AND VENUE</p> <p>d) Renewal of Contract of Lease of Real Property</p> <p>i. xxx</p>

ii. If the results of the CBA, conducted by the end-user, continue to favor the existing lessor, then the Head of the Procuring Entity (HoPE) may simply renew its lease contract. If it does not, then the PE should procure a new lease contract in accordance with Section 53.10 of the IRR of RA 9184 and these guidelines. For efficiency and economy, during the effectivity of the contract, or upon its renewal, the PE may consider the expansion or reduction of the space provided by the existing lessor, provided that the leased premises can accommodate the space requirements of the PE in case of expansion, based on the need of the PE and the best way by which such need may be addressed and satisfied, subject to existing budgeting, accounting and auditing rules.

ii. If the results of the CBA, conducted by the end-user, continue to favor the existing lessor, then the Head of the Procuring Entity (HoPE) may simply renew its lease contract **SUBJECT TO THE GUIDELINES ON RENEWAL OF REGULAR AND RECURRING SERVICES.** If it does not, then the PE should procure a new lease contract in accordance with Section 53.10 of the IRR of RA 9184 and these guidelines. For efficiency and economy, during the effectivity of the contract, or upon its renewal, the PE may consider the expansion or reduction of the space provided by the existing lessor, provided that the leased premises can accommodate the space requirements of the PE in case of expansion, based on the need of the PE and the best way by which such need may be addressed and satisfied, subject to existing budgeting, accounting and auditing rules.

GUIDELINES ON THE PROCUREMENT OF SECURITY AND JANITORIAL SERVICES

ORIGINAL	AMENDED
<p>5.0 MULTI-YEAR CONTRACTS</p> <p>5.4 Procuring entities shall expressly provide, under Section VII, Technical Specifications, which shall form part of the contract under Section 13.1 of the General Conditions of the Contract of the PBDs, that the service provider/contractor shall maintain a satisfactory level of performance throughout the term of the contract based on a prescribed set of performance criteria.</p> <p>The performance criteria to be applied shall include, among others, the following: (i) quality of service delivered; (ii) time management; (iii) management and suitability of personnel; (iv) contract administration and management; and (v) provision of regular progress reports.</p>	<p>5.0 MULTI-YEAR CONTRACTS</p> <p>5.4 Procuring entities shall expressly provide, under Section VII, Technical Specifications, which shall form part of the contract under Section 13.1 of the General Conditions of the Contract of the PBDs, that the service provider/contractor shall maintain a satisfactory level of performance throughout the term of the contract based on a prescribed set of performance criteria.</p> <p>The performance criteria to be applied shall include, among others, the following: (i) quality of service delivered CONFORMITY OF TECHNICAL REQUIREMENTS; (ii) time management TIMELINESS IN THE DELIVERY OF SERVICES; (iii) management and suitability of personnel BEHAVIOR OF THE PERSONNEL; (iv) contract administration and management RESPONSE TO COMPLAINTS; and (v) provision of regular progress reports COMPLIANCE WITH SET OFFICE POLICIES.</p>

GUIDELINES ON PROCUREMENT OF WATER, ELECTRICITY, TELECOMMUNICATIONS AND INTERNET SERVICE PROVIDERS

ORIGINAL	AMENDED
<p>3.0 PROCEDURES AND GUIDELINES</p> <p>3.2 Telecommunications (Landline and Cellular Phones)</p> <p>3.2.1 Existing Lines</p> <p>xxx</p> <p>3.2.1.1 xxx 3.2.1.2 xxx</p> <p>3.2.1.3 If results of said assessment or cost-benefit analysis, conducted by the end-user, continue to favor the existing service provider, then the Head of the Procuring Entity may simply renew its services. If it does not, then the procuring entity should bid said services in accordance with Subsection 3.2.2 of these guidelines. For efficiency and economy, during the effectivity of the contract, or upon its renewal, the PE may consider the expansion or reduction of the services provided by the existing service provider subject to the need of the PE and the best way by which such need may be addressed and satisfied, subject to existing budgeting, accounting and auditing rules.</p> <p>3.2.1.4 xxx</p>	<p>3.0 PROCEDURES AND GUIDELINES</p> <p>3.2 Telecommunications (Landline and Cellular Phones)</p> <p>3.2.1 Existing Lines</p> <p>xxx</p> <p>3.2.1.1 xxx 3.2.1.2 xxx</p> <p>3.2.1.3 If results of said assessment or cost-benefit analysis, conducted by the end-user, continue to favor the existing service provider, then the Head of the Procuring Entity may simply renew its services SUBJECT TO THE GUIDELINES ON RENEWAL OF REGULAR AND RECURRING SERVICES. If it does not, then the Head of the Procuring Entity should bid said services in accordance with Subsection 3.2.2 of these guidelines. For efficiency and economy, during the effectivity of the contract, or upon its renewal, the PE may consider the expansion or reduction of the services provided by the existing service provider subject to the need of the PE and the best way by which such need may be addressed and satisfied, subject to existing budgeting, accounting and auditing rules.</p> <p>3.2.1.4 xxx</p>
<p>3.0 PROCEDURES AND GUIDELINES</p> <p>3.3 Internet Service Providers (ISP)</p>	<p>3.0 PROCEDURES AND GUIDELINES</p> <p>3.3 Internet Service Providers (ISP)</p>

<p>3.3.1 Existing ISPs</p> <p>xxx</p> <p>3.3.1.1 xxx</p> <p>3.3.1.2 xxx</p> <p>3.3.1.3 If results of said assessment or cost-benefit analysis, conducted by the end-user, continue to favor the existing ISP, then the Head of the Procuring Entity may simply renew its services. If it does not, then the Head of the Procuring Entity should bid said services in accordance with Subsection 3.3.2 of these guidelines. For efficiency and economy, during the effectivity of the contract, or upon its renewal, the PE may consider the expansion or reduction of the services provided by the existing service provider subject to the need of the PE and the best way by which such need may be addressed and satisfied, subject to existing budgeting, accounting and auditing rules.</p>	<p>3.3.1 Existing ISPs</p> <p>xxx</p> <p>3.3.1.1 xxx</p> <p>3.3.1.2 xxx</p> <p>3.3.1.3 If results of said assessment or cost-benefit analysis, conducted by the end-user, continue to favor the existing service provider, then the Head of the Procuring Entity may simply renew its services SUBJECT TO THE GUIDELINES ON RENEWAL OF REGULAR AND RECURRING SERVICES. If it does not, then the Head of the Procuring Entity should bid said services in accordance with Subsection 3.3.2 of these guidelines. For efficiency and economy, during the effectivity of the contract, or upon its renewal, the PE may consider the expansion or reduction of the services provided by the existing service provider subject to the need of the PE and the best way by which such need may be addressed and satisfied, subject to existing budgeting, accounting and auditing rules.</p>
--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

UNIFORM GUIDELINES FOR BLACKLISTING OF MANUFACTURERS, SUPPLIERS, DISTRIBUTORS, CONTRACTORS AND CONSULTANTS

ORIGINAL	AMENDED
<p>4.0 SANCTIONS AND GROUNDS FOR BLACKLISTING</p> <p>4.2 Contract Implementation Stage</p> <p>Pursuant to Section 69 (6) of R.A. 9184 and without prejudice to the imposition of additional administrative sanctions as the internal rules of the agency may provide and/or further criminal prosecution as provided by applicable laws, the procuring entity shall impose on contractors after the termination of the contract the penalty of blacklisting for one (1) year for the first offense, blacklisting for two (2) years for the second offense</p>	<p>4.0 SANCTIONS AND GROUNDS FOR BLACKLISTING</p> <p>4.2 Contract Implementation Stage</p> <p>Pursuant to Section 69 (6) of R.A. 9184 and without prejudice to the imposition of additional administrative sanctions as the internal rules of the agency may provide and/or further criminal prosecution as provided by applicable laws, the procuring entity shall impose on contractors after the termination of the contract the penalty of blacklisting for one (1) year for the first offense, blacklisting for two (2) years for the second offense</p>

from participating in the public bidding process, for violations committed during the contract implementation stage, which include but not limited to the following:

- a) xxx.
- b) xxx.
- c) xxx.
- d) xxx.
- e) xxx.
- f) xxx.
- g) xxx.

h) In case it is determined prima facie that the contractor has engaged, before or during implementation of the contract, in unlawful deeds and behaviors relative to contract acquisition and implementation as enumerated in Section III.D of the Guidelines on Termination of Contracts.

xxx

from participating in the public bidding process, for violations committed during the contract implementation stage, which include but not limited to the following:

- a) xxx.
- b) xxx.
- c) xxx.
- d) xxx.
- e) xxx.
- f) xxx.
- g) xxx.

h) **[NEW] FOR THE RENEWAL OF CONTRACTS FOR REGULAR AND RECURRING SERVICES, REFUSAL OF THE SERVICE PROVIDER TO ACCEPT THE NOTICE OF RENEWAL OR FAILURE TO SUBMIT ITS UPDATED DOCUMENTARY REQUIREMENTS FOR THE RENEWAL OF CONTRACT WITHOUT ANY JUSTIFIABLE REASON.**

i) **[RELETTERED]** In case it is determined prima facie that the contractor has engaged, before or during implementation of the contract, in unlawful deeds and behaviors relative to contract acquisition and implementation as enumerated in Section III.D of the Guidelines on Termination of Contracts.

xxx

6TH EDITION OF PHILIPPINE BIDDING DOCUMENTS FOR THE PROCUREMENT OF GOODS

ORIGINAL		AMENDED	
Section V. Special Conditions of Contract		Section V. Special Conditions of Contract	
GCC Clause		GCC Clause	
1	<i>[List here any additional requirements for the completion of this Contract. The following requirements and the corresponding provisions may be deleted, amended, or retained depending on its applicability to this Contract.]</i>	1	<i>[List here any additional requirements for the completion of this Contract. The following requirements and the corresponding provisions may be deleted, amended, or retained depending on its applicability to this Contract.]</i>
	xxx		xxx
			REGULAR AND RECURRING SERVICES –
			[IN CASE OF CONTRACTS FOR REGULAR AND RECURRING SERVICES, STATE: "THE CONTRACT FOR REGULAR AND RECURRING SERVICES SHALL BE SUBJECT TO A RENEWAL WHEREBY THE PERFORMANCE EVALUATION OF THE SERVICE PROVIDER SHALL BE CONDUCTED IN ACCORDANCE WITH SECTION VII. TECHNICAL SPECIFICATIONS."]
Section VII. Technical Specifications		Section VII. Technical Specifications	
Notes for Preparing the Technical Specifications		Notes for Preparing the Technical Specifications	
xxx		xxx	
		IN CASE OF RENEWAL OF REGULAR AND RECURRING SERVICES, THE PROCURING ENTITY MUST INDICATE HERE THE TECHNICAL REQUIREMENTS FOR THE SERVICE PROVIDER, WHICH MUST INCLUDE THE SET CRITERIA IN	

	THE CONDUCT OF ITS PERFORMANCE EVALUATION.
--	--------------------------------------------

SECURITY SERVICES FY 2024
(January 1, 2024 - December 31, 2024)
COST BREAKDOWN

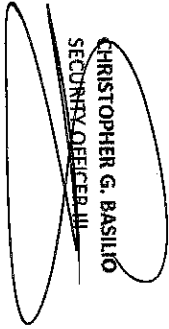
ASSIGNMENT	NO. OF GUARDS (a)	INDIVIDUAL MONTHLY RATE (b)	TOTAL MONTHLY RATE	TOTAL ANNUAL RATE
			(c = a * b)	(d = c * 12mos)
MAIN OFFICE (12 hrs/day)				
National Museum of Fine Arts	24	46,809.50	1,123,428.00	13,481,136.00
National Museum of Natural History	22	46,809.50	1,029,809.00	12,357,708.00
National Museum of Anthropology	15	46,809.50	702,142.50	8,425,710.00
Eastern Portion of Rizal Park	8	46,809.50	374,476.00	4,493,712.00
Liwasang Gomburza	2	46,809.50	93,619.00	1,123,428.00
Sub-total:	71		3,323,474.50	39,881,694.00
LUZON (8 hrs/12hrs day)				
NM Batanes Area Museum (Uyugan, Batanes) - 8hrs/day	3	21,796.00	65,388.00	784,656.00
NM Cagayan Valley Regional Museum (Peñablanca, Cagayan) 8hrs/day	3	21,796.00	65,388.00	784,656.00
NM Cordillera Rice Terraces Regional Museum (Klangan, Ifugao) 8hrs/day	3	20,687.00	62,061.00	744,732.00
NM Ilocos Regional Museum Complex (Magsingal, Ilocos Sur) 8hrs/day	3	20,186.50	60,559.50	726,714.00
NM Ilocos Regional Museum Complex (Vigan, Ilocos Sur) 8hrs/day	12	20,186.50	242,238.00	2,906,856.00
NM Ilocos Regional Museum Complex (Vigan, Ilocos Sur) 8hrs/day	2	31,030.50	62,061.00	744,732.00
NM Kabayan Site Museum (Satellite Office) - 12 hrs/day	2	31,030.50	62,061.00	744,732.00
NM Kabayan Site Museum (Tenonchol Cave) - 12 hrs/day	2	31,030.50	62,061.00	744,732.00
NM Kabayan Site Museum (Timbak) - 12 hrs/day	2	31,030.50	62,061.00	744,732.00
NM Angono-Binangonan Petroglyphs Site Museum (Angono, Rizal) - 12 hrs/day	4	32,769.00	131,076.00	1,572,912.00
NM Bicol Regional Museum (near Cagsawa Church Ruins at Daraga, Albay) 8hrs/day	5	18,827.50	94,137.50	1,129,650.00
NM Marinduque-Rombon Area Museum (Boac, Marinduque) 8hrs/day	3	19,382.00	58,146.00	697,752.00
NM Tabon Caves Site Museum (Quezon, Palawan) 12hrs/day	12	29,073.00	348,876.00	4,186,512.00
Sub-total:	54		1,314,053.00	15,768,636.00
VISAYAS (8 hrs/12 hrs day)				
NM Bohol Area Museum (Tagbilitan City, Bohol) 12hrs/day	4	32,388.00	129,552.00	1,554,624.00
NM Western Visayas Regional Museum (City Proper, Iloilo City) 8hrs/day	8	24,460.50	195,684.00	2,348,208.00
NM Western Visayas Regional Museum (Iloilo City) 8hrs/day	3	24,460.50	73,381.50	880,578.00
NM Western Visayas Regional Museum (Jaro, Iloilo City) 8hrs/day	0	37,498.75	-	-
NM Antique Branch 12 hrs/day	2	32,388.00	64,776.00	777,312.00
Casa Rocha Heritage House 12hrs/day	8	35,521.50	284,172.00	3,410,064.00
Cebu City Branch 12hrs/day	2	32,388.00	64,776.00	777,312.00
Dumaguete City Branch 12hrs/day	2	32,388.00	64,776.00	777,312.00
Sub-total:	27		812,341.50	9,748,098.00
MINDANAO (8 hrs/ 12 hrs day)				

NMI Eastern-Northern Mindanao Regional Museum (Butuan City) 8 hrs/day	9	19,078.00	171,702.00	2,050,424.00
NMI Eastern-Northern Mindanao Regional Museum (Liberstad, Butuan City) 8 hrs/day	3	19,078.00	57,234.00	686,808.00
NMI Sulu Archipelago Area Museum (Jolo, Sulu) 8hrs/day	3	16,515.50	49,546.50	594,558.00
NMI Western Southern-Mindanao Regional Museum (Zamboanga City) 8hrs/day	8	19,128.00	153,024.00	1,836,288.00
Davao Branch 12hrs/day	2	37,070.00	74,140.00	889,680.00
Sub-total:	25		505,646.50	6,067,758.00
GRAND TOTAL:	177		5,995,515.50	71,466,186.00

Note:

Reduced Six (6) security personnel in Central Office to comply with the total NEP provided
Rate are based on 2022 PADPAO rate
Mandatory benefits and wage increases for the 2023 are not included

Prepared by:


CHRISTOPHER G. BASILIO
SECURITY OFFICER III

SECURITY SERVICES FY 2024
(January 1, 2024 - December 31, 2024)
COST BREAKDOWN

ASSIGNMENT	NO. OF GUARDS (a)	INDIVIDUAL MONTHLY RATE (b)	TOTAL MONTHLY RATE (c = a * b)	TOTAL ANNUAL RATE (d = c * 12mos)
MAIN OFFICE (12 hrs/day)				
National Museum of Fine Arts	24	46,809.50	1,123,428.00	13,481,136.00
National Museum of Natural History	22	46,809.50	1,029,809.00	12,357,708.00
National Museum of Anthropology	15	46,809.50	702,142.50	8,425,710.00
Eastern Portion of Rizal Park	8	46,809.50	374,476.00	4,493,712.00
Liwasang Gomburza	2	46,809.50	93,619.00	1,123,428.00
Sub-total:	71		3,323,474.50	39,881,694.00
LUZON (8 hrs/12hrs day)				
NM Batanes Area Museum (Uyugan, Batanes) - 8hrs/day	3	21,796.00	65,388.00	784,656.00
NM Cagayan Valley Regional Museum (Peñablanca, Cagayan) 8hrs/day	3	21,796.00	65,388.00	784,656.00
NM Cordillera Rice Terraces Regional Museum (Kiangnan, Ifugao) 8hrs/day	3	20,687.50	62,062.50	744,750.00
NM Ilocos Regional Museum Complex (Magsingal, Ilocos Sur) 8hrs/day	3	20,186.50	60,559.50	726,714.00
NM Ilocos Regional Museum Complex (Vigan, Ilocos Sur) 8hrs/day	12	20,186.50	242,238.00	2,906,856.00
NM Kabayan Site Museum (Satellite Office) - 12 hrs/day	2	31,030.50	62,061.00	744,732.00
NM Kabayan Site Museum (Tenonchoi Cave) - 12 hrs/day	2	31,030.50	62,061.00	744,732.00
NM Kabayan Site Museum (Timbak) - 12 hrs/day	2	31,030.50	62,061.00	744,732.00
NM Angono-Binangonan Petroglyphs Site Museum (Angono, Rizal) - 12 hrs/day	4	32,769.00	131,076.00	1,572,912.00
NM Bicol Regional Museum (near Cagsawa Church Ruins at Daraga, Albay) 8hrs/day	5	18,827.50	94,137.50	1,129,650.00
NM Marinduque-Romblon Area Museum (Boac, Marinduque) 8hrs/day	3	19,382.00	58,146.00	697,752.00
NM Tabon Caves Site Museum (Quezon, Palawan) 12hrs/day	12	29,073.00	348,876.00	4,186,512.00
Sub-total:	54		1,314,054.50	15,768,654.00

VISAYAS (8 hrs/12 hrs day)						
NM Bohol Area Museum (Tagbilaran City, Bohol) 12hrs/day	4	32,388.00	129,552.00	1,554,624.00		
NM Western Visayas Regional Museum (City Proper, Iloilo City) 8hrs/day	8	24,460.50	195,684.00	2,348,208.00		
NM Western Visayas Regional Museum (Jaro, Iloilo City) 8hrs/day	3	24,460.50	73,381.50	880,578.00		
NM Antique Branch 12 hrs/day	0	37,498.75	-	-		
Casa Rocha Heritage House 12hrs/day	2	32,388.00	64,776.00	777,312.00		
Cebu City Branch 12hrs/day	8	35,521.50	284,172.00	3,410,064.00		
Dumaguete City Branch 12hrs/day	2	32,388.00	64,776.00	777,312.00		
Sub-total:	27		812,341.50	9,748,098.00		
MINDANAO (8 hrs/ 12 hrs day)						
NM Eastern-Northern Mindanao Regional Museum (Butuan City) 8 hrs/day	9	19,078.00	171,702.00	2,060,424.00		
NM Eastern-Northern Mindanao Regional Museum (Libertad, Butuan City) 8 hrs/day	3	19,078.00	57,234.00	686,808.00		
NM Sulu Archipelago Area Museum (Jolo, Sulu) 8hrs/day	3	16,515.50	49,546.50	594,558.00		
NM Western Southern-Mindanao Regional Museum (Zamboanga City) 8hrs/day	8	19,128.00	153,024.00	1,836,288.00		
Davao Branch 12hrs/day	2	37,070.00	74,140.00	889,680.00		
Sub-total:	25		505,646.50	6,067,758.00		
GRAND TOTAL:	177		5,955,517.00	71,466,204.00		

Note:

Reduced Six (6) security personnel in Central Office to comply with the total NEP provided

Rate are based on 2022 PADPAO rate

Mandatory benefits and wage increases for the 2023 are to be included in the request for funding in 2024

Prepared by:

CHRISTOPHER G. BASILIO
SECURITY OFFICER III

SECURITY SERVICES FY 2024
(January 1, 2024 - December 31, 2024)

COST BREAKDOWN

ASSIGNMENT	NO. OF GUARDS (a)	INDIVIDUAL MONTHLY RATE (b)	TOTAL MONTHLY RATE (c = a * b)	TOTAL ANNUAL RATE (d = c * 12mos)
MAIN OFFICE (12 hrs/day)				
National Museum of Fine Arts	24	46,809.50	1,123,428.00	13,481,136.00
National Museum of Natural History	22	46,809.50	1,029,809.00	12,357,708.00
National Museum of Anthropology	16	46,809.50	748,952.00	8,987,424.00
Eastern Portion of Rizal Park	8	46,809.50	374,476.00	4,493,712.00
Lwasang Gomburza	2	46,809.50	93,619.00	1,123,428.00
Sub-total:	72		3,370,284.00	40,443,408.00
LUZON (8 hrs/12hrs day)				
NM Batanes Area Museum (Uyugan, Batanes) - 8hrs/day	3	21,796.00	65,388.00	784,656.00
NM Cagayan Valley Regional Museum (Peñablanca, Cagayan) 8hrs/day	3	21,796.00	65,388.00	784,656.00
NM Cordillera Rice Terraces Regional Museum (Kiangnan, Ifugao) 8hrs/day	3	20,687.50	62,062.50	744,750.00
NM Ilocos Regional Museum Complex (Magsingal, Ilocos Sur) 8hrs/day	3	20,186.50	60,559.50	726,714.00
NM Ilocos Regional Museum Complex (Vigan, Ilocos Sur) 8hrs/day	12	20,186.50	242,238.00	2,906,856.00
NM Kabayan Site Museum (Satellite Office) - 12 hrs/day	2	31,030.50	62,061.00	744,732.00
NM Kabayan Site Museum (Tenonchol Cave) - 12 hrs/day	2	31,030.50	62,061.00	744,732.00
NM Kabayan Site Museum (Timbak) - 12 hrs/day	2	31,030.50	62,061.00	744,732.00
NM Angono-Binangonan Petroglyphs Site Museum (Angono, Rizal) - 12 hrs/day	4	32,769.00	131,076.00	1,572,912.00
NM Bicol Regional Museum (near Cagsawa Church Ruins at Daraga, Albay) 8hrs/day	5	18,827.50	94,137.50	1,129,650.00
NM Marinduque-Romblon Area Museum (Boac, Marinduque) 8hrs/day	3	19,382.00	58,146.00	697,752.00
NM Tabon Caves Site Museum (Quezon, Palawan) 12hrs/day	12	29,073.00	348,876.00	4,186,512.00
Sub-total:	54		1,314,054.50	15,768,654.00
VISAYAS (8 hrs/12 hrs day)				
NM Bohol Area Museum (Tagbilaran City, Bohol) 12hrs/day	4	32,388.00	129,552.00	1,554,624.00
NM Western Visayas Regional Museum (City Proper, Iloilo City) 8hrs/day	8	24,460.50	195,684.00	2,348,208.00
NM Western Visayas Regional Museum (Jaro, Iloilo City) 8hrs/day	3	24,460.50	73,381.50	880,578.00
NM Antique Branch 12 hrs/day	0	37,498.75	-	-
Casa Rocha Heritage House 12hrs/day	2	32,388.00	64,776.00	777,312.00

SECURITY SERVICES FY 2024
 (January 1, 2024 - December 31, 2024)
COST BREAKDOWN

ASSIGNMENT	NO. OF GUARDS (a)	INDIVIDUAL MONTHLY RATE (b)	TOTAL MONTHLY RATE (c = a * b)	TOTAL ANNUAL RATE (d = c * 12mos)
Cebu City Branch 12hrs/day	8	35,521.50	284,172.00	3,410,064.00
Dumaguete City Branch 12hrs/day	2	32,388.00	64,776.00	777,312.00
Sub-total:	27		812,341.50	9,748,098.00
MINDANAO (8 hrs/ 12 hrs day)				
NM Eastern-Northern Mindanao Regional Museum (Butuan City) 8 hrs/day	9	19,078.00	171,702.00	2,060,424.00
NM Eastern-Northern Mindanao Regional Museum (Libertad, Butuan City) 8 hrs/day	3	19,078.00	57,234.00	686,808.00
NM Sulu Archipelago Area Museum (Jolo, Sulu) 8hrs/day	3	16,515.50	49,546.50	594,558.00
NM Western Southern-Mindanao Regional Museum (Zamboanga City) 8hrs/day	8	19,128.00	153,024.00	1,836,288.00
Davao Branch 12hrs/day	2	37,070.00	74,140.00	889,680.00
Sub-total:	25		505,646.50	6,067,758.00
GRAND TOTAL:	178		6,002,326.50	72,027,918.00

Note:

Reduced Five (5) security personnel in Central Office to comply with the total NEP provided
 Rate are based on 2022 PADPAO rate
 Mandatory benefits and wage increases for the 2023 are to be included in the request for funding in 2024

Prepared by:

CHRISTOPHER G. BASILIO
 SECURITY OFFICER/IN

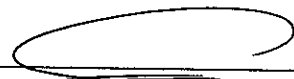
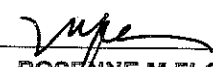
PURCHASE REQUEST

Entity Name: NATIONAL MUSEUM OF THE PHILIPPINES Fund Cluster: 01

Office/Section : OFFICE OF THE DIRECTOR-GENERAL	PR No.: <u>2023-12-0948</u> Responsibility Center Code : <u>120010000/301010000/302010000</u>	Date:
----------------------------------------------------	--------------------------------------------------------------------------------------------------	-------

Stock/ Property No.	Unit	Item Description	Quantity	Unit Cost	Total Cost
	Lot	RENEWAL OF CONTRACT Security Services for the National Museum of the Philippines Central Offices and the Regional Area, Site Museums, and Satellite Offices (RASMSO) for FY 2024	1		71,466,186.00
<i>Nothing Follows</i>					
					11/4
TOTAL					71,466,186.00

Purpose: Renewal of Contract of Security Services for FY 2024

Requested by: Signature:  Printed Name : <u>CHRISTOPHER G. BASILIO</u> Designation : <u>Security Officer III, ODG</u>	Approved by:  ATTY. MA. ROSENNE M FLORES-AVILA DDG for Administration
-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Received by:
Alanna - cmj
Printed Date/Time
1-24-24

RECEIVED: 1/24/24 PNB
OK ODG
Security DEC 20 2023

PROJECT PROCUREMENT MANAGEMENT PLAN (PPMP)
PPMP NEP FY2024

End User: Director's Office and ODG Sections/ Offices
PA: General Administrative and Support Services

NEP PPMP 2024-13 *8*

*Received by:
Approved
10/19/23*

UNCS CODE	PROJECT DESCRIPTION	QTY	UNIT	ESTIMATED BUDGET (UNLTD COST)	TOTAL COST	SCHEDULE/ MONTH OF ACHIEVEMENT														
						JAN	FEB	MAR	APR	MAY	JUN	JULY	AUG	SEPT	OCT	NOV	DEC			
Director's Office operations																				
5021003000	4.0			Extraordinary and miscellaneous expenses	P	498,000.00														
	4.1			DG JRB	P	198,000.00														
	4.2			DDGM	P	150,000.00														
	4.3			DDGA	P	150,000.00														
5021203000	5.0			Security Services	P	72,000,000.00														
				TOTAL	P	72,498,000.00														
				GRAND TOTAL	P	93,067,222.00														

Director's representation fund

Prepared and Submitted by:

ERNABELLA JOSON
Administrative Officer V

Evaluated by:

CLARIZA J. JUCAY
Budget Officer

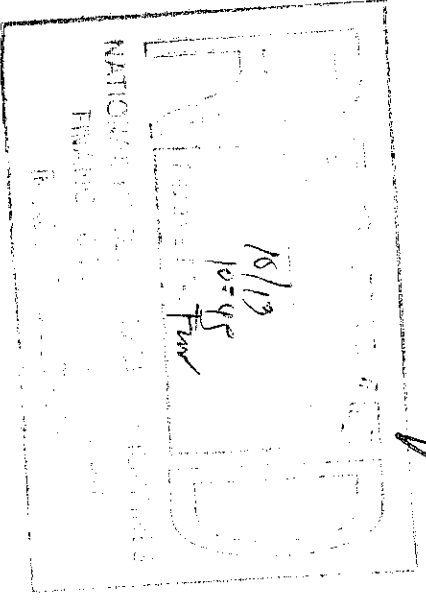
Recommending Approval:

ATTY. MA. ROSAMBE M. FLORES-AVILA
Deputy Director-General for Museums

Approved:

JORELL M. LEGASPI
Deputy Director-General for Museums

JEREMY R. BARRIS, CESO III
Director-General



00085

**OBLIGATION REQUEST AND STATUS
NATIONAL MUSEUM**

Entity Name

Serial No. 02011012024

Date: 19 JAN 2024

Fund Cluster : 01

Payee	JSL SECURITY AGENCY, INC.			
Office Address	12-E, 18th Avenue, Brgy. San Roque, Murphy, Quezon City			
Responsibility Center	Particulars	MFO/PAP	UACS Object Code	Amount
ODG-SMS	Renewal of the Contract for the Security Services for the National Museum of the Philippines (NMP) Central Office and Regional Branch Museum and Satellite Office for Fiscal Year 2024, attached herewith are the supporting documents hereunto. PR 2024 12 0948 EN 2024 12 0960	1000 10000 3010 10000 3020 10000	501203000	P 67,062,000.00 867,186.00 2737,000.00
TOTAL :				P 71,466,186.00

A. Certified: Charges to appropriation/allotment necessary, lawful and under my direct supervision; and supporting documents valid, proper and legal

Signature: _____
 Printed Name: **CHRISTOPHER G. BASTLIO**
 Position: Security Officer III
 Office of the Director-General/Security Management Section
 Head, Requesting Office/Authorized Representative

Date: _____

B. Certified: Allotment available and obligated for the purpose/ adjustment necessary as indicated above.

Signature: _____
 Printed Name: **CLARIZA L. JUCAY**
 Position: Administrative Officer V, Budget Section, Financial Services Division
 Head, Budget Unit/Authorized Representative

Date: _____

C. STATUS OF OBLIGATION									
Date	Reference				Amount				
	Particulars	ORS/JEV/Check/	ADA/TRA No.	Obligation	Payable	Payment	Balance		
				(a)	(b)	(c)	Not Yet Due (a-b)	Due and (b-c)	

RECEIVED

Date: 1/19/24
 Time: 4:35
 Received By: PNS

NATIONAL MUSEUM OF THE PHILIPPINES
 FINANCIAL SERVICES DIVISION
 BUDGET SECTION

out: 1/20/24

RENEWAL OF CONTRACT FOR SECURITY SERVICES

(January 1, 2024 to December 31, 2024)

JSL SECURITY AGENCY, INC.

KNOW ALL MEN BY THESE PRESENTS:

This Renewal of Contract for Security Services is executed by and between:

The **NATIONAL MUSEUM OF THE PHILIPPINES**, a trust of the Government of the Philippines by virtue of Republic Act No. 11333, with office address at the Old Legislative Building, National Museum Complex, Rizal Park, Manila 1000, represented herein by its Director-General, **JEREMY BARNES**, hereinafter referred to as the "**MUSEUM**";

-and-

JSL SECURITY AGENCY, INC., duly organized and existing under the laws of the Republic of the Philippines, with principal office at the JSL Security Group Building, #13 3rd Avenue, Bagong Lipunan ng Crame, Quezon City, represented herein by its President and General Manager, **JUANITO SY LUA, JR.**, hereinafter referred to as the "**AGENCY**";

(The **MUSEUM** and **AGENCY** shall be referred collectively as the "**PARTIES**")

-WITNESSETH that-

WHEREAS, on 23 February 2023, the **Parties** entered into a Contract for the Procurement of Security Services at Central and Regional Office at the National Museum of the Philippines FY 2023 with a term of nine (9) months from 01 April 2023 to 31 December 2023;

WHEREAS, the **MUSEUM** intends to renew the contract with the **AGENCY**;

WHEREAS, under *Appendix 37 of the IRR of RA 9184* or the *Guidelines on Renewal of Regular and Recurring Services*, it sanctions the renewal of regular and recurring services provided it comply with the following:

- 3.1 The renewal shall cover Procurement Projects that are regular and recurring. For this purpose, Regular and Recurring Services refer to those: a. defined under Department of Budget and Management National Budget Circular No. 570, s. 2017 and other issuances⁴⁵⁷ that may be issued for the purpose, such as (i) janitorial services; (ii) **security services**; (iii) telecommunication requirements; (iv) supply of drinking water; and (v) rental of office space, venue, and equipment; b. which by their nature are deemed essential, indispensable, or necessary to the day-to-day operations of the Procuring Entity (PE); or c. procured repeatedly by the PE in the last three (3) years;
- 3.2 The original contract covering the Regular and Recurring Services was awarded in accordance with the Republic Act (RA) No. 9184 and its 2016 revised Implementing Rules and Regulations (IRR), and other associated issuances;
- 3.3 A Cost-Benefit Analysis (CBA) undertaken by the End-User to show the comparative advantage of renewal over the conduct of another procurement;
- 3.4 A performance evaluation conducted by the End-User showing Satisfactory performance by the service provider and submission of updated documentary requirements and performance security by the service provider;



[Handwritten mark]

[Handwritten mark]

[Handwritten signature]

[Handwritten mark]

- 3.5 The duration for each renewal contract shall not exceed one (1) year; however, the total combined period covering the original contract, renewal contract/s and contract extension/s, if applicable, shall not exceed three (3) years;
- 3.6 The service provider must not be a Blacklisted Entity at the time of the conduct of the performance evaluation until the signing of the renewal contract; and
- 3.7 Funds are available for the renewal of contracts in accordance with existing budgeting, accounting and auditing rules. **(Emphasis supplied)**

WHEREAS, on 17 November 2023, the General Administrative Services Division (GASD) submitted a Justification stating that the present Contractor has met all the conditions set under *Appendix 37 of the IRR of RA 9184*. Copy of the said Justification and its supporting documents are herein attached as Annex "A";

WHEREAS, on 27 December 2023, the Bids and Awards Committee (BAC) issued a Resolution no. 2023-76 recommending the renewal of the contract with the **AGENCY** for a period of one (1) whole year covering the period of 1 January 2024 to 31 December 2024 upon compliance of the conditions set under *Appendix 37 of the Revised Implementing Rules and Regulations of Republic Act No. 9184*. Copy of the said Resolution is herein attached as Annex "B";

WHEREAS, the Financial Services Division (FSD) certified the availability of funds for the said personnel. Copy of the of the said Certification of Availability of Funds (CAF) is herein attached as Annex "C";

NOW, THEREFORE, for and in consideration of the above premises, the **PARTIES** hereby agree as follows:

1. Effectivity. The **Renewal of Contract for Security Services** between the **MUSEUM** and the **AGENCY for FY 2024** for the Central and Regional Offices of the National Museum of the Philippines shall be for a period of One (1) year to commence on **January 1, 2024** and ends on **December 31, 2024**.
2. The Contract Amount. For and in consideration of the Security Services rendered by the **AGENCY** to the **MUSEUM** covering the period of renewal of contract, the **MUSEUM** shall pay the **AGENCY** the sum of **Seventy-One Million Four Hundred Sixty-Six Thousand One Hundred Eighty-Six Pesos (Php71,466,186.00)**;
3. Terms and Conditions. This renewal of Contract for Security Services for FY 2024 shall be adopting the terms and conditions stated in the original contracts executed between the **PARTIES** on February 23, 2023; and
4. This renewal of Contract for Security Services for FY 2024 shall be deemed part of, and integral to the original contracts executed on February 23, 2023.

**NATIONAL MUSEUM OF THE
PHILIPPINES**


JEREMY BARNS
Director-General

**JSL SECURITY AGENCY
INC.**


JUANITO SY LUA, JR.
President and General Manager

SIGNED IN THE PRESENCE OF:

~~CHRISTOPHER G. BASILIO~~
Security Officer III

OFELIA MULI LUA
Vice President

Certification of Availability of Funds: **Php71,466,186.00**

ALVIN CARL C. FORTES, CPA
Chief Administrative Officer - FSD

CRS# 02-101101-2024-01-00085

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)
CITY OF MANILA **QUEZON CITY**) S.S.

BEFORE ME, a Notary Public for and in the City of Manila, **QUEZON CITY** personally appeared the following persons with their respective forms of identification:

Name	Identification	Date / Place of Issue
JEREMY BARNES	Philippine Passport No. P5076851B	March 12, 2020/ DFA Manila
JUANITO SY LUA, JR.	TIN ID No. 256-925-753	January 14, 2008 / Manila

Known to me and to me known to be the same persons who executed the foregoing instrument and acknowledged to me that the same are their free and voluntary act and deed and that of the institutions they respectively represent.

This instrument consisting of three (3) pages, including this page whereon this Acknowledgement is written, refers to this Renewal of Contract signed by the Parties together with their instrumental witnesses on each and every page thereof.

WITNESS MY HAND AND SEAL this 02 day of JAN 2024 in 2023 in Quezon City Philippines.

Doc. No. 3 ;
Page No. 2 ;
Book No. 1 ;
Series of 2023

Atty. RIZAL JOSE F. VALMORES
NOTARY PUBLIC
UNTIL DECEMBER 31, 2024
ADM MATTER NO. 153
PTR NO. 5091994D 01-02-2024 / Q.C
IBP NO. 329024 / 12-15-2023 / Q.C
ROLL NO. 28435
MCLE NO. VII-0030835 / 09-08-2023
Add. Room 201 Margarita Bldg. No. 28
Matalino St. cor. Masikap Ext. Central Dist. Q.C.



STERLING INSURANCE COMPANY, INC.

6/F Zeta II Annex Bldg., 191 Salcedo Street, Legaspi Village, Makati City
Trunk Lines: 8889-2374 / 8892-3792 / 8893-0025 / 8893-0026
Fax No. 8892-3794 TIN: 001-009-467

Premium : _____
Doc. Stamp: _____
EVAT : _____
LGT : _____
Misc. : _____
Total : _____

G(13) 177585

PERFORMANCE BOND

“THIS BOND IS VALID ONLY FOR CONSTRUCTION CONTRACTS OF PUBLIC WORKS OR FOR ANY OTHER GOVERNMENT CONTRACTS AND SERVICES ENTERED INTO WITH THE GOVERNMENT OF THE PHILIPPINES OR GOVERNMENT OWNED OR CONTROLLED CORPORATION”

KNOW ALL MEN BY THESE PRESENTS:

That we, JSL SECURITY AGENCY, INC.
of JSL Security Group No. 13, 3rd Avenue, Bagong Lipunan ng Crame, Quezon City.
as PRINCIPAL and STERLING INSURANCE COMPANY INCORPORATED, a corporation duly organized and existing under and by virtue of the laws of the Philippines, as SURETY, are held and firmly bound unto
NATIONAL MUSEUM OF THE PHILIPPINES

in the sum of
PESOS TWENTY ONE MILLION FOUR HUNDRED THIRTY NINE THOUSAND EIGHT HUNDRED FIFTY FIVE
& 80/100 PESOS ONLY (P 21,439,855.80), Philippine Currency,
for the payment of which, well and truly to be made, we bind ourselves, our heirs, executors and assigns, jointly and severally, by these presents:

THE CONDITIONS OF THIS OBLIGATION ARE AS FOLLOWS:

to guarantee the faithful Performance of the Principal of its Obligation per Security Service Contract with the Obligee in Supplying Manpower of Security Services as Provided under the Contract for the RENEWAL OF CONTRACT FOR SECURITY SERVICES AT CENTRAL AND REGIONAL OFFICE AT THE NATIONAL MUSEUM OF THE PHILIPPINES FOR FY 2024 period from January 01, 2024 to December 31, 2024 as per Renewal of Contract for Security Services dated This bond is callable on demand.

PROVIDED, HOWEVER, that the liability of the herein Surety Company under this bond shall in no case exceed the sum of PESOS: TWENTY ONE MILLION FOUR HUNDRED THIRTY NINE THOUSAND EIGHT HUNDRED FIFTY FIVE & 80/100 PESOS ONLY (Php. 21,439,855.80) PHILIPPINE CURRENCY.

WHEREAS, the NATIONAL MUSEUM OF THE PHILIPPINES requires the above-named Principal to give a good and sufficient bond in the above-stated sum to secure the full and faithful performance on his part of said CONTRACT FOR SECURITY SERVICES

NOW, THEREFORE, if the above-named Principal shall in all respects duly and fully perform all and singular the terms and conditions, covenants, and agreements in said award to the true intent and meaning thereof, then this obligation shall be null and void; otherwise, it shall remain in full force and effect.

The liability of STERLING INSURANCE COMPANY INCORPORATED under this bond will expire on DECEMBER 31, 2024, 20 _____ and said bond will be cancelled TEN (10) DAYS after its expiration, unless surety is notified of any existing obligations thereunder.

IN WITNESS WHEREOF, we have set our hands and signed our names on the 05TH day of JANUARY, 2024, 20 _____ at Makati City, Philippines

JSL SECURITY AGENCY, INC.

BY:

JUANITO BYTUA, JR.

President & General Manager
Principal

STERLING INSURANCE COMPANY INCORPORATED

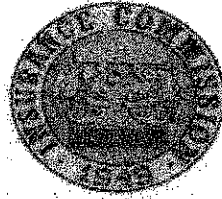
TIN # 001-009-467

By:

GREGORIO A. RIVO, JR.
Asst. Vice President

Signed in the presence of:

RYAN B. PALMUEZA



Republika ng Pilipinas
Republic of the Philippines
Kagawaran ng Pananalapi
Department of Finance
INSURANCE COMMISSION

ITO AY PATUNAY na ang
(This is to certify that

STERLING INSURANCE COMPANY, INC.

NG LUNGSOD NG MAKATI, PILIPINAS

na isang

pang **DI-BUHAY**

NON-LIFE

(FIRE, MARINE, CASUALTY & SURETY)

na kompanya ng seguro ay nakatugon sa lahat ng mga kailangang itinakda ng batas
insurance company, has complied with all requirements of law

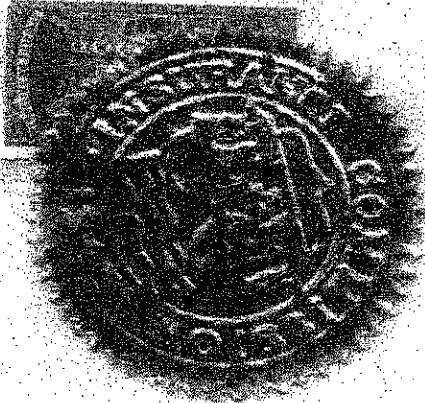
ng Pilipinas kaugnay sa gayong mga kompanya ng seguro, kung kaya pinagkakalooban
of the Philippines relative to such insurance companies, and it is hereby granted

nitong **KATIBAYAN NG PAGKAMAYEAPANGYARIHAN** upang makipagnegosyo ng
this CERTIFICATE OF AUTHORITY to transact

uri ng seguro na itinakda sa itaas hanggang ikalabingdalawa ng hatinggabi, ng ikatatlumpu't isang
the class of insurance business above set forth until twelve o'clock midnight, on the thirty-first

araw ng Disyembre, taong dalawang libo't dalawampu't apat
day of December 2021.

maliban kung agad na bawin o pigilin ng may makatuwirang dahilan.
unless sooner revoked or suspended for cause.



Bilang **KATUNAYAN NITO**, inilagda ko ang aking pangalan
(In WITNESS WHEREOF, I have hereunto subscribed my name

at kinantala ang Opisyal na Tatak ng aking Tanggapan
and caused my Official Seal to be affixed,

sa Lungsod ng Maynila, Pilipinas. Ito ay may bisa
at the City of Manila, Philippines. This becomes

simula ita-isa ng Enero 2022.
effective on 1 January 2022.)

DENNIS B. FUNA
Insurance Commissioner

*AD No. 360 issued on
July 1, 1961

Date issued: _____



PAMBANSANG MUSEO NG PILIPINAS
NATIONAL MUSEUM OF THE PHILIPPINES

NOTICE OF RENEWAL

28 December 2023

JUANITO SY LUA JR.

Authorized Representative

JSL Security Agency Inc.

12-E, 18th Avenue, Brgy. San Roque,
Murphy, Quezon City

Dear **MR. LUA JR.:**

We are pleased to inform you that the contract for the **SECURITY SERVICES FOR THE NATIONAL MUSEUM OF THE PHILIPPINES CENTRAL OFFICES AND REGIONAL AREA, SITE MUSEUM, AND SATELLITE OFFICE (RASMSO) F.Y. 2024** is hereby renewed in the amount of **Seventy-One Million Four Hundred Sixty-Six Thousand One Hundred Eighty-Six Pesos (PHP71,466,186.00)** in accordance with the Guidelines on Renewal of Regular and Recurring Services provided under 2016 revised Implementing Rules and Regulations of Republic Act No. 9184.

You are hereby required to provide within ten (10) calendar days from the receipt of this Notice of Renewal the performance security in the form and amount not less than the required percentage of the total contract price allowed in accordance with Section 39 of the 2016 revised IRR of RA No. 9184.

We appreciate your interest in renewing the contract for the above-mentioned project and we look forward to your satisfactory performance of your obligations under the project.

Very truly yours,



JEREMY BARNS, CESO III
Director-General

Received by:



Date: **12 8 DEC 2023**

ENCL: NONE
CC: NONE
BACSEC/DELAROSA/jlar

National Museum of the Philippines Complex, Rizal Park, Ermita, Manila 1000
inquiry@nationalmuseum.gov.ph
www.nationalmuseum.gov.ph
(+63-2) 8298-1100



PAMBANSANG MUSEO NG PILIPINAS
NATIONAL MUSEUM OF THE PHILIPPINES

RESOLUTION NO. 2023 – 77

**RECOMMENDING THE RENEWAL OF CONTRACT FOR SECURITY SERVICES FOR 1 (ONE) YEAR
FROM JANUARY 1 TO DECEMBER 31, 2024**

WHEREAS, the National Museum of the Philippines (NMP) entered into a contract with **JSL SECURITY AGENCY**, providing janitorial services for FY 2023;

WHEREAS, the NMP intends to renew the contract of **JSL SECURITY AGENCY** for the project mentioned above;

WHEREAS, pursuant to Appendix 37 (Guidelines on Renewal of Regular and Recurring Services) of the updated 2016 Revised Implementing Rules and Regulations (IRR) of Republic Act No. (RA) 9184, the following conditions for Contract Renewal must be complied with:

- 3.1 The renewal shall cover Procurement Projects that are regular and recurring. For this purpose, Regular and Recurring Services refer to those:
 - a. defined under Department of Budget and Management National Budget Circular No. 570, s. 2017 and other issuances that may be issued for the purpose, such as (i) janitorial services; (ii) security services; (iii) telecommunication requirements; (iv) supply of drinking water; and (v) rental of office space, venue, and equipment;
 - b. which by their nature are deemed essential, indispensable, or necessary to the day-to-day operations of the Procuring Entity (PE); or
 - c. procured repeatedly by the PE in the last three (3) years;
- 3.2 The original contract covering the Regular and Recurring Services was awarded in accordance with the Republic Act (RA) No. 9184 and its 2016 revised Implementing Rules and Regulations (IRR), and other associated issuances;
- 3.3 A Cost-Benefit Analysis (CBA) undertaken by the End-User to show the comparative advantage of renewal over the conduct of another procurement;
- 3.4 A performance evaluation conducted by the End-User showing Satisfactory performance by the service provider and submission of updated documentary requirements and performance security by the service provider;
- 3.5 The duration for each renewal contract shall not exceed one (1) year; however, the total combined period covering the original contract, renewal contract/s and contract extension/s, if applicable, shall not exceed three (3) years;
- 3.6 The service provider must not be a Blacklisted Entity at the time of the conduct of the performance evaluation until the signing of the renewal contract; and
- 3.7 Funds are available for the renewal of contracts in accordance with existing budgeting, accounting and auditing rules

WHEREAS, based on the foregoing, the Agency have met all the conditions stated; viz:

1. The Contract of security services is one among those considered as regular and necessary services which are deemed essential, indispensable, or necessary for the day-to-day operations of the NMP, and procured repeatedly by the NMP in the last three (3) years;
2. The original contract of services dated February 23, 2023 was awarded in accordance with the RA 9184 and its 2016 revised IRR, and other issuances ("Annex A");
3. The Cost-Benefit Analysis (CBA) shows the comparative advantage of renewal over the conduct of another procurement (Annex "B");
4. The Performance Evaluation of the janitorial service provider, **JSL SECURITY AGENCY**, covering the period of **April 1, 2023 to present** shows consistent **SATISFACTORY** performance rating (Annex B). Further, they have submitted an updated and valid documentary requirement as well as the performance security (Annex "C");
5. The renewal of contract covers the period from January 1, 2024 to December 31, 2024;
6. The service provider, **JSL SECURITY AGENCY**, is not included in the Blacklisted entities as posted in the GPPB website (Annex "D"); and
7. Funds are available for the renewal of contracts in accordance with existing budget, accounting and auditing rules (Annex "E").

WHEREAS, the NMP intends to increase the amount of the renewed contract for 2024, such amount should not exceed the twenty-five percent (25%) threshold in accordance with Section 6.2.b & 6.3 of Appendix 37;

WHEREAS, the renewal of security services for 2024 is undertaken as Early Procurement Activity in accordance with Section 7.5 and 7.6 of the 2016 revised IRR of RA no. 9184;

NOW, THEREFORE, WE, the members of the Bids and Awards Committee, hereby resolve to recommend for the approval of the Head of the Procuring Entity that the Security Services Contract for FY2023 awarded to **JSL SECURITY AGENCY** be renewed for one (1) year covering the period from January 1 to December 31, 2024 based on Appendix 37 of the 2016 Revised Implementing Rules and Regulation of RA 9184.

Done this 27 day of DEC 2023 2023.

**National Museum of the Philippines
Bids and Awards Committee**


ATTY. MA. ROSENNE M. FLORES-AVILA
Chairperson


ATTY. EDWARD L. CONSOLACION
Vice-Chairperson


LAURO B. INOVERO
Member


MARIANATHE KAY E. MISA
Member


CHRISTOPHER G. BASILIO
Provisional Member


JEREMY BARNS, CESO III
Director-General

Republic of the Philippines
Department of Budget and Management
PROCUREMENT SERVICE
CERTIFICATE OF PHILGEPS REGISTRATION
(Platinum Membership)

THIS IS TO CERTIFY THAT

JSL SECURITY AGENCY, INC.

JSL Security Group Building, 13 3rd Ave, Bagong Lipunan ng Crame ,
Quezon City , Metro Manila , NCR , Philippines

is registered in the Philippine Government Electronic Procurement System (PhilGEPS) on 10-Apr-2015 pursuant to Section 8.5.2 of the Revised Implementing Rules and Regulations of Republic Act No. 9184, otherwise known as the Government Procurement Reform Act.

This further certifies that JSL SECURITY AGENCY, INC. has submitted the required eligibility documents in the PhilGEPS Supplier Registry as listed in Annex A, which document is attached hereto and made an integral part hereof.

For the purpose of updating this Certificate, all Class "A" eligibility documents covered by Section 8.5.2 of the Revised Implementing Rules and Regulations of Republic Act No. 9184 supporting the veracity, authenticity and validity of this Certificate shall remain current and updated. The failure by the prospective Bidder to update this Certificate with the current and updated Class "A" eligibility documents shall result in the automatic suspension of its validity until such time that all of the expired Class "A" eligibility documents has been updated.

By submitting this Certificate, the Bidder certifies:

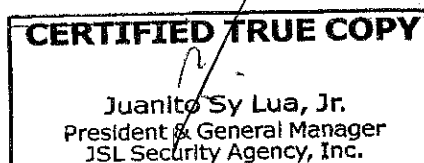
- 1. the authenticity, genuineness, validity, and completeness of the copy of the original eligibility documents submitted;*
- 2. the veracity of the statements and information contained therein;*
- 3. that the Certificate is not a guaranty that the named registrant will be declared eligible without first being determined to be such for that particular bidding, nor is it an evidence that the Bidder has passed the post-qualification stage; and*
- 4. that any finding of concealment, falsification, or misrepresentation of any of the eligibility documents submitted, or the contents thereof shall be a ground for disqualification from further participation in the bidding process, without prejudice to the imposition of appropriate administrative, civil and criminal penalty in accordance with the laws.*

This Certificate is valid until 29-May-2024

Issued this 19th day of May 2023.

This is a system generated certificate. No signature is required.

Documentary Stamp Tax Paid Php 30.00
Certificate Reference No: 201504132645171380385



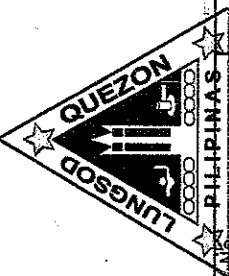
REMINDERS ¹

- *The PhilGEPS office shall not determine the eligibility of merchants. The PhilGEPS office's evaluation of the eligibility requirements shall be for the sole purpose of determining the approval or disapproval of the merchant's application for registration.*
- *A merchant's registration and membership in the GOP-OMR is neither contract-specific nor understood to be tantamount to a finding of eligibility. Neither shall the merchant's successful registration in the GOP-OMR be relied upon to claim eligibility for the purpose of participation in any public bidding.*
- *The determination of the eligibility of merchants, whether registered with the GOP-OMR or not, shall remain with the Bids and Awards Committee (BAC). The BAC's determination of validity of the eligibility requirements shall be conclusive to enable the merchant to participate in the public bidding process.*

Certificate Reference No: 201504132645171380385

CERTIFIED TRUE COPY


Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.



Republic of the Philippines
QUEZON CITY
 Metro Manila

BUSINESS PERMITS AND LICENSING DEPARTMENT
 Telephone No.: 988-4242 Loc. 8174 / 8282



PERMIT TO OPERATE

Mayors Permit No: 14-000257	Type of Application RENEWAL	Official Receipt No. B-2023-000-002-0001410	Amount Paid 36,545.18
Date Issued 03/14/2023	Date Expires MARCH 14, 2024	Period Covered 1-1 2023	Date of Payment 02/6/2023
Owner's Name JSL SECURITY AGENCY, INC.			
Business Name JSL SECURITY AGENCY, INC.			
Business Address NO. 13 3RD AVE. BAGONG LIPUNAN NG CRAME			
Kind of Business CONTRACTOR			
Requirements			
CONTRACTOR		Ancillary Clearance	Validity
* SECURITY AGENCY		Locational Certificate (CPDO)	FOR COMPLIANCE
		Fire Safety Inspection Certificate (BFF)	FOR COMPLIANCE
		Sanitary Permit (CHD)	NOT REQUIRED
		Barangay Clearance (BC)	NOT REQUIRED
		Tourism Accreditation	NOT REQUIRED
		Traffic Clearance (CPOG)	NOT REQUIRED
		Environmental Clearance	FOR COMPLIANCE
		Occupational Permit of employees (BPLD)	FOR COMPLIANCE
Area of Establishment 25.00 SQM		Business Type: Corporation	TIN: 008-774-552-000
Total No. of Employees Male: 3 Female: 3			

NAME OF COMPANY: RESIDENT: LUA, JUANITO S., JR
 SUBJECT TO: COND. 11 & 16 ** TO COMPLY WITH ANCILLARY REMARKS AND FINDINGS AS SENT VIA EMAIL DURING EVALUATION OF PERMIT APPLICATION BY REGULATORY DEPARTMENTS/OFFICES WITHIN 30 DAYS. THIS PERMIT IS VALID ONE (1) YEAR FROM DATE OF
 ISSUANCE SUBJECT TO CITY ORDINANCE NO. SP-3013, S-2021, SUBJECT TO PROVISIONS OF APPLICABLE LAWS, ORDINANCES, RULES AND REGULATIONS PERTINENT TO THE CONDUCT OF BUSINESS. FAILURE TO COMPLY SHALL REVOKE/CANCEL THIS PERMIT.

NOTIFIED TRUE COPY
 Juanito S. Lua, Jr.
 Resident & General Manager
 JSL Security Agency, Inc.

- NON-TRANSFERABLE AND VALID ONLY WITH CORRESPONDING OFFICIAL RECEIPTS SHOWING PERMIT FEES AND CITY TAXES. ERASURE/ALTERATIONS WILL INVALIDATE THIS PERMIT.
- FAILURE TO RENEW THIS BUSINESS PERMIT/LICENSE WITHIN THE PRESCRIBED PERIOD SHALL SUBJECT THE TAXPAYER TO A TWENTY-FIVE PERCENT (25%) SURCHARGE OF THE PERMIT FEE.
- THIS PERMIT SHALL BE POSTED CONSPICUOUSLY AT THE PLACE OF BUSINESS AND SHALL BE PRESENTED AND/OR SURRENDERED TO CONCERNED AUTHORITIES UPON DEMAND.
- SURRENDER THIS PERMIT WITHIN 20 DAYS UPON CLOSURE OF BUSINESS TO AVOID PENALTY.
- SUBJECT TO COMPLIANCE TO ORDINANCES RELATED TO CONDUCT OF BUSINESS.



ANY ERASURE/ALTERATION WILL INVALIDATE THIS PERMIT

For and by the Authority of the City Mayor:
MA. JOSEFINA G. BELMONTE

[Signature]

MA. MARGARITA T. SANTOS
 City Government Department Head III

Printed by: RUTH ANGELICA EDILLOR

NO. AN- 268905



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF FINANCE
BUREAU OF INTERNAL REVENUE
REVENUE REGION 7A - QUEZON CITY



TCBP NO. 07A-040-01-31-R0227-2023-M

TAX CLEARANCE CERTIFICATE

(Pursuant to Executive Order No. 398)

JSL SECURITY AGENCY, INC.

Name of Taxpayer

JSL SECURITY GROUP BUILDING 13 3RD AVENUE BAGONG LIPUNAN NG
CRAME 1111 QUEZON CITY NCR, SECOND DISTRICT PHILIPPINES

Address

008-774-552-00000

Taxpayer Identification Number

This is to certify that the above mentioned taxpayer is eligible for issuance of this Tax Clearance Certificate having satisfied all the criteria set forth by the BIR as of the date of this certification pursuant to Revenue Regulations No. 8-2016, as amended.

Tax liabilities recorded after the aforesaid dates or outside the jurisdiction of this Office are not covered by this tax clearance.

Issued this 31st day of January 2023.

NOTE: THIS CERTIFICATE SHALL BE VALID AND EFFECTIVE FROM DATE OF ISSUE UNTIL January 31, 2024 ONLY OR UNTIL REVOKED FOR VIOLATION OF THE CRITERIA SPECIFIED UNDER REVENUE REGULATIONS NO. 8-2016, AS AMENDED AND REVENUE MEMORANDUM ORDER NO. 46-2018, WHICHEVER COMES EARLIER. THIS SHALL NOT BE USED ON SALES/TRANSFER OF REAL PROPERTIES. CERTIFICATION FEE OF P100 WAS PAID ON January 30, 2023 UNDER EFPS PAYMENT TRANSACTION NO. 232446225 ANY ERASURE MADE ON THIS TAX CLEARANCE CERTIFICATE SHALL RENDER IT NULL AND VOID.



[Signature]
DR. ALICE S.A. GONZALES, CPA
Chief, Collection Division



WARNING: Counterfeiting is punishable by law. For authenticity, please visit BIR website www.bir.gov.ph/index.php/tax-clearance/released-tax-clearance.html. Tax Clearance Certificate (for bidding purposes) not listed/posted herein will be deemed to have originated from an illegal source.


CERTIFIED TRUE COPY
[Signature]
Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

Reference No :
Date Filed :
Batch Number :



Republic of the Philippines
Department of Finance
Bureau of Internal Revenue


For BIR Use Only: BCS/Item:


BIR Form No. 1702-RT January 2018(ENCS) Page 1		Annual Income Tax Return For Corporation, Partnership and Other Non-Individual Taxpayer Subject Only to REGULAR Income Tax Rate Enter all required information in CAPITAL LETTERS. Mark applicable boxes with an "X". Two Copies MUST be filed with the BIR and one held by the taxpayer.					
1 For Calendar Fiscal		3 Amended Return?		4 Short Period Return?		5 Alphanumeric Tax Code (ATC)	
2 Year Ended (MM/20YY) 12/2022		Yes No		Yes No		IC055 Minimum Corporate Income Tax (MCIT) IC010	
Part I - Background Information							
6 Taxpayer Identification Number (TIN)				008 - 774 - 552 - 000		7 RDO Code	
8 Registered Name (Enter only 1 letter per box using CAPITAL LETTERS)				040			
JSL SECURITY AGENCY, INC.							
9A Registered Address (Indicate complete registered address)							
17 E 18TH AVENUE BRGY SAN RODRIGUE QUEZON CITY							
9B Zipcode 1109							
10 Date of Incorporation/Organization (MM/DD/YYYY)							
11 Contact Number				12 Email Address			
089125533				jsl_sec_agency@yahoo.com			
13 Method of Deductions							
Itemized Deductions [Section 34 (A-J), NIRC]				Optional Standard Deduction (OSD) - 40% of Gross Income [Section 34(L), NIRC as amended by RA No. 9504]			
Part II - Total Tax Payable (Do NOT enter Centavos)							
14 Total Income Tax Due (Overpayment) (From Part IV Item 4.3)						2,414,064	
15 Less: Total Tax Credits/Payments (From Part IV Item 55)						1,985,435	
16 Net Tax Payable (Overpayment) (Item 14 Less Item 15) (From Part IV Item 56)						428,629	
Add Penalties							
17 Surcharge						0	
18 Interest						0	
19 Compromise							
20 Total Penalties (Sum of Items 17 to 19)						0	
21 TOTAL AMOUNT PAYABLE (Overpayment) (Sum of Item 16 and 20)						428,629	
If Overpayment, mark "X" one box only (Once the choice is made, the same is irrevocable)							
To be refunded		To be issued a Tax Credit Certificate (TCC)		To be carried over as tax credit next year/quarter			
We declare under the penalties of perjury that this annual return has been made in good faith, verified by us, and to the best of our knowledge and belief is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. If Authorized Representative, attach authorized letter and execute TIN.							
Signature over printed name of President/Principal Officer/Authorized Representative				Signature over printed name of Treasurer/Assistant Treasurer			
Title of Signatory		TIN		Title of Signatory		TIN	
						22 Number of Attachments	
						4	
Part III - Details of Payment							
Particulars		Drawee Bank/Agency		Number		Date (MM/DD/YYYY)	
23 Cash/Bank Debit Memo						Amount	
						0	
24 Check						0	
25 Tax Debit Memo						0	
26 Others (Specify Below)						0	
Machine Validation/Revenue Official Receipts Details (if not filed with an Authorized Agent Bank)				Stamp of receiving Office/AAB and Date of Receipt (RO's Signature/Bank Teller's Initial)			



CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

BIR Form No. 1702-RT January 2018(ENCS) Page 2		Annual Income Tax Return Corporation, Partnership and Other Non-Individual Taxpayer Subject Only to REGULAR Income Tax Rate		 1702-RT 01/18ENCS P2	
Taxpayer Identification Number (TIN) 008 - 774 - 552 - 000			Registered Name JSL SECURITY AGENCY, INC.		
Part IV - Computation of Tax (Do NOT enter Centavos)					
27 Sales/Receipts/Revenues/Fees				74,917,294	
28 Less: Sales Returns, Allowances and Discounts				0	
29 Net Sales/Receipts/Revenues/Fees (Item 27 Less Item 28)				74,917,294	
30 Less: Cost of Sales/Services				28,901,039	
31 Gross Income from Operation (Item 29 Less Item 30)				46,016,255	
32 Adj. Other Taxable Income Not Subjected to Final Tax				0	
33 Total Taxable Income (Sum of Items 31 and 32)				46,016,255	
Less: Deductions Allowable under Existing Law					
34 Ordinary Allowable Itemized Deductions (From Part VI Schedule I Item 18)		36,360,001			
35 Special Allowable Itemized Deductions (From Part VI Schedule II Item 5)		0			
36 NOLCO (only for those taxable under Sec. 27(A to C); Sec. 28(A)(1) & (A)(6)(b) of the tax Code) (From Part VI Schedule III Item 8)		0			
37 Total Deductions (Sum of Items 34 to 36)		36,360,001			
OR (in case taxable under Sec 27(A) & 28(A)(1))					
38 Optional Standard Deduction (40% of Item 33)		0			
39 Net Taxable Income(Loss) (If Itemized: Item 33 Less Item 37; If OSD: Item 33 Less Item 38)				9,656,254	
40 Applicable Income Tax Rate				25 %	
41 Income Tax Due other than Minimum Corporate Income Tax (MCIT) (Item 39 x Item 40)				2,414,064	
42 MCIT Due (2% of Item 33)				1,498,346	
43 Tax Due (Normal Income Tax Due in Item 41 OR the MCIT Due in Item 42, whichever is higher) (To Part II Item 14)				2,414,064	
Less: Tax Credits/Payments (attach proof)					
44 Prior Year's Excess Credits Other Than MCIT				0	
45 Income Tax Payment under MCIT from Previous Quarter/s				0	
46 Income Tax Payment under Regular/Normal Rate from Previous Quarter/s				495,063	
47 Excess MCIT Applied this Current Taxable Year (From Part VI Schedule IV Item 4)				0	
48 Creditable Tax Withheld from Previous Quarter/s per BIR Form No. 2307				1,138,818	
49 Creditable Tax Withheld per BIR Form No. 2307 for the 4th Quarter				351,554	
50 Foreign Tax Credits, if applicable				0	
51 Tax Paid in Return Previously Filed, if this is an Amended Return				0	
52 Special Tax Credits (To Part V Item 58)				0	
Other Credits/Payments (Specify)					
53				0	
54				0	
55 Total Tax Credits/Payments (Sum of Items 44 to 54) (To Part II Item 15)				1,985,435	
56 Net Tax Payable / (Overpayment) (Item 43 Less Item 55) (To Part II Item 16)				428,629	
Part V - Tax Relief Availment					
57 Special Allowable Itemized Deductions (Item 35 of Part IV x Applicable Income Tax Rate)				0	
58 Add: Special Tax Credits (From Part IV Item 52)				0	
59 Total Tax Relief Availment (Sum of Items 57 and 58)				0	

CERTIFIED TRUE COPY

 Juanito Sy Lua, Jr.
 President & General Manager
 JSL Security Agency, Inc.

BIR Form No.
1702-RT
January 2019(ENCS)
Page 3

Annual Income Tax Return
Corporation, Partnership and Other Non-Individual Taxpayer Subject Only to
REGULAR Income Tax Rate



1702-RT 01/18ENCS P3

Taxpayer Identification Number (TIN)	Registered Name
008 - 774 - 552 - 000	JSL SECURITY AGENCY, INC.

Schedule I - Ordinary Allowable Itemized Deductions (Attach additional sheet/s, if necessary)

1 Amortizations	0
2 Bad Debts	0
3 Charitable Contributions	1,385,495
4 Depletion	0
5 Depreciation	5,991,899
6 Entertainment, Amusement and Recreation	1,028,866
7 Fringe Benefits	0
8 Interest	1,072,953
9 Losses	0
10 Pension Trust	0
11 Rental	653,485
12 Research and Development	0
13 Salaries, Wages and Allowances	14,100,631
14 SSS, GSIS, Philhealth, HDMF and Other Contributions	0
15 Taxes and Licenses	2,024,000
16 Transportation and Travel	258,149
17 Others (Deductions Subject to Withholding Tax and Other Expenses) (Specify below: Add additional sheet(s), if necessary)	
a Janitorial and Messengerial Services	0
b Professional Fees	455,846
c Security Services	0
d INSURANCE EXPENSE	411,956
e OFFICE EXPENSE	1,712,781
f PERMITS AND LICENCES	1,031,386
g POSTAGE AND DELIVERY	527,552
h REPAIRS AND MAINTENANCE	2,272,908
i OTHERS	2,832,056
18 Total Ordinary Allowable Itemized Deductions (Sum of Items 1 to 17) (To Part IV Item 34)	36,360,001

Schedule II - Special Allowable Itemized Deductions (Attach additional sheet/s, if necessary)

Description	Legal Basis	Amount
1		0
2		0
3		0
4		0
5 Total Special Allowable Itemized Deductions (Sum of Items 1 to 4) (To Part IV Item 35)		0

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

BIR Form No. 1702-RT January 2018(ENCS) Page 4	Annual Income Tax Return Corporation, Partnership and Other Non-Individual Taxpayer Subject Only to REGULAR Income Tax Rate	1702-RT 01/18ENCS P4
----------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------	----------------------

Taxpayer Identification Number (TIN) 008 - 774 - 552 - 000	Registered Name JSL SECURITY AGENCY, INC.
----------------------------------------------------------------------	-----------------------------------------------------

Schedule III - Computation of Net Operating Loss Carry Over (NOLCO)	
1 Gross Income (From Part IV Item 33)	0
2 Less: Ordinary Allowable Itemized Deductions (From Part VI Schedule I Item 18)	0
3 Net Operating Loss (Item 1 Less Item 2) (To Schedule IIIA, Item 7A)	0

Schedule IIIA - Computation of Available Net Operating Loss Carry Over (NOLCO) (DO NOT enter Centavos; 10 Centavos or Less drop down; 50 or more round up)

Net Operating Loss		B) NOLCO Applied Previous Year
Year Incurred	A) Amount	
4	0	0
5	0	0
6	0	0
7	0	0

Continuation of Schedule IIIA (Item numbers continue from table above)

C) NOLCO Expired	D) NOLCO Applied Current Year	E) Net Operating Loss (Unapplied) (E = A Less (B + C + D))
4	0	0
5	0	0
6	0	0
7	0	0
8 Total NOLCO (Sum of Items 4D to 7D) (To Part IV, Item 16)	0	0

Schedule IV - Computation of Minimum Corporate Income Tax (MCIT)

Year	A) Normal Income Tax as adjusted	B) MCIT	C) Excess MCIT over Normal Income Tax
1	0	0	0
2	0	0	0
3	0	0	0

Continuation of Schedule IV (Item numbers continue from table above)

D) Excess MCIT Applied/Used in Previous Years	E) Expired Portion of Excess MCIT	F) Excess MCIT Applied this Current Taxable Year	G) Balance of Excess MCIT Allowable as Tax Credit for Succeeding Year/s (G = C Less (D + E + F))
1	0	0	0
2	0	0	0
3	0	0	0
Total Excess MCIT Applied (Sum of Items 1F to 3F) (To Part IV Item 47)	0	0	0

Schedule V - Reconciliation of Net Income per Books Against Taxable Income (attach additional sheet/s, if necessary)

1 Net Income/(Loss) per books	9,656,254
Add: Non-deductible Expenses/Taxable Other Income	0
2	0
3	0
4 Total (Sum of Items 1 to 3)	9,656,254
Less: A) Non-Taxable Income and Income Subjected to Final Tax	0
5	0
6	0
B) Special Deductions	0
7	0
8	0
9 Total (Sum of Items 5 to 8)	0
10 Net Taxable Income/(Loss) (Item 4 Less Item 9)	9,656,254

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.



SECURITIES AND EXCHANGE COMMISSION

Secretariat Building, PICC Complex, Roxas Boulevard, Pasay City, 1307 Metro Manila Philippines
Tel: (632) 818-0921 Fax: (632) 818-5293 Email: mis@sec.gov.ph



The following document has been received:

Receiving: Mark Jason Orcine

Receipt Date and Time: August 10, 2023 08:15:20 PM

Company Information

SEC Registration No.: CS201409111

Company Name: JSL SECURITY AGENCY, INC.

Industry Classification: K74920

Company Type: Stock Corporation

Document Information

Document ID: OST10810202381545175

Document Type: Financial Statement

Document Code: FS

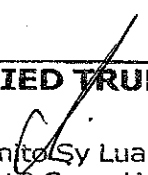
Period Covered: December 31, 2022

Submission Type: Annual

Remarks: None

Acceptance of this document is subject to review of forms and contents

CERTIFIED TRUE COPY


Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

COVER SHEET

for
AUDITED FINANCIAL STATEMENTS

SEC Registration Number

C	S	2	0	1	4	0	9	1	1	1
---	---	---	---	---	---	---	---	---	---	---

COMPANY NAME

J	S	L	S	E	C	U	R	I	T	Y	A	G	E	N	C	Y	I	N	C.

PRINCIPAL OFFICE (No. / Street / Barangay / City / Town / Province)

J	S	L	S	E	C	U	R	I	T	Y	G	R	O	U	P	B	L	D	G.	#	1	3		
3	R	D	A	V	E.	B	R	G	Y.	B	A	G	O	N	G	L	I	P	U	N	A	N	N	G
C	R	A	M	E	Q	U	E	Z	O	N	C	I	T	Y										

40

Form Type

--	--	--	--

Department requiring the report

--	--	--	--

Secondary License Type, If Applicable

--	--	--	--

COMPANY INFORMATION

Company's Email Address

jsl_security.agency@yahoo.com

Company's Telephone Number

(08) 912 5533

Mobile Number

+63917 3193300

No. of Stockholders

5

Annual Meeting (Month / Day)

Fiscal Year (Month / Day)

CONTACT PERSON INFORMATION

The designated contact person **MUST** be an Officer of the Corporation

Name of Contact Person

Daisy B. Flake

Email Address

jsl_security.agency@yahoo.com

Telephone Number/s

(08) 912 5533

Mobile Number

+63917 3193300

CONTACT PERSON'S ADDRESS

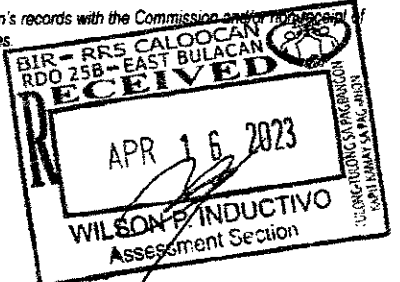
JSL Security Group Bldg. #13, 3rd Avenue Barangay Bagong Lipunan ng Crame Quezon City

NOTE 1: In case of death, resignation or cessation of office of the officer designated as contact person, such incident shall be reported to the Commission within thirty (30) calendar days from the occurrence thereof with information and complete contact details of the new contact person designated.

NOTE 2: All Boxes must be properly and completely filled-up. Failure to do so shall cause the delay in updating the corporation's records with the Commission and/or receipt of Notice of Deficiencies. Further, non-receipt of Notice of Deficiencies shall not excuse the corporation from liability for its deficiencies.

CERTIFIED TRUE COPY

Juanito S. Lua, Jr.
President & General Manager
JSL Security Agency, Inc.





BIR eFPS has received the payment confirmation for your tax return from SBTC.

TIN	008-774-552
Taxpayer's Name	JSL SECURITY AGENCY, INC.
Tax Type	IT
Return Period	12/31/2022
Transacting Bank	SBTC (27000)
Reference Number	462300053197146
Payment Transaction Number	233843929
Payment Transaction Date	04/05/2023
Actual Amount Paid	428629
SBTC's Confirmation Number	BI-040523-90710
Please refer to the BIR Tax Return Inquiry facility to check the status of your payment.	

Print | Close Window

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

JSL SECURITY AGENCY, INC.

JSL Security Group Bldg. #13, 3rd Avenue Barangay Bagong Lipunan ng Crame
Quezon City

STATEMENT OF MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL STATEMENTS

The Management of **JSL SECURITY AGENCY, INC.** is responsible for the preparation and fair presentation of the financial statements including schedules attached therein, for the years ended **December 31, 2022**, in accordance with the prescribed financial reporting framework, indicated therein and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statement, management is responsible for assessing the Company's ability to continue as a going concern, disclosing as applicable matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The board of Directors is responsible for overseeing the Company's financial reporting process.

The Board of Directors reviews and approves the financial statements including the schedules attached therein and submits the same to the stockholders or members.

ERNESTO C. ALCANTARA, the independent auditor appointed by the stockholders, has audited the financial statement of the company in accordance with Philippine Standards on Auditing, and in its report to the stockholders or members, has expressed its opinion on the fairness of presentation upon completion of such audit.


JUANITO S. LUA JR.

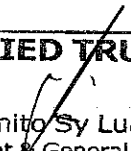
Chairman/President


DIOMYR LAUDENIO

Treasurer

April 03, 2023

CERTIFIED TRUE COPY


Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

JSL SECURITY AGENCY, INC.

JSL Security Group Bldg. #13, 3rd Avenue Barangay Bagong Lipunan ng Crame
Quezon City

STATEMENT OF MANAGEMENT'S RESPONSIBILITY FOR ANNUAL INCOME TAX RETURN

The management of **JSL SECURITY AGENCY, INC.** is responsible for all information and representations contained in the Annual Income tax Return for the year ended **December 31, 2022**. Management is likewise responsible for all information and representations contained in the financial statements accompanying the (Annual Income tax Return or Annual Information Return) covering the same reporting period. Furthermore, the Management is responsible for all information and representations contained in all the other tax returns filed for the reporting period, including, but not limited, to the value added tax and/or percentage tax returns, withholding tax returns, documentary stamp tax returns, and any and all other tax returns.

In this regard, the Management affirms that the attached audited financial statements for the year ended **December 31, 2022** and the accompanying Annual Income Tax Return are in accordance with the books and record of **JSL SECURITY AGENCY, INC.**, complete and correct in all material respects. Management likewise affirms that:

- (a) the Annual Income Tax Return has been prepared in accordance with the provisions of the National Internal Revenue Code, as amended, and pertinent tax regulations and other issuances of the Department of Finance and the Bureau of Internal Revenue;
- (b) any disparity of figures in the submitted reports arising from the preparation of financial statement pursuant to financial accounting standards and the preparation of the income tax return pursuant to tax accounting rules has been reported as reconciling items and maintained in the company's books and records in accordance with the requirements of Revenue Regulations No 8-2007 and other relevant issuances;
- (c) the **JSL SECURITY AGENCY, INC.**, has filled all applicable tax returns, reports and statements required to be filed under Philippine tax laws for the reporting period, and all taxes and other impositions shown thereon to be due and payable have been paid for the reporting period, except those contested in good faith.


JUANITO S. LUA JR.


Chairman/President


DIOMYR LAUDENIO

Treasurer

April 03, 2023

CERTIFIED TRUE COPY


Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

ERNESTO C. ALCANTARA
Certified Public Accountant

REPORT OF INDEPENDENT AUDITOR

To the Board of Directors and Shareholders

JSL SECURITY AGENCY INC.
JSL Security Group Bldg. No 13, 3rd Ave.,
Brgy. Bagong Lipunan ng Crame, Quezon City

TIN# 008-774-552-000

Attention: President/Treasurer

I have audited the financial statement of **JSL SECURITY AGENCY INC.** which comprise the statements of financial position as of December 31, 2022 and statements of comprehensive income, statements of changes in equity and statements of cash flows for the years ended, notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements present fairly, in all material respects, the financial position of **JSL SECURITY AGENCY INC.** as of December 31, 2022 and its financial performance and its cash flows for the year then ended in accordance with the Philippine Financial Reporting Standards for Small and Medium-Sized Entities (PFRS for SMEs).

Basis for Opinion

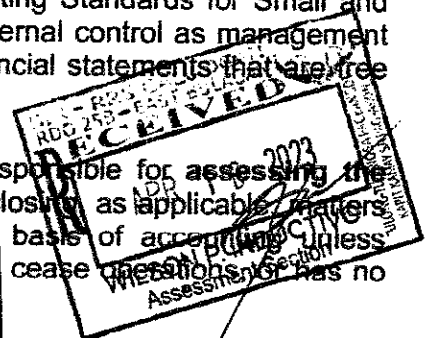
I conducted my audits in accordance with the Philippine Standards on Auditing (PSA). My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am **Independent** of the Company in accordance with the Code of Ethics for Professionals Accountants in the Philippines (Code of Ethics) together with the ethical requirements that are relevant to my audit of the financial statements in the Philippines, and I have fulfilled my other ethical responsibilities in accordance with these requirements and the Code of Ethics. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Responsibilities of Management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Philippine Financial Reporting Standards for Small and Medium-Sized Entities (PFRS for SMEs), and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern, and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Juanito S. Lua, Jr.
President & General Manager
JSL Security Agency, Inc.



Those charged with the governance are responsible for overseeing the Company's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatements, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with PSA will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on basis of these consolidated financial statements.

As part of an audit in accordance with PSA, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assesses the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of the accounting policies used and the reasonableness of the accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the **going concern** basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exist related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

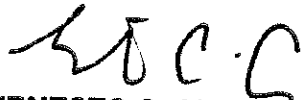
I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

Report on Other Legal and Regulatory Requirements

My audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information on taxes, duties and license fees in notes to the financial statements is presented for purpose of filing with the Bureau of Internal revenue and is not required part of the basic financial statements. Such information is the responsibility of management. The information has been subjected to the auditing procedures applied in my audit of the basic financial statements. In my opinion, the information is fairly stated in all material respects in relation to the basic financial statements taken as a whole.



ERNESTO C. ALCANTARA

CPA Number 0042181

PRC ID Expiry Date: June 14, 2023

PTR No. 9583785 Dated Jan. 16, 2023 Issued at Makati City, NCR

TIN No. 121-518-708-000

BOA Accreditation No. 3293 Expiry Date June 14, 2024

BIR Accreditation No. 07-1000251-001-2021 Expiry Date: Feb. 15, 2024

SEC AN # PA CONTROL D 179

January 15, 2023

UG22 Alfaro Place Condominium 146 Alfaro Street. Salcedo Village. Makati City

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

ERNESTO C. ALCANTARA
Certified Public Accountant

**SUPPLEMENTAL WRITTEN STATEMENT OF EXTERNAL AUDITOR ON THE
NUMBER OF MEMBERS**

The Board of Directors and Shareholders

JSL SECURITY AGENCY INC.
JSL Security Group Bldg. No 13. 3rd Ave.,
Brgy. Bagong Lipunan ng Crame, Quezon City

TIN# 008-774-552-000

Attention: President/Treasurer

I have audited the financial statements of **JSL SECURITY AGENCY INC.** for the year ended December 31, 2022 on which I have rendered the attached report dated January 15, 2023.

In compliance with SRC Rule 68, I am stating that the said company has a total number of **Five (5) Members** owning one hundred (100) or more shares each.



ERNESTO C. ALCANTARA

CPA Number 0042181

PRC ID Expiry Date: June 14, 2023

PTR No. 9583785 Dated Jan. 16, 2023 Issued at Makati City, NCR

TIN No. 121-518-708-000

BOA Accreditation No. 3293 Expiry Date June 14, 2024

BIR Accreditation No. 07-100251-001-2021 Expiry Date: Feb. 15, 2024

SEC AN # PA CONTROL D 179

January 15, 2022

UG22 Alfaro Place Condominium 146 Alfaro Street, Salcedo Village, Makati City

CERTIFIED TRUE COPY

Juanito Sy Liza, Jr.
President & General Manager
JSL Security Agency, Inc.

ERNESTO C. ALCANTARA
Certified Public Accountant

**Report of Independent Certified Public Accountant
To accompany Income Tax Returns**

The Board of Directors and Shareholders

JSL SECURITY AGENCY INC.
JSL Security Group Bldg. No 13, 3rd Ave.,
Brgy. Bagong Lipunan ng Crame, Quezon City

TIN# 008-774-552-000

Attention: President/Treasurer

I have examined the financial statements of **JSL SECURITY AGENCY INC.** for the year then ended December 31, 2022 on which I have rendered the attached report dated January 15, 2023.

In compliance with Revenue Regulations V-20, I am stating that:

1. The taxes paid or accrued by the above entity for the year ended December 31, 2022 are shown in the schedule of taxes and licenses attached to the income tax return.
2. I am not related by consanguinity or affinity to the president, manager and shareholders of the corporation.


ERNESTO C. ALCANTARA

CPA Number 0042181

PRC ID Expiry Date: June 14, 2023

PTR No. 9583785 Dated Jan. 16, 2023 Issued at Makati City, NCR

TIN No. 121-518-708-000

BOA Accreditation No. 3293 Expiry Date June 14, 2024

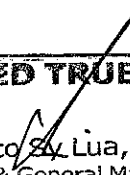
BIR Accreditation No. 07-100251-001-2021 Expiry Date: Feb. 15, 2024

SEC AN # PA CONTROL D 179

January 15, 2023

UG22 Alfaro Place Condominium 146 Alfaro Street, Salcedo Village, Makati City

CERTIFIED TRUE COPY


Juanito S. Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

ERNESTO C. ALCANTARA
Certified Public Accountant

TO THE SECURITIES AND EXCHANGE COMMISSION

In connection with my examination of the financial statements of **JSL SECURITY AGENCY INC.** are to be submitted to the Commission,

I hereby represent the following:

1. That I am in the active practice of the accounting profession and duly registered with the Board of Accountancy (BOA);
2. That said financial statements are presented in conformity with Philippine Financial Reporting Standards (PFRS) for Small and Medium-Sized Entities (PFRS for SMEs) in all cases where I shall express an unqualified opinion; except that in case of any departure from such principles, I shall indicate the nature of the departure, the effects thereof, and the reasons why compliance with the principles would result in a misleading statement, if such is a fact;
3. That I shall fully meet the requirements of independence as provided for in Section 14 of the Code of Professional Ethics for CPAs;
4. That in the conduct of the audit, I shall comply with the Philippine Standards on Auditing (PSA) promulgated by the Board of Accountancy. In case of my departure from such standards or any limitation in the scope of my examination, I shall indicate the nature of departure and the extent of the limitation, the reasons thereof;
5. That I shall comply with the applicable rules and regulations of the Securities and Exchange Commission in the preparation and submission of financial statements; and
6. That relative to the expression of my opinion on the said financial statements, I shall not commit any act discreditable to the profession as provided for in Section 23 of the Code of Professional Ethics for CPAs.

As a CPA engaged in public practice, I make these representations in my individual capacity.

EC
ERNESTO C. ALCANTARA

CPA Number 0042181

PRC ID Expiry Date: June 14, 2023

PTR No. 9583785 Dated Jan. 16, 2023 Issued at Makati City, NCR

TIN No. 121-518-708-000

BOA Accreditation No. 3293 Expiry Date June 14, 2024

BIR Accreditation No. 07-100251-001-2021 Expiry Date: Feb. 15, 2024

SEC AN # PA CONTROL D 179

January 15, 2023

UG22 Aifaro Place Condominium 146 Aifaro Street, Salcedo Village, Makati City



CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

JSL SECURITY AGENCY INC.

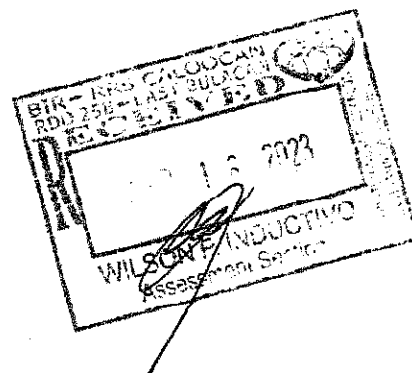
JSL Security Group Bldg. #13, 3rd Avenue Barangay Bagong Lipunan ng Crame
Quezon City



FINANCIAL STATEMENTS

For the year ended December 31, 2022

(with comparative figures for the year December 31, 2021)



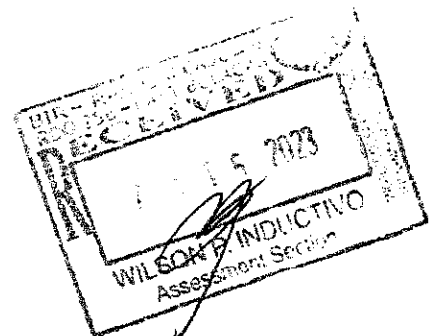
CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

JSL SECURITY AGENCY, INC.
STATEMENT OF FINANCIAL POSITION
December 31, 2022

	<i>Notes</i>	2022	2021
ASSETS			
Current Assets			
Cash and Cash Equivalents	4	P 13,751,937	P 9,232,698
Trade and Other Receivables	5	21,801,224	14,867,420
Supplies and Inventories	6	4,276,270	2,676,590
Prepayments and Other Assets	7	11,325,428	4,857,817
Total Current Assets		P 51,154,859	P 31,634,525
Non-Current Assets			
Property & Equipment - Net	8	23,522,335	25,889,089
Total Non-Current Assets		23,522,335	25,889,089
TOTAL ASSETS		P 74,677,194	P 57,523,614
LIABILITIES AND STOCKHOLDERS' EQUITY			
Current Liabilities			
Trade and Other Payables	9	P 10,656,127	P 11,817,868
Other Current Liabilities		1,152,502	4,494,578
Total Current Liabilities		P 11,808,629	P 16,312,446
Non-Current Liabilities			
Long Term Payable	10	21,872,071	3,553,769
Other Noncurrent Liabilities	11	7,851,091	11,754,188
Total Non-Current Liabilities		P 29,723,162	P 15,307,957
Shareholders' Equity			
Share Capital	12	P 8,000,000	P 8,000,000
Retained Earnings	13	25,145,403	17,903,211
Total Equity		33,145,403	25,903,211
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY		P 74,677,194	P 57,523,614

See Accompanying Notes to Financial Statements



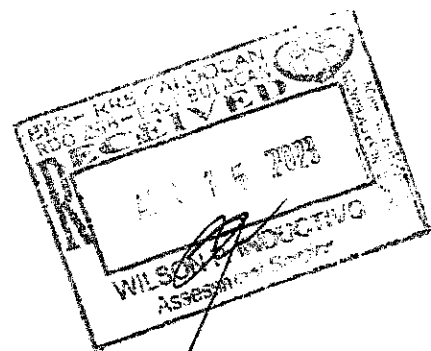
CERTIFIED TRUE COPY

Juanito S. Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

JSL SECURITY AGENCY, INC.
STATEMENT OF FINANCIAL POSITION
For the Year Ending December 31, 2022

	<i>Notes</i>	2022	2021
REVENUE	14	P 74,917,294	76,169,639
DIRECT COSTS	15	28,901,039	28,251,809
GROSS INCOME		P 46,016,255	47,917,830
ADMINISTRATIVE EXPENSES	16	36,360,001	35,617,299
NET INCOME BEFORE TAX		P 9,656,254	12,300,531
PROVISION ON CORPORATE TAX	17	2,414,063	3,075,133
NET INCOME FOR THE YEAR		P 7,242,191	9,225,398

See Accompanying Notes to Financial Statements

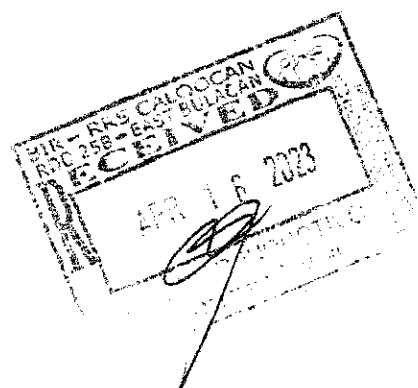


CERTIFIED TRUE COPY

Juanito S. Lua, Jr.
 President & General Manager
 JSL Security Agency, Inc.

JSL SECURITY AGENCY, INC.
STATEMENT OF CASH FLOWS
For the Year Ended December 31, 2022

	2022	2021
CASH FLOWS FROM OPERATING ACTIVITIES		
Net Income	P 7,242,191	9,225,398
Adjustment to reconcile net income to net cash provided by operating activities : Depreciation	5,991,898	5,558,191
Operating income before changes in working capital	P 13,234,089	14,783,559
Decrease (Increase) in:		
Trade and Other Receivables	P (6,933,804)	(1,754,953)
Supplies and Inventory	(1,599,680)	(242,755)
Prepayment and Other Assets	(6,467,611)	140,068
Increase (Decrease) in:		
Trade and Other Payables	(1,161,741)	663,583
Other Current Liabilities	(3,342,076)	2,446,141
Net Cash (Used) Provided in Operating Activities	P (6,270,823)	16,035,643
CASH FLOWS FROM INVESTING ACTIVITIES		
Acquisition of Fixed Assets	(3,625,144)	(19,246,902)
Net Cash (Used) Provided in Investing Activities	P (3,625,144)	(19,246,902)
CASH FLOWS FROM FINANCING ACTIVITIES		
Long Term Payable	18,318,302	(4,253,810)
Other Noncurrent Liabilities	(3,903,097)	5,088,983
Additional Contribution by Owners	-	5,000,000
Net Cash (Used) Provided in Financing Activities	P 14,415,205	5,835,173
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS	P 4,519,238	2,623,914
CASH AND CASH EQUIVALENTS - BEGINNING BALANCE	9,232,698	6,608,784
CASH AND CASH EQUIVALENTS-ENDING BALANCE	P 13,751,937	9,232,698



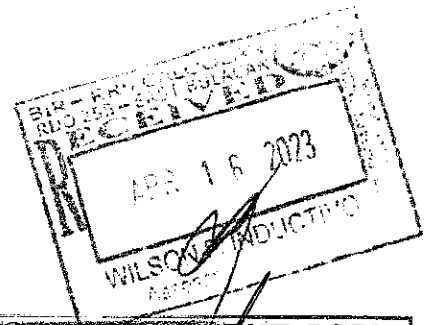
CERTIFIED TRUE COPY

Juanito Sy Lúa, Jr.
President & General Manager
JSL Security Agency, Inc.

JSL SECURITY AGENCY, INC.
STATEMENT OF CHANGES IN EQUITY
 December 31, 2022

	<i>Notes</i>	2022	2021
SHARE CAPITAL			
Authorized to issue 80,000 share at par value of 100/share of which 80,000 shares were subscribed and paid	12	P 8,000,000	P 8,000,000
RETAINED EARNINGS			
Beginning Balance	15	P 17,903,212	P 8,677,814
Net Income		7,242,191	9,225,398
Ending Balance		P 25,145,403	P 17,903,212
TOTAL SHAREHOLDERS' EQUITY		P 33,145,403	P 25,903,212

See Accompanying Notes to Financial Statements



CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
 President & General Manager
 JSL Security Agency, Inc.

JSL SECURITY AGENCY INC.
NOTES TO FINANCIAL STATEMENTS
As at and for the year ended December 31, 2022

1. General Information

JSL Security Agency Inc. was incorporated and registered with the Securities and Exchange Commission (SEC) on May 12, 2014 with registration number CS20140911.

The primary purpose of the company is to provide security services to juridical persons, office commercial industrial, educational institutions and establishments, whether public or private, anywhere in the Philippines for the purpose of securing and protecting lives and properties.

The company's registered office and principal place of business is at JSL Security Group Bldg. #13, 3rd Avenue Barangay Bagong Lipunan ng Crame, Quezon City

These financial statements were approved and authorized for issuance by the corporation on March 30, 2023.

2. Basis of Preparation, Statement of Compliance and Summary of Significant Accounting Policies

Basis of Preparation of Financial Statements

The Company's financial statement have been prepared in the historical cost basis. The Company's financial statements are presented in Philippine peso, which is the Company's functional and presentation currency. All values are rounded to the nearest Philippine peso except as otherwise indicated.

Statement of Compliance

The Company financial statements have been prepared in accordance with the Philippine Financial Reporting Standards.

Summary of Significant Policies

The accounting policies set out below have been applied consistently to all years presented in these financial statements and have been applied consistently by the Company.

Basic and Other Financial Instruments

The Company recognizes a financial asset or a financial liability only when the Company becomes a party to the contractual provisions of the instrument.

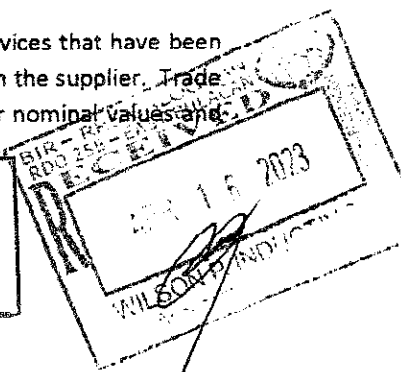
Following are the basic financial instruments relevant to the company:

- **Cash** – Includes cash on hand and in banks and are carried at face value.
- **Inventories** – are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost is determined using the first-in, first-out (FIFO) method.

At each reporting date, inventories are assessed for impairment. If inventory is impaired, the carrying amount is reduced to its selling price less cost to complete and sell; the impairment loss is recognized immediately in profit or loss.

- **Trade and Other Payables** – are liabilities to pay for goods and services that have been received or supplied and have been invoiced or formally agreed with the supplier. Trade and other payables are not interest bearing and are stated at their nominal values and subsequently measured at amortized cost less settlement payments.

CERTIFIED TRUE COPY
Juanito Sy Liza, Jr.
President & General Manager
JSL Security Agency, Inc.



Property and Equipment

The initial cost of property and equipment consists of its purchase price and any directly attributable cost of bringing the asset to its working condition and location for its intended use, any estimated cost of dismantling and removing the equipment item and restoring the site on which it is located to the extent that the company had recognized the obligation of that cost. Expenditure incurred after the equipment has been placed in operations, such as repairs and maintenance costs, are normally charged to income in the period the cost is incurred. In situations where it can be clearly demonstrated that the expenditures have resulted in an increase in the future economic benefits expected to be obtained from the use of an item of equipment beyond its originally assessed standard of performance, the expenditures are capitalized as an additional cost of property and equipment.

When assets are retired or otherwise disposed of, their cost and related accumulated depreciation and any impairment in value are removed from the accounts and any resulting gain or loss is recognized in the statement of income.

Depreciation commences once the equipment is available for use and is computed on a straight-line basis over the estimated useful lives of the assets as follows:

Equipment	3-5 years
Furnitures	3-5 years
Building	25-years

Impairment of Assets

At each reporting date, the company assesses whether there is any indication that any of its tangible and intangible assets may be impaired. If any such indication exists, the recoverable amount of the assets is estimated in order to determine the extent of the impairment loss, if any. When the assets do not generate cash flows that independent from other assets, the Company estimates the recoverable amount of the cash-generating unit to which the asset belongs. When a reasonable and consistent basis of allocation can be identified, assets are also allocated to individual cash generating units, or otherwise they are allocated to the smaller group of cash-generating units for which a reasonable and consistent allocation basis can be identified.

Revenue, cost and expense recognition

Revenue is recognized when it is probable that the economic benefits associated with the transaction will flow to the company and the amount of the revenue can be measured reliably. Revenue from sales is recognized when the goods are delivered and accepted by the buyer.

Interest Income is accrued on a timely basis, by reference to the principal outstanding and at the effective interest rate applicable.

Expenses are recognized in the statement of income upon the utilization of the service and when expenses are incurred regardless of when they are paid.

Income Taxes

- **Current income tax assets and liabilities** for the current and prior periods are measured at the amount expected to be recovered or paid from tax authorities. The income tax rates, and tax laws used to compute the amount are those that are enacted or substantially enacted by the reporting date. Current income tax relating to items recognized directly in equity is recognized in equity and not in the statement of income.

CERTIFIED TRUE COPY

Juanito S. Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

- **Deferred income tax** is recognized as the difference between the carrying amount of assets and liabilities in the financial statement and their corresponding tax bases (known as temporary difference). Deferred income tax liabilities are recognized for all temporary differences that are expected to increase taxable income in the future. Deferred income tax assets are recognized for all temporary differences that are expected to reduce taxable income in the future. Deferred income tax assets are measured at the highest amount that, on the basis of current or estimated future taxable income, is more likely than not to be recovered. The net carrying amount of deferred income tax assets is reviewed at each end of the reporting period and is adjusted to reflect the current assessment to future taxable income. Any adjustment is recognized in the statement of comprehensive income.

Provisions

Provisions are recognized when the company has a present obligation (legal or constructive) as a result of a past event. It is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. If the effect of the time value of money is material. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognized as an interest expense.

Contingencies

Contingent liabilities are not recognized in the Company's financial statements. These are disclosed unless the possibility of an outflow of resources embodying economic benefits is remote. Contingent assets are not recognized in the Company's financial statements but disclosed in the notes to Company's financial statements when an inflow of economic benefits is probable.

Events after the reporting date

Post year-end events that provide additional information about the Company's financial position at the reporting date (adjusting events) are reflected in the Company's financial statement. Post year-end events that are not adjusting events are disclosed in the notes to Company's financial statement when material.

3. Summary of Significant Accounting Judgments and Estimates

The preparation of the Company's financial statements requires management to make judgments and estimates that affect amounts reported in the financial statements and related notes. These judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events.

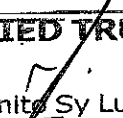
Judgment and Estimates

In the process of applying the Company's accounting policies, management has made the following judgment and estimates, which have the most significant effect in the amounts recognized in the financial statements.

Functional Currency

Company uses Philippine peso, the currency of the economic development in which the Company operates.

CERTIFIED TRUE COPY


 Juanito Sy Lua, Jr.
 President & General Manager
 JSL Security Agency, Inc.

Provision and Contingencies

Judgment is exercised by management to distinguish between provisions and contingencies policies on recognition and disclosure of provision and disclosures are discussed in no. 2.

4. Cash and Cash Equivalent

This account consists of the following:

	2022	2021
Cash in Bank	13,333,189	9,232,698
Cash on Hand	418,748	-
Total	13,751,937	9,232,698

5. Trade and Other Receivables

This account consists of the following:

	2022	2021
Trade and other receivables	21,801,224	14,867,420
Total	21,801,224	14,867,420

6. Supplies and Inventories

This account consists of the following

	2022	2021
Guards Uniform	2,121,475	904,010
Security/Medical Kit	2,154,795	1,772,580
Total	4,276,270	2,676,590

7. Prepayments and Other Assets

This account consists of the following:

	2022	2021
Cash Advances	9,438,874	2,158,119
Advancs to O/E	1,535,000	1,235,000
Due from Security Guards	-	-
Creditable Withholding Tax	351,554	1,464,699
Total	11,325,428	4,857,817

8. Property and Equipment – Net

This account consists of the following:

CERTIFIED TRUE COPY

Juanito S. Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

Movement	Transportation	Office Equipment	Furniture & Fixtures	Communication Equipment	Other Equipment	Building	Total
Carrying Amount January 1, 2018							
Cost	1,409,674	1,535,694	345,115	388,750	5,060,818		8,940,056
Accumulated Depreciation	2,416,994	2,207,040	1,046,629	724,424	5,900,002		12,295,108
Depreciation	1,007,320	671,367	500,510	338,871	819,183		3,336,733
Additions							
Disposals							
Depreciation for the year	616,941	466,814	295,110	193,931	637,401		2,409,115
Carrying Amount December 31, 2018	792,813	1,074,880	249,589	194,819	4,223,417		6,539,937
Cost	2,416,994	2,207,040	1,046,629	724,424	5,900,002		12,295,108
Accumulated Depreciation	1,623,881	1,132,161	796,940	529,605	1,676,585		5,760,051

Movement	Transportation	Office Equipment	Furniture & Fixtures	Communication Equipment	Other Equipment	Building	Total
Carrying Amount January 1, 2019	792,813	1,074,880	249,589	194,819	4,223,417		6,539,937
Cost	2,416,994	2,207,040	1,046,629	724,424	5,900,002		12,295,108
Accumulated Depreciation	1,623,881	1,132,161	796,940	529,605	1,676,585		5,760,051
Additions	3,069,870			1,597,516	1,185,554		5,942,939
Disposals							
Depreciation for the year	871,830	450,814	249,589	335,391	936,190		2,804,224
Carrying Amount December 31, 2019	2,380,872	614,065		1,536,901	4,472,773		9,424,651
Cost	3,476,564	2,207,040	1,046,629	1,421,659	7,085,515		18,236,727
Accumulated Depreciation	1,095,691	1,592,975	1,046,629	684,758	2,612,742		6,615,074

Movement	Transportation	Office Equipment	Furniture & Fixtures	Communication Equipment	Other Equipment	Building	Total
Carrying Amount January 1, 2020	2,380,872	614,065		1,536,901	4,472,773		9,424,651
Cost	3,476,564	2,207,040	1,046,629	1,421,659	7,085,515		18,236,727
Accumulated Depreciation	2,095,691	1,592,975	1,046,629	864,901	2,612,742		8,615,074
Additions	3,109,315	458,694	231,715	1,002,438	1,851,359		6,775,507
Disposals							
Depreciation for the year	1,513,693	558,513	44,341	535,877	1,552,316		4,207,782
Carrying Amount December 31, 2020	4,676,496	544,206	186,322	2,025,496	4,770,811		12,200,379
Cost	6,605,879	2,665,734	1,280,344	3,424,167	8,936,910		25,012,234
Accumulated Depreciation	4,309,185	2,121,528	1,094,022	1,400,671	4,166,098		14,872,256

Movement	Transportation	Office Equipment	Furniture & Fixtures	Communication Equipment	Other Equipment	Building	Total
Carrying Amount January 1, 2021	4,676,496	544,206	186,322	2,025,496	4,770,811		12,200,379
Cost	6,605,879	2,665,734	1,280,344	3,424,167	8,936,910		25,012,234
Accumulated Depreciation	4,309,385	2,121,528	1,094,022	1,400,671	4,166,098		14,872,256
Additions	1,268,812	453,721	419,479	589,840	15,000	16,500,000	19,246,902
Disposals							
Depreciation for the year	1,767,456	549,307	268,267	652,805	1,558,316	660,000	5,558,191
Carrying Amount December 31, 2021	4,377,850	348,670	335,584	1,959,489	3,227,896	16,860,000	25,899,089
Cost	8,954,691	3,249,505	1,699,623	4,014,207	8,993,910	16,920,000	44,170,136
Accumulated Depreciation	5,776,841	2,900,835	1,364,139	2,054,718	5,726,414	560,000	18,381,047
Additions	1,987,063	822,163	273,812	547,304			3,625,144
Disposals							
Depreciation	1,854,685	807,134	324,427	127,936	1,538,316	560,000	5,991,998
Carrying Amount December 31, 2022	4,305,827	363,701	298,760	1,739,858	1,689,180	15,100,000	23,522,335
Cost	11,936,731	3,977,670	1,973,435	4,561,912	8,993,910	16,920,000	43,995,280
Accumulated Depreciation	7,630,904	3,613,969	1,674,675	2,822,054	7,284,730	1,820,000	24,572,345

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

9. Current Liabilities

This account consists of the following:

	2022	2021
Trade Payables	1,151,314	850,988
Salaries Payables	481,451	110,131
Due to Security Guards	9,023,362	9,151,424
Government Contribution Payables	91,392	588,168
Withholding Tax Payable	25,485	13,223
VAT Due and Payable	298,398	378,991
Income Tax Payable	428,627	724,943
Short Term Payable	308,600	4,494,578
Total	11,808,629	16,312,446

10. Long Term Liabilities

This account consists of the following:

REFERENCE NO.	TYPE OF LOAN	OUTSTANDING AMOUNT	INTEREST RATE	START DATE	END DATE
TLN 2105901	BUSINESS MORTGAGE LOAN	16,745,762.63	6.50%	05-May-21	09-Apr-26
STL21R00073	SMALL BUSINESS LOAN	3,486,995.84	9%	03-May-21	03-May-26
STL21R00088	SMALL BUSINESS LOAN	1,639,312.71	9%	17-Jun-21	17-Jun-26
	TOTAL	21,872,071.18			

11. Other Noncurrent Liabilities

This account consists of the following:

	2022	2021
Interest Payable	373,730	242,308
Advances from Stockholders	-	-
Cash Deposit	4,277,361	6,111,880
Other Noncurrent Liabilities	3,200,000	5,400,000
Total	7,851,091	11,754,188

12. Share Capital

The details of this account consist of:

	2022	2021
Subscribed Share Capital at par (80,000 shares)	₱8,000,000	₱8,000,000
Total	₱8,000,000	₱8,000,000

No transfer of stocks or interest which will reduce the ownership of Filipino Citizens to less than the required percentage of capital stock as provided by the existing laws shall be allowed or permitted to be recorded in the books of the Company. The Board of Directors of the Corporation in its meeting held on December 7, 2012, approved a moratorium on dividends declaration from the accumulated retained earnings to cover expected funding of modern technology and to conform with the financial requirements of clients. Until the aforesaid corporate programs shall be completed and attained.

CERTIFIED TRUE COPY

Juanito S. Lua, Jr.
 President & General Manager
 JSL Security Agency, Inc.

13. Retained Earnings

This account consists of the following:

	2022	2021
Retained Earnings-Beginning	17,903,212.00	8,677,814.00
Net Income	7,242,191.00	9,225,398.00
Total	25,145,403.00	17,903,212.00

14. Revenue

This account consists of the following:

	2022	2021
Service Revenue	74,914,294	76,169,639

15. Direct Costs

This account consists of the following:

	2022	2021
Direct Labor	496,115	456,775
Food Expense	1,030,197	1,092,434
Employee Welfare-Security	3,341,852	3,278,744
Employee Welfare-Admin	1,809,204	1,758,195
Communication-Security	3,250,791	3,151,236
Office Expense-Security	2,646,574	2,738,737
Gasoline Expense	2,758,307	2,701,886
Materials and Supplies	4,218,847	4,159,186
Training and Development	1,575,315	1,443,321
Assessment and Processing Fees	1,038,100	982,569
Representation and Entertainment	1,826,410	987,168
Repairs and Maintenance-Security	2,058,625	2,854,591
Transportation and Travel Expenses	1,410,066	1,344,265
Miscellaneous Expense	1,440,636	1,302,701
Total	28,901,039	28,251,809

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
 President & General Manager
 JSL Security Agency, Inc.

16. Administrative Expenses

This account consists of the following:

	2022	2021
Salaries and Wages	₱4,209,620	₱3,632,140
Employee Benefits-13th Month	3,879,724	3,776,310
Employee Benefits-Allowances	2,062,500	1,774,018
Employee Benefits-Medical	1,929,225	1,804,099
Employee Benefits-Others	2,019,562	1,637,524
Insurance Expense	411,956	362,030
Office Expense-Admin	1,712,781	1,385,585
Permits and Licenses	1,031,386	924,599
Interest Expense	1,072,953	
Photocopying and Printing	601,000	568,377
Postage and Delivery	527,552	487,650
Professional and Legal Fees	455,846	403,041
Rent Expense	653,496	766,508
Repairs and Maintenance-Admin	2,272,908	2,337,854
Taxes and Licenses	2,624,028	2,432,470
Toll and Parking Fees	258,149	236,010
Utilities-Electricity	1,155,270	1,838,621
Utilities-Water	554,769	1,260,942
Communication-Admin	99,957	789,486
Contributions and Donations	1,385,495	1,890,832
Association Dues and Subscription	134,794	236,622
Depreciation Expense	5,991,898	5,558,191
Advertising and Promotions	286,265	367,952
Business Meetings and Conferences	1,028,866	1,146,439
Total	₱36,360,001	₱35,617,299

CERTIFIED TRUE COPYJuanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

17. Income Tax

The reconciliation of income tax expenses computed below:

Regular Corporate Income Tax (RCIT)

	2022	2021
Income before tax	9,656,254	12,300,530
Add (Deduct) : Nondeductible expenses	-	-
Taxable Income	9,656,254	12,300,530
Multiply by : Normal Tax Rate	25%	25%
Regular Corporate Income Tax	2,414,063	3,075,133

Minimum Corporate Income Tax(MCIT)

	2022	2021
Gross Income	46,016,255	47,917,830
MCIT Rate	1%	1%
MCIT	460,163	479,178

Whichever is higher between RCIT and MCIT

Income Tax Due for the Year (RCIT higher than MCIT)	2,414,063
Less: Tax Credits/Payments	
Prior years excess credits other than MCIT	
Previous years excess MCIT over RCIT	
Tax Payments for the first three quarters	495,063
Creditable tax withheld as per BIR form 2307	1,490,373
Total Tax Credits/Payments	1,985,436
INCOME TAX PAYABLE(OVERPAYMENT)	428,627

***BIR Revenue Regulations No. 5-2021**

Implementing the New Income Tax Rates on the Regular Income of Corporations on Certain Passive Incomes, Including Additional Allowable Deductions from Gross Income of Persons Engaged in Business or Practice of Profession Pursuant to Republic Act (RA) No. 11534 of the "Corporate Recovery and Tax Incentives for Enterprises Act" (CREATE), Which Further Amended the National Internal Revenue Code (NIRC) of 1997.

SECTION 3. CORPORATE INCOME TAX RATES. The matrix below shows the new income tax rates applicable to the regular taxable income of corporations:

Type of Corporation	The higher between the "Regular" or "Minimum Corporate Income Tax" rates			
	Regular		MCIT	
	Rate	Effectivity	Rate	effectivity
Domestic Corporation:				
Domestic Corporations, in General	25%	July 1, 2020	1%	July 1, 2020 to June 30, 2023
			2%	July 1, 2023

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

For corporation with net taxable income not exceeding Five Million Pesos (P5,000,000) AND total assets not exceeding One Hundred Million (P100,000,000), excluding the land on which the particular business entity's office, plant and equipment are situated	20%	July 1, 2020	1%	July 1, 2020 to June 30, 2023
			2%	July 1, 2023

18. Capital Management

The primary objective of the Company's capital management policy is to ensure that it maintain a strong credit rating and healthy capital in order to support its business and maximize shareholder value.

19. Financial Risk Management

Financial risk management objectives and policies

The Company's activities expose it to a variety of financial risk, credit risk, liquidity risk and interest rate risk. The Company's overall risk management program seeks to minimize potential adverse effects on the financial performance of the Company.

Liquidity Risk

The Company maintain adequate highly liquid assets in the form of cash and cash equivalents to assure necessary liquidity.

20. Supplementary information Required by RR No. 15-2010 and RR No. 19-2011

On December 28, 2010, RR No. 15-2010 became effective and amended certain provisions of RR No. 21-2002 prescribing the manner of compliance with any documentary and/or procedural requirements in connection with the preparation and submission of financial statements and income tax returns. Section 2 of RR No. 21-2002 was further amended to or accrued during the year in addition to what is mandated by PFRS.

Moreover, On December 9, 2011 RR No. 19-2011 became effective where it prescribes the new income tax forms to be used effective December 31, 2011. The Company is now required to include as part of the notes to the financial statements the schedules and information on taxable income and deductions.

Below is the additional information required by RR No. 15-2010 and RR No. 19-2011. This information is presented for purpose of filing with the BIR and is not required part of the basic financial statements.

a) Value-added tax (VAT)

The National Internal Revenue Code (NIRC) of 1997 also provides for the imposition of VAT on sales of goods and services. Accordingly, the Company's sales are subject to output VAT while its importation and purchases from other VAT-registered individuals or corporations are subject to input VAT. RA No. 9337 increased the VAT rate from 10% to 12% effective February 1, 2006. The total VAT output declared, and input claimed during the year amounts to 8,308,602/= and 1,989,111.58/= respectively.

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

- b) Importation
The Company has no importation for the year ending December 31, 2022.
- c) Excise tax
The Company has no excise tax for the year ending December 31, 2022.
- d) Documentary stamp tax
The Company has no documentary stamp tax paid for the year ending December 31, 2022.
- e) Local and national taxes
All local and national taxes paid and accrued for the year are lodged in the Taxes and Licenses account in the General and Administrative expenses in the Income Statement.
- f) Withholding taxes
The Company has withheld and paid taxes amounting **P196,434.50/=** for compensation for the year ending December 31, 2022.
- g) Tax assessment
The Company has no outstanding tax assessment with the BIR as of December 31, 2022.
- h) Tax cases
The Company has no pending/outstanding tax cases with the BIR as of December 31, 2022.

CERTIFIED TRUE COPY

Juanito S. Lua, Jr.
President & General Manager
JSL Security Agency, Inc.



REPUBLIC OF THE PHILIPPINES
SECURITIES AND EXCHANGE COMMISSION
SEC Building, EDSA, Greenhills
City of Mandaluyong, Metro Manila

COMPANY REG. NO. CS201409111
COMPANY TIN 008-774-552

CERTIFICATE OF INCORPORATION

KNOW ALL PERSONS BY THESE PRESENTS:

This is to certify that the Articles of Incorporation and By-Laws of

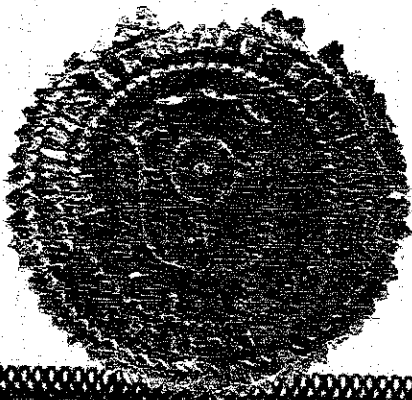
JSL SECURITY AGENCY, INC.

were duly approved by the Commission on this date upon the issuance of this Certificate of Incorporation in accordance with the Corporation Code of the Philippines (Batas Pambansa Blg.68), and copies of said Articles and By-Laws are hereto attached.

This Certificate grants juridical personality to the corporation but does not authorize it to undertake business activities requiring a Secondary License from this Commission such as, but not limited to acting as: broker or dealer in securities, government securities eligible dealer (GSED), investment adviser of an investment company, close-end or open-end investment company, investment house, transfer agent, commodity/financial futures exchange/broker/merchant, financing company, pre-need plan issuer, general agent in pre-need plans and time shares/club shares/membership certificates issuers or selling agents thereof. Neither does this Certificate constitute as permit to undertake activities for which other government agencies require a license or permit.

As a registered corporation, it shall submit annually to this Commission the reports indicated at the back of this certificate.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of this Commission to be affixed at Mandaluyong City, Metro Manila, Philippines, this 12th day of May, Twenty Fourteen.



GERARDO F. DEL ROSARIO
Officer-in-Charge
Company Registration and Monitoring Department



CERTIFIED TRUE COPY

JSL Security Agency, Inc.



COVER SHEET

JSL SECURITY AGENCY, INC.

Name of Corporation

12-E 18TH AVE., BRGY. SAN ROQUE, MURPHY, CUBAO, QUEZON CITY

Principal Office Address

JUANITO SY LUA, JR.

Name of Filer/Contact Person

437-4122

Cell/Telephone Number

REMINDERS

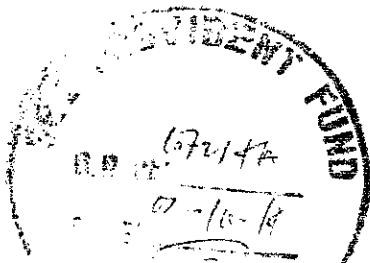
1. Fill up all the blanks in these forms. All entries should be typewritten/handwritten legibly. Arrange into five (5) sets. One set consists of the cover sheet, articles of incorporation, treasurer's affidavit and by-laws.
2. Present these forms together with name verification slip, and endorsement of other government agencies (if required), for pre-processing and filing to the Green Lane Unit of the Company Registration and Monitoring Department, SEC.

To be accomplished by SEC Processor

REMARKS

Processor

Date



CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

[My List of Companies](#) > [Verify and Reserve Company Name](#) > [Update User Profile](#) > [Sign Out](#)

Step 4 | Verify Company Name

Enter your Proposed Company Name at the field provided. Then select the appropriate Company Suffix of your Company Name by clicking on the drop-down box below. The Company Suffix you selected should not be included at the Proposed Company Name you entered. To verify Proposed Company Name, click Continue. To go back to the previous page, click Back.

SEC I-Register

Reservation Steps:
[STEP 4 of 8]

- [1] [Accept Terms and Conditions](#)
- [2] [Select Type of Company](#)
- [3] [Select Type of Industry](#)
- [4] [Verify Company Name](#)
- [5] [Review User Profile](#)
- [6] [Reserve Company Name](#)
- [7] [Review Reservation Summary](#)
- [8] [Print Reservation Notice](#)

- Checking your proposed name against:
>> Offensive words ... PASSED
>> Internationally known foreign corporations ... PASSED
>> Registered names ... FAILED

- "JSL SECURITY AGENCY INC." appears confusingly similar to the registered name "JSG SECURITIES". Please try again.

- There are 8 company names that conflicted with your Proposed Company Name.

*Proposed Company Name:

*Company Suffix:

Fields marked with an asterisk * are required.

List of Reserved/Registered Companies that is similar to your Proposed Name

JSG SECURITIES
JSG SECURITIES INC.
GSL SECURITY AND INVESTIGATION CO. INC.
JSS EMPLOYMENT AGENCY
JSC RECRUITMENT AGENCY
JSA EMPLOYMENT AGENCY
JSD INTERNATIONAL EMPLOYMENT AGENCY CORPORATION
JSL HOUSEMAIDS AND HELPERS AGENCY

For any questions, comments or suggestions, please email us at mis@sec.gov.ph

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

Republic of the Philippines
SECURITIES AND EXCHANGE COMMISSION
 SEC Bldg., EDSA, Greenhills, City of Mandaluyong

Please fill up all space indicate N.A. if not applicable.

1 Date : 4/15/14

VERIFICATION / RESERVATION REQUEST

2 Please check appropriate box.	
<input checked="" type="checkbox"/> Verification only - new transaction (with automatic reservation of 30 days) <input type="checkbox"/> Reservation: (60 days from verification date) <input type="checkbox"/> Extension of reservation period: (90 days from verification date). <input type="checkbox"/> Others: _____	<input type="checkbox"/> Re-issuance of certificate Original certificate lost : <input type="checkbox"/> Within 30 day automatic reservation period. <input type="checkbox"/> With requested reservation period Date of previous verification: _____

3 Proposed Name (PRINT)
 Pref. 1: JSL SECURITY AGENCY, INC.
 Pref. 2: _____
 Pref. 3: _____
 4 Former Name (if any): _____

5 Acronym in proposed name, if any, stands for _____

6 Nature of Business : (See back for major industry classification)
SECURITY
 7 Principal Office Address :
R-E 18TH AVE, SAN ROQUE
MURPHY, QUEZON CITY

8 Business Office Address :
R-E 18TH AVE, SAN ROQUE
MURPHY, QUEZON CITY
 9 Subsidiaries/Parent Co./Affiliates (if any): _____

10 Printed Name : MAR REYES
 11 Signature [Signature]

PROCEDURE FOR NAME VERIFICATION AND RESERVATION

1 Secure and fill-up Verification/Reservation Request form as follows:

Row No.	Definition
1	Write the date of the request for verification/reservation.
2	Indicate the purpose of the request by checking the appropriate box. The boxes are defined as follows: Verification only: First-time verification of proposed names (with automatic reservation period of 30 days). Re-issuance of cert: Proposed name was already verified but the Verification Certificate was lost within the reservation period. Reservation of verified name: A "re-issuance" of the certificate requested. Extension of reservation period: Reserving the proposed name for 60 days from verification date. Others: Modification of reservation period from 60 to 90 days from verification date. Others: Other transaction not stated above.
3	Indicate the proposed name to be verified.
4	Write down the former name of the applicant company, if any.
5	If the proposed name has an acronym, indicate what it stands for or its meaning.
6	Indicate the nature of business the applicant company wishes to engage in like trading, real estate, etc. (See back for major industry classification).
7	Write the principal office where major business transaction shall be located.
8	Write the business office address.
9	Indicate the corporation/company of which the applicant company is a subsidiary, parent company or affiliate of, if any.
10	Write the names in print of the person requesting for verification/reservation.
11	Write the signature of the person requesting for verification/reservation.

2. Secure stamp from Cashier as follows:

- 1 Stamps for automatic 30 days reservation.
- 2 Stamps for 60 days reservation.
- 3 Stamps for 90 days reservation.

3. Get service number.

4. Give filled up form to open Name Verification counter when service number is displayed.

5. Put stamps on certificate as instructed by Verifier. Leave counter.

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
 President & General Manager
 JSL Security Agency, Inc.

Print **Finish**



Republic of the Philippines
SECURITIES AND EXCHANGE COMMISSION

Reservation Notice:

This certifies that the name **JSL SECURITY AGENCY, INC.** has been reserved from **April 23, 2014 to May 23, 2014** by **MAE REYES**.

Reference Reservation Number (RRN): **RRN20140423113841013**

Type of Industry: **[K74920] Investigation & Security Activities**

Activation Key: **URf29279CmP**

Payment Transaction Number: (refer to SEC Teller)

Reservation Fee: **Php 40.00**

Important Reminders:

Please pay within 4 days at any SEC office.

Please file your SEC Registration forms within the reservation period at SEC office.

You may also accomplish and print your SEC Registration forms online. For more details, please visit the SEC i-Register site at iregister.sec.gov.ph. In case you don't have an internet access, you may go to the nearest SECCCU Internet desk. You will be assisted by SECCCU staff during your online registration.

Please do not pay for your Name Reservation and Extension **WITHIN THE SAME DAY** via Funds Transfer. You may course your payment at any selected UnionBank branches or at the SEC Teller.

Please secure an Endorsement from the Philippine National Police (PNP). Afterwards, please proceed to SEC for approval of documents.

Please remember the Activation Key and Reference Reservation Number printed on this reservation notice. These two codes will enable you to add your reservation on your Online Account.

You may reserve a company name for a maximum of 90 calendar days.

If you have not completed your company registration within the reservation period, you may apply for reservation extension online or at any SEC office.

If the reservation period has elapsed and you still have not completed your company registration, your company name reservation will be forfeited. In this case, you should verify and reserve the company name again.

NOTE: The fact that the name is available at the date verified, it is not to be regarded as an approval of the registration of the company or any application for change of name. No expense for printing of materials using a verified name should be incurred until registration takes effect. As this is a computer printout, any erasure or alteration on this document nullifies verification.

The applicant undertakes to change the reserved name in case another person or firm has acquired a prior right to the use of the said firm name or the same is deceptively or confusingly similar to one already registered.

2004 SEC-iRegister
All rights Reserved
www.sec.gov.ph

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

Print Finish



Republic of the Philippines
SECURITIES AND EXCHANGE COMMISSION

Review Payment Summary

This certifies that the name JSL SECURITY AGENCY, INC. has been reserved from April 23, 2014 to May 23, 2014.

Reference Reservation Number (RRN): RRN20140423113841013

Type of Industry: Investigation & Security Activities

Breakdown of Fees:

Reservation Fee: Php 40.00

TOTAL: Php 40.00

Important Reminders:

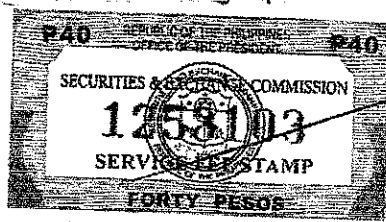
NOTE: The fact that the name is available at the date verified, it is not to be regarded as an approval of the registration of the company or any application for change of name. No expense for printing of materials using a verified name should be incurred until registration takes effect. As this is a computer printout, any erasure or alteration on this document nullifies verification.

The applicant undertakes to change the reserved name in case another person or firm has acquired a prior right to the use of the said firm name or the same is deceptively or confusingly similar to one already registered.

Please do not pay for your Name Reservation and Extension WITHIN THE SAME DAY via Funds Transfer. You may course your payment at any selected UnionBank branches or at the SEC Teller.

For SEC use only:
Override By: mvlmuco
Reason: Other Override Remark(s) - w/ DTI registration/DTI cert. of reg./letter of request fr. DTI owner to use name for conversion; approved by Atty. Del Rosario dtd. 4.16.14

2004 SEC-iRegister
All rights Reserved
www.sec.gov.ph



CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.



JSL SECURITY AGENCY

Security Guards, Detective, Investigative and Protective Services

08 April 2014

HEAD OFFICE :

QUEZON CITY
12-E Villa Marie
Exec. Bldg. 18th Avenue
Brgy. San Roque, Murphy
Cubao, Quezon City
Hotline: (02) 421-0938
Finance: (02) 437-4122
Operations: (02) 913-0914
Mobile No. : 0917-6144448
E-mail Address:
jsl_sec.agency@yahoo.com
website: www.ssmcinc.com

SATELLITE OFFICE :

BALANGA CITY
St. Moritz Bldg.
Sto. Cristo Village
Barangay Central
Balanga City
Bataan
Admin: (047) 237-4501
Operations: (047) 791-3175
Mobile No. : 0910-7287100
website: www.ssmcinc.com

CALABARZON

0954 Brgy. Bukal Sur
Candelaria Quezon
Mobile No: 0908-8630466

OLONGAPO

109 Jones #16 Murphy Street,
New Kalatake
Olongapo City
Mobile No: 09302509338

TRAINING SCHOOL:

**GUARD SKILLS DEVT.
SECURITY TRAINING AND
ASSESSMENT CENTER, INC.**
12D 18th ave., Brgy. San Roque
Murphy, Cubao, Quezon City
Tel#: (02) 7389250

Telafax: (02) 8528072
Smart No: 09899083319
Globe No: 09178874448

TARLAC BRANCH:

Old Usat Bldg. Brgy. San
Isidro Tarlac City
Contact Number: 09199980561

DIRECTOR FERDINAND B. SALES
Company Registration and Monitoring Department
Securities and Exchange Commission
EDSA, Greenhills, Mandaluyong City

THRU: ATTY. GERARDO F. DEL ROSARIO
Assistant Director
Corporate Filings & Records Division

Dear Sirs:

Greetings!

This refers to our application for registration of our existing company, JSL SECURITY AGENCY, currently a sole proprietorship, into a corporation and retaining the same company name.

Please be informed further that JSL SECURITY AGENCY is registered with the Department of Trade and Industry (DTI) since 03 November 2008 and was re-registered on 02 January 2014 after the first registration expired on 03 November 2013.

In view hereof, we would like to request your good office of our intention to have the above mentioned company name be registered with the Securities and Exchange Commission (SEC) as a Corporation as **JSL SECURITY AGENCY, INC.**

We shall highly appreciate your kind approval on this matter.

Thank you and more power!

Very truly yours,

JUANITO SY LUA, JR.
General Manager

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.



Republic of the Philippines
National Police Commission
NATIONAL HEADQUARTERS PHILIPPINE NATIONAL POLICE
CIVIL SECURITY GROUP
SUPERVISORY OFFICE FOR SECURITY AND INVESTIGATION AGENCIES
Camp Crame, Quezon City
Tel No. 7230401 loc 4213



April 29, 2014

MR. FERDINAND B. SALES
Acting Director
Company Registration and Monitoring Department
SEC Building, EDSA, Greenhills, Mandaluyong City


Dear Mr. Sales:

This pertains to the letter of *Mr. Juanito Sy Lua, Jr.* from the **JSL SECURITY AGENCY, INC.** with office address at No. 12-E 18th Ave., Brgy. San Roque, Murphy, Cubao, Quezon City dated April 15, 2014 requesting for the endorsement of the application for private security agency to the Securities and Exchange Commission (SEC).

Upon review of its application, *JSL Security Agency, Inc.* has **NO SIMILAR NAME** registered with this office and adheres to the Provisions of the Revised Implementing Rules and Regulations of Republic Act 5487, as amended.


For your reference.

Very truly yours,


MELCHOR VELASQUEZ REYES
Police Senior Superintendent
Officer-In-Charge, SOSIA

FN: endorsement/sec2014/file2014/c4/pmc/PCI ALISDAN/04292014

CERTIFIED TRUE COPY


Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

BY-LAWS

OF

JSL SECURITY AGENCY, INC.

(Name of corporation)

ARTICLE I

BOARD OF DIRECTORS

Section 1. The Board - The Board of Directors shall conduct all the business, control all property of the corporation and exercise the following corporate powers of the corporation:

- a) To sue and be sued in the name of the corporation;
- b) To adopt and use a corporate seal;
- c) To amend the articles of incorporation in accordance with the Corporation Code of the Philippines;
- d) To adopt by-laws, not contrary to law, morals, or public policy, and to amend or repeal the same;
- e) To issue or sell stocks to subscribers and to sell treasury stocks in accordance with the provisions of the Corporation Code of the Philippines;
- f) To purchase, receive, take or grant, hold, convey, sell, lease, pledge, mortgage and otherwise deal with such real and personal property, including securities and bonds of other corporations, as the transaction of the lawful business of the corporation may reasonably and necessarily require, subject to the limitations prescribed by law and the Constitution;
- g) To enter into merger or consolidation with other corporations;
- h) To make reasonable donations, including those for the public welfare or for hospital, charitable, cultural, scientific, civic, or similar purposes;
- i) To establish pension, retirement, and other plans for the benefit of its directors, officers and employees; and

[Handwritten signatures and initials on the left margin]

CERTIFIED TRUE COPY
Juanito Sy-Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

- j) To exercise such other powers as may be essential or necessary to carry out the purposes of the corporation.

Section 2. Directors – The members of the Board of Directors must have at least one (1) share of the capital stock of the corporation. They shall serve for a period of one (1) year and until their successors are elected and qualified.

Section 3. Election – The directors shall be elected from among the stockholders during the annual meeting of the stockholders at the principal office of the corporation.

Section 4. Disqualification – No stockholder convicted by final judgment of an offense punishable by imprisonment for a period exceeding six (6) years, or a violation of the Corporation Code of the Philippines, committed within five (5) years prior to the date of election shall qualify as a director.

Section 5. Compensation - The directors shall receive, as such directors, reasonable per diems for their attendance at each meeting of the Board. Any compensation other than per diems, may be allowed subject to the approval of stockholders representing at least a majority of the outstanding capital stock and in accordance with Section 30 of the Corporation Code.

Section 6. Vacancies - Any vacancy occurring in the Board of Directors other than by removal by the stockholders or by expiration of term, may be filled by the vote of at least a majority of the remaining directors, if still constituting a quorum; otherwise, the vacancy must be filled by the stockholders at a regular or at any special meeting called for the purpose. A director so elected to fill a vacancy shall be elected only for the unexpired term of his predecessor in office.

ARTICLE II

MEETINGS OF DIRECTORS

Section 1. Meetings - Regular meetings of the Board of Directors shall be held anywhere in or outside of the Philippines on a date adopted by the Board. Special meetings may be called at any time, for any purpose or purposes, by the President or upon the request of a majority of the directors.

Section 2. Notice - The notice of the meeting shall be communicated by the Secretary to each director personally, or by telephone or by written or electronic message at least one (1) day prior to the scheduled meeting. It shall indicate the date, time and place of the meeting. A director may waive this requirement, either expressly or impliedly.

Section 3. Quorum - A majority of the number of directors as fixed in the Articles of Incorporation shall constitute a quorum for the transaction of corporate business and every decision of at least a majority of the directors present at a meeting at which there is

CERTIFIED TRUE COPY

Juanito Sy, Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

a quorum shall be valid as a corporate act, except for the election of officers which shall require the vote of a majority of all the members of the Board.

Section 4. Conduct of the Meeting - The President shall preside at the meetings of the Board, or in his absence, by any other director chosen by the Board. The Secretary shall act as secretary of every meeting, if not present, the President shall appoint a secretary for the meeting. The directors cannot attend or vote by proxy at board meetings.

ARTICLE III

OFFICERS

Section 1. Election / Appointment - Immediately after their election, the Board of Directors shall formally organize by the election of the President and the Vice-President, both of whom must be directors, a Treasurer, who may or may not be a director, and a Secretary, who shall be a citizen and resident of the Philippines.

The Board may appoint other officers in addition to the above-mentioned officers. Any two (2) or more positions may be held concurrently by the same person, except that no one shall act as President and Treasurer or Secretary at the same time.

Section 2. Term of Office - All officers of the corporation shall serve for a term of one (1) year and until their successors are duly elected and qualified.

Section 3. Vacancies - All vacancies in the position of the officers shall be filled by a majority vote of the Board of Directors. The elected successor shall hold office for the unexpired term.

Section 4. Compensation - The Board of Directors shall determine the compensation of all officers, as well as, directors who may serve in any other capacity as officer or agent of the corporation.

ARTICLE IV

DUTIES AND FUNCTIONS OF OFFICERS

Section 1. President - The President shall supervise and manage the business affairs of the corporation; initiate and develop corporate policies, projects, plans and programs; implement the administrative and operational policies of the corporation; execute on behalf of the corporation all contracts, agreements and other instruments affecting the interest of the corporation; represent the corporation at all functions and proceedings; preside at the meetings of the Board of Directors and the stockholders; appoint, remove, suspend or discipline employees of the corporation; oversee the preparation of the

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

budgets and the statements of accounts of the corporation; and perform such other duties as are incident to his office or are entrusted to him by the Board of Directors;

Section 2. Vice-President - He shall, if qualified, act as President in the absence of the latter. He shall have such other powers and duties as may from time to time be assigned to him by the Board of Directors or by the President.

Section 3. Secretary - The Secretary shall record the minutes of all meetings of the directors and the stockholders; keep record books including ledgers and stock and transfer books; keep the corporate seal and affix it to all papers and documents requiring a seal; certify to such corporate acts, countersign corporate documents or certificates, and make reports or statements as may be required by law or by government rules and regulations; send all notices of the corporation and determine the attendance in the meetings of the Board of Directors and stockholders, the number of shares of stock outstanding and entitled to vote, the shares of stock represented at the meeting and the existence of a quorum, and the votes in any resolution during such meetings; and perform such other duties as are incident to his office or as may be assigned to him by the Board of Directors or the President.

Section 4. Treasurer - The Treasurer of the corporation shall have custody of, and be responsible for all the funds, securities and bonds of the corporation and deposit them in the name and to the credit of the corporation; keep full and accurate accounts of receipts and disbursements in the books of the corporation; prepare and render an annual statements showing the financial condition of the corporation and such other financial reports, certifications or documents as the Board of Directors, or the President or government agencies may require; and perform such duties and functions as may be assigned to him by the Board of Directors or the President.

ARTICLE V

STOCKS AND STOCKHOLDERS

Section 1. Stockholders - Stockholders of the corporation shall pay the value of the stock in accordance with the terms and conditions prescribed by the Board of Directors. They shall pay interest on all unpaid subscriptions from the date of subscription at the rate of interest fixed in the subscription agreement.

Section 2. Stock Certificate - Certificates of stock shall be issued to stockholders with fully paid stock subscription. The certificates shall be signed by the President, countersigned by the Secretary or Assistant Secretary, and sealed with the corporate seal.

Section 3. Transfer of Shares - Subject to the restrictions, terms and conditions contained in the Articles of Incorporation, shares of stock may be transferred by delivery of the certificates duly indorsed by the owner, his attorney-in-fact, or other legally authorized person. No transfer shall be valid, except as between the parties, until the transfer is recorded in the books of the corporation so as to show the names of the parties

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

to the transaction, the date of the transfer, the number of certificate or certificates and the number of shares transferred.

No share of stock against which the corporation holds unpaid claim shall be transferable in the books of the corporation.

Section 4. Rights of Stockholders – All stockholders of the corporation shall have the following rights:

- a) To participate and vote during the meetings of the stockholders;
- b) To vote and be voted as director or officer of the corporation;
- c) To inspect the records of all business transactions of the corporation and the minutes of any meeting at reasonable hours on business days and may demand, in writing, for a copy of excerpts from said records or minutes, at his expense;
- d) To exercise pre-emptive rights to subscribe to all issues or disposition of shares of stock, in proportion to their respective shareholdings, unless such right is denied by the articles of incorporation or an amendment thereto;
- e) To exercise appraisal right on instances stated in Section 81 of the Corporation Code;
- f) To receive dividends declared by the board of directors; and
- g) To share in the distribution of the remaining assets of the corporation after its dissolution and liquidation of its assets.

ARTICLE VI

MEETINGS OF STOCKHOLDERS

Section 1. Meetings - The stockholders shall hold annual or regular meetings of the corporation on the December 9 of each year, if a legal holiday, then on the day following.

Special meetings may be called by any of the following: (a) Board of Directors, at its own instance, or at request of stockholders representing a majority of the outstanding capital stock, or (b) the President.

Section 2. Place of Meeting – Stockholders meetings shall be held in the principal office of the corporation stated in Article III of the articles of incorporation or at any place designated by the Board of Directors in the city or municipality indicated therein.

CERTIFIED TRUE COPY

Juanito ~~Sy~~ Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

Section 3. Notice - Notices for the meetings shall be sent by the Secretary by personal delivery, by mail or electronic message at least two (2) weeks for regular meetings and one (1) week for special meetings prior to the date of the meeting to each stockholder of record at his last known address. The notice shall state the place, date and hour of the meeting, and the purpose for which the meeting is called.

When the meeting is adjourned to another time or place, it shall not be necessary to give any notice of the adjourned meeting if the time and place to which the meeting is adjourned are announced at the meeting at which the adjournment is taken. At the reconvened meeting, any business may be transacted that might have been transacted on the original date of the meeting.

Section 4. Quorum - Unless otherwise provided by law, in all meetings of stockholders, a majority of the outstanding capital stock must be present or represented in order to constitute a quorum. If no quorum is constituted, the meeting shall be adjourned until the requisite number of stock shall be present.

Section 5. Conduct of Meeting - Meetings shall be presided over by the President, or in his absence, by a chairman to be chosen by the Board of Directors. The Secretary shall act as secretary of every meeting, but if not present, the chairman of the meeting shall appoint a secretary of the meeting.

Section 6. Proxy - Stockholders may vote in person or by proxy in all meetings of stockholders. Proxies shall be in writing, signed by the stockholder and filed before the scheduled meeting with corporate secretary. Unless otherwise provided in the proxy, it shall be valid only for the meeting for which it is intended.

ARTICLE VII

DIVIDENDS

Section 1. Dividends - The Board of Directors may declare dividends out of the unrestricted retained earnings of the corporation which shall be payable in cash, property, or stock to all stockholders of record. Stock dividends can not be issued without the approval of the stockholders representing not less than two-thirds (2/3) of the outstanding capital stock.

ARTICLE VIII

FISCAL YEAR

Section 1. Fiscal Year - The fiscal year of the corporation shall begin on the first day of January and end on the last day of December of each year.

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
ISL Security Agency, Inc.

ARTICLE IX
AMENDMENTS

Section 1. Amendments - The Board of Directors, by majority vote thereof, and the owners of at least a majority of the outstanding capital stock of the corporation, at a regular or special meeting duly called for the purpose, may amend or repeal these by-laws or adopt new by-laws.

IN WITNESS WHEREOF, we, the undersigned incorporators/stockholders have adopted the foregoing by-laws and hereunto affixed our signatures this 23rd day of April, 20 14 in Quezon City, Philippines.



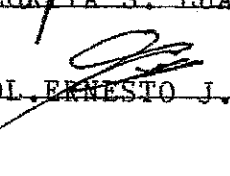
JUANITO SY LUA, JR.




FLORITA S. LUA



OPHELIA M. LUA




COL. ERNESTO J. JIMENO (ret)



JUNE S. TIO

CERTIFIED TRUE COPY


Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

GLF - SC2012

ARTICLES OF INCORPORATION

of

SECURITIES AND EXCHANGE
Green Lane Unit, C
MAY 09 2014
By: DDL Time 9:31

JSL SECURITY AGENCY, INC.
(Name of Corporation)

KNOW ALL PERSONS BY THESE PRESENTS:

We, the undersigned incorporators, all of legal age, have this day voluntarily agreed to form a stock corporation under the laws of the Republic of the Philippines.

THAT WE HEREBY CERTIFY:

Article I: That the name of this corporation shall be

JSL SECURITY AGENCY, INC.

Article II: That the purposes for which this corporation is formed are:

PRIMARY PURPOSE

To provide security services to juridical persons, office, commercial, industrial, educational institutions and establishments, whether public or private, anywhere in the Philippines, for the purposes of securing and protecting lives and properties.

CERTIFIED TRUE COPY
Juanito Sy-Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

[Handwritten signatures on the left margin]

SECONDARY PURPOSES

1. To purchase, acquire, own, lease, sell and convey to the extent allowed by law, property of every kind and description as may be necessary or incidental to the conduct of its corporate business.
2. To raise capital or borrow money from not more than nineteen (19) lenders, including its stockholders, to meet the financial requirements of its business.
3. To invest in other companies and enter into joint venture agreements with any company, partnership, persons or government entities, domestic or foreign, for the advancement of its interest and in carry out its primary purpose;
4. To establish and operate branch offices or agencies to carry out any or all of its operations and business without any restriction as to place or amount;
5. To do and perform all acts and things necessary or incidental to the accomplishment of the foregoing purposes or the exercise of any or all the powers of a corporation for the benefit of this corporation and its stockholders.

Article III: That the corporation shall have its principal office at:

No./Street 12-E 18th Ave., Brgy. San Roque, Murphy, Cubao

City/Town Quezon City

Province _____

Article IV: That the term for which said corporation is to exist is FIFTY (50) years from and after the date of issuance of the certificate of incorporation.

Article V: That the names, nationalities, and residences of the incorporators, majority of whom are residents of the Philippines, are as follows:

Name	Nationality	Residence (complete address)
<u>Juanito Sy Lua, Jr.</u>	<u>Filipino</u>	<u>10-D Villa Marie 18th Ave.</u> <u>San Roque, Murphy, Quezon City</u>
<u>Florita S. Lua</u>	<u>Filipino</u>	<u>10-D Villa Marie 18th Ave.</u> <u>San Roque, Murphy, Quezon City</u>
_____	_____	_____
_____	_____	_____

CERTIFIED TRUE COPY


Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

<u>Ofelia M. Lua</u>	<u>Filipino</u>	<u>10-D Villa marie 18th ave</u> <u>San roque, Murphy, Quezon city</u>
<u>Ernesto J. Jimeno</u>	<u>Filipino</u>	<u>19 Arangga st. District 3</u> <u>Quezon City</u>
<u>June S. Tiu</u>	<u>Filipino</u>	<u>907 S. Padilla st. Binondo</u> <u>Manila</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Article VI: That the number of directors of the corporation shall be Five (5); and the names, nationalities and residences of the first directors of the corporation, majority of whom are residents of the Philippines, are as follows:

Name	Nationality	Residence (complete address)
<u>Juanito Sy Lua, Jr.</u>	<u>Filipino</u>	<u>10-D Villa Marie 18th Ave.</u> <u>San Roque, Murphy, Quezon City</u>
<u>Florita S. Lua</u>	<u>Filipino</u>	<u>10-D Villa Marie 18th Ave.</u> <u>San Roque, Murphy, Quezon City</u>
<u>Ofelia M. Lua</u>	<u>Filipino</u>	<u>10-D Villa Marie 18th Ave.</u> <u>San Roque, Murphy, Quezon City</u>
<u>Ernesto J. Jimeno</u>	<u>Filipino</u>	<u>19 Arangga St. District 3</u> <u>Quezon City</u>
<u>June S. Tiu</u>	<u>Filipino</u>	<u>907 S. Padilla St. Binondo</u> <u>Manila</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

CERTIFIED TRUE COPY


 Juanito Sy Lua, Jr.
 President & General Manager
 JSL Security Agency, Inc.

Juanito Sy Lua, Jr.
 President & General Manager
 JSL Security Agency, Inc.

Article IX: That no transfer of stock or interest which would reduce the stock ownership of Filipino citizens to less than the required percentage of the capital stock as provided by existing laws shall be allowed or permitted to be recorded in the proper books of the corporation and this restriction shall be indicated in the stock certificates issued by the corporation.

Article X: That Ofelia M. Lua has been elected by the subscribers as Treasurer of the corporation to act as such until his successor is duly elected and qualified in accordance with the by-laws; and that as such Treasurer, he has been authorized to receive for and in the name and for the benefit of the corporation, all subscriptions paid by the subscribers.

Article XI: That the incorporators and directors undertake to change the name of the corporation as herein provided, or as amended thereafter, immediately upon receipt of notice or directive from the Securities and Exchange Commission that another corporation, partnership or person has acquired a prior right to the use of that name or that the name has been declared as misleading, deceptive, confusingly similar to a registered name, or contrary to public morals, good custom or public policy.

JSL - JUANITO SY LUA

IN WITNESS WHEREOF, we have set our hands this 23rd day of April, 2014 at Quezon City, Philippines.

Juanito Sy Lua, Jr.
TIN - 256-925-753

Florita S. Lua
TIN - 158-519-217

Ofelia M. Lua
TIN - 223-289-444

Ernesto J. Jimeno
TIN - 133-914-612

June S. Tiu
TIN - 110-770-444

TIN -

TIN -

TIN -

TIN -

TIN -

TIN -

TIN -

TIN -

TIN -

TIN -

Signed in the presence of

TEOTEMO C. SARDAY

JUDY R. FERNANDEZ

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)
Quezon City) S S

BEFORE ME, a Notary Public in and for _____
Philippines, this _____ th day of MAY 08 2014 20____ personally appeared:

Name	TIN / ID / Passport No.	Date & Place Issued
Juanito Sy Lua, Jr.	Tin: 256-925-753	
Florita S. Lua	Tin: 158-519-217	
Ofelia M. Lua	Tin: 223-289-444	
Ernesto J. Jimeno	Tin: 133-914-612	
June S. Tiu	Tin: 110-770-444	

all known to me and to me known to be the same persons who executed the foregoing Articles of Incorporation and they acknowledged to me that the same is their free and voluntary act and deed.

In witness whereof, I have hereunto set my hand and affixed my notarial seal on the date and at the place first above written.

Doc. No. 440
Page No. 44
Book No. 44
Series of 20 44

Notary Public
DL
ATTY. DELFIN R. AGCAOILI, JR.
NOTARY PUBLIC
UNTIL DECEMBER 31, 2014
PTR NO. 2413105 / 2014 / Manila
MR NO. 943889 / 2014 / Manila
ROLL NO. 24055 / TIN-144-519-966
MCLB COMPLIANCE IV-0021035 6/24/20

CERTIFIED TRUE COPY
Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.



Republic of the Philippines
 National Police Commission
 NATIONAL HEADQUARTERS PHILIPPINE NATIONAL POLICE
 CIVIL SECURITY GROUP
 SUPERVISORY OFFICE FOR SECURITY AND INVESTIGATION AGENCIES



November 25, 2013

MR. FERDINAND B SALES
 Acting Director
 Company Registration and Monitoring Department
 SEC Building, EDDSA, Greenhills, Mandaluyong City

Dear Mr Sales:

Greetings!

This is in response to your letter dated October 16, 2013 asking for a clarification/confirmation from this office about the purported prior requirement for PNP endorsement of the application for increase of capital stock submitted by private security agencies (PSAs) to the SEC.

Kindly be informed that the PNP-SOSIA, pursuant to its mandate, does not include prior endorsement that supposedly contains information on the increase in capital stock being reported by the PSAs. Perhaps, the presence of previous endorsements from SOSIA was an offshoot of requests from our common clients individually seeking the said PNP endorsement that accordingly was based on the advice of SEC itself, which this office has merely committed to facilitate in their favor.

Be that as it may, henceforth, the SOSIA, following its March 6, 2012, shall maintain what it has laid down indicating four (4) items that need prior PNP endorsement and addressed to SEC, in compliance with existing laws, rules and regulations. We just hope that some administrative concerns will be better attended now in view of this reply.

Thank you so much as we look forward to our continued service to you on matters of mutual concern.

Very truly yours,

TOMAS G RENTOY III, CEO VI
 Police Chief Superintendent
 Chief, SOSIA

CERTIFIED TRUE COPY
 Juanito Sy Lua, Jr.
 President & General Manager
 ISL Security Agency, Inc.

GLF - SC2012

REPUBLIC OF THE PHILIPPINES)
Quezon City) SS

TREASURER'S AFFIDAVIT

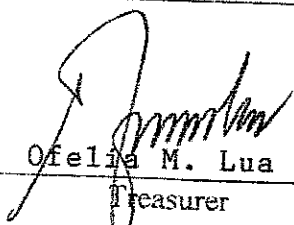
I, Ofelia M. Lua, being duly sworn to, depose and say:

That I am the elected Treasurer of JSL Security Agency, Inc.;

That as Treasurer, I am authorized to act as such until my successor has been duly elected and qualified in accordance with the by-laws of the corporation;

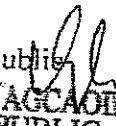
That I certify that at least twenty five percent (25%) of the authorized capital stock of the abovementioned corporation has been subscribed and at least twenty five (25%) of the subscription in the amount of Three Million Pesos (P 3,000,000.00) has been paid, and received by me in cash / property for the benefit and credit of the corporation.

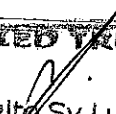
IN WITNESS WHEREOF, I hereby sign this Affidavit this MAY 08 2014 day of May, 2014 in Quezon City.


Ofelia M. Lua
Treasurer

SUBSCRIBED AND SWORN TO before me this MAY 08 2014 day of May, 2014 at Quezon City affiant exhibited to me his/her TIN/ID/Passport with No. 223-289-444 issued on _____ at _____

Doc. No. 44
Page No. 14
Book No. 14
Series of 14

Notary Public

ATTY. DELFIN R. AGCAOILI, JR.
NOTARY PUBLIC
UNTIL DECEMBER 31, 2014
PTR NO. 2413105 / 2014 / Manila
IDP NO. 843989 / 2014 / Manila
ROLL NO. 24885 / TIN-144-519-966
MORLE COMPLIANCE IV-0021035 602

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

GLF - SC2012

REPUBLIC OF THE PHILIPPINES)
Quezon City) SS

AFFIDAVIT

I, Juanito Sy Lua, Jr., of legal age, Filipino and resident of 10-D Villa Marie 18th Ave. San Roque, Murphy, QC, after having duly sworn to in accordance with law, hereby depose and state that:

I am an incorporator of JSL SECURITY AGENCY, INC. which is in the process of incorporation with the Securities and Exchange Commission;

I confirm that all corrections made in the Articles of Incorporation and by-laws of the said corporation were made prior to notarization and with full knowledge and consent of all the other incorporators;

I assume full responsibility for the corrections indicated in the said Articles of Incorporation and by-laws;

Further, affiant sayeth naught.

IN WITNESS WHEREOF, I hereby signed this affidavit this MAY 08 2014 of 20 at QUEZON CITY.

Juanito Sy Lua, Jr.
Affiant

SUBSCRIBED AND SWORN TO before me this MAY 08 2014 day of 20 at QUEZON CITY affiant exhibited to me his 250-925-753 issued on _____ at _____.

Doc. No. 462
Page No. 11
Book No. 114
Series of 20 114

Notary Public
ATTY. DELFIN R. AGCAOILI, JR.
NOTARY PUBLIC
UNTIL DECEMBER 31, 2014
PTR NO. 2413105 / 2014 / Manila
IBP NO. 943959 / 2014 / Manila
ROLL NO. 24055 / TIN-144-519-966
MOLE COMPLIANCE IV-0021035 6/24/14

(To be submitted if there are erasures or corrections in the articles of incorporation/by-laws)

CERTIFIED TRUE COPY
Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.



REPUBLIC OF THE PHILIPPINES
SECURITIES AND EXCHANGE COMMISSION
Ground Floor, Secretariat Building, PICC
City of Pasay, Metro Manila

COMPANY REG. NO. CS201409111

CERTIFICATE OF APPROVAL OF INCREASE OF CAPITAL STOCK

KNOW ALL PERSONS BY THESE PRESENTS:

This is to certify that the increase of capital stock of the

JSL SECURITY AGENCY, INC.

from P3,000,000.00 divided into 30,000 shares of the par value of P100.00 each, to P8,000,000.00 divided into 80,000 shares of the par value of P100.00 each, approved by majority of the Board of Directors and by the vote of the stockholders owning or representing at least two-thirds of the outstanding capital stock at a meeting held on January 6, 2020 certified to by the Chairman and the Secretary of the stockholders meeting and a majority of the Board of Directors of the corporation, was approved by the Commission on the date indicated hereunder in accordance with the provision of Section 37 of the Revised Corporation Code of the Philippines, Republic Act No. 11232, which took effect on February 23, 2019. A copy of the Certificate of Increase of Capital Stock filed with the Commission is attached hereto.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of this Commission to be affixed to this Certificate at Pasay City, Metro Manila, Philippines, this 22th day of February, Twenty Twenty.

GERARDO F. DEL ROSARIO
Director

Company Registration and Monitoring Department

BA/lea

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

COVER SHEET

for Applications at
COMPANY REGISTRATION AND MONITORING DEPARTMENT

Nature of Application

SEC Registration Number

AMENDMENT

CS 201409111

Former Company Name

JSL SECURITY
AGENCY, INC.

AMENDED TO:
New Company Name

Principal Office (No./Street/Barangay/City/Town)Province

12-E 18TH AVE, BRGY. SAN ROQUE,
MURPHY, CUBAO, QUEZON CITY

ZIP CODE

Company Email Address

COMPANY INFORMATION

Company's Telephone Number/s

Mobile Number

CONTACT PERSON INFORMATION

The designated person MUST be a Director/Trustee/Partner/Officer/Resident Agent of the Corporation

Name of Contact Person

Email Address

Telephone Number/s

Mobile Number

JUANITO SY LUA JR.

437-4122

Contact Person's Address

To be accomplished by CRMD Personnel

Assigned Processor

Date

Signature

Document I.D.

Received by Corporate Filing and Records Division (CFRD)

Forwarded to:

- Corporate and Partnership Registration Division
- Green Lane Unit
- Financial Analysis and Audit Division
- Licensing Unit
- Compliance Monitoring Division

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

CERTIFICATE OF INCREASE OF CAPITAL STOCK

OF

JSL SECURITY AGENCY, INC.

FILED 2020
JAN 10 2020

KNOW ALL MEN BY THESE PRESENT

That, we the undersigned, the Chairman and the Secretary of the stock holder's meeting and majority of the members of the Board of Directors of the a bove-named corporation, organized and existing under and by virtue of the laws of the Philippines do hereby **CERTIFY**:

1. That at the meeting of the stockholders of the said corporation held at the principal office 12-e 18th Ave., Brgy., San Roque, Murphy, Cubao, Quezon City, on **January 6, 2020** at which meeting there was a quorum, the stockholders representing at least two-thirds (2/3) of the outstanding capital stock in person or by proxy, approved the increase of the corporation's authorized capital stock from **Three Million Pesos (P3,000,000.00)** divided into **Thirty Thousand (30,000)** shares, with a par value of **One Hundred Pesos (P100.00)** per share to **Eight Million Pesos (P8,000,000.00)** divided into **Eighty Thousand (80,000)** shares with a par value of **One Hundred Pesos (P100.00)** per share;
2. That the increase was likewise approved by at least majority of the directors at the meeting held on **January 6, 2020** at the principal office address;
3. That of the net increase in the authorized capital stock of **Five Million Pesos (P5,000,000.00)** the amount of **Two Million Pesos (P2,000,000.00)** has been actually subscribed by the subscribers indicated hereunder, and of said subscription, the amount of **Two Million Pesos (P2,000,000.00)** has been actually paid in cash, as follows:

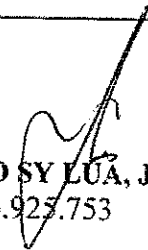
Name of Subscriber	Nationality	No. of shares	Subscribed Amount	Paid
Juanito Sy Lua, Jr.,	Filipino	20,000	2,000,000.00	2,000,000.00
Total		20,000	2,000,000.00	2,000,000.00


4. That the total actual indebtedness of the corporation as of the date of the meeting amounts to P **None**
5. That no bonded indebtedness has been incurred, created or increased as of the date of the stockholder's meeting;
6. That the reason for the increase of capital stock is to increase its capital;
7. That the requirements of Sec 38 of the Corporation Code of the Philippines has been complied with;


CERTIFIED TRUE COPY
Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

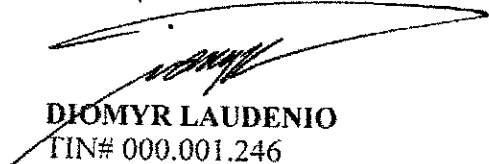
IN WITNESS WHEREOF, we have hereunto set our hands this ____ day of ____ 2019, at

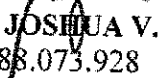
Philippines

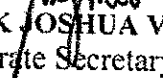

JUANITO SY LUA, JR.
TIN# 256.925.753


FLORITA S. LUA
TIN# 158.519.217


JUDY R. FERNANDEZ
TIN# 000.001.238


DIOMYR LAUDENIO
TIN# 000.001.246


MARK JOSHUA V. MULI
TIN# 288.073.928

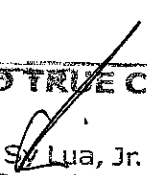

MARK JOSHUA V. MULI
Corporate Secretary

COUNTERSIGNED:


JUANITO SY LUA, JR.
CHAIRMAN OF STOCKHOLDERS' MEETING


DIOMYR LAUDENIO
TREASURER

CERTIFIED TRUE COPY


Juanito S. Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

SUBSCRIPTION CONTRACT

KNOW ALL PERSONS BY THESE PRESENTS:

This subscription contract is made and entered this **January 6, 2020** by and between:

JSL SECURITY AGENCY, INC., a corporation organized and existing under the laws of the Philippines, with principal office address at **12-e 18th Ave., Brgy., San Roque, Murphy, Cubao, Quezon City**, duly represented by its President **JUANITO SY LUA, JR.** and Treasurer **DIOMYR LAUDENIO**, both of legal age, Filipino and resident of **10-D, 18th Ave., Brgy., San Roque, Murphy, Cubao, Quezon City**, **MARK JOSHUA V. MULI, FLORITA S. LUA**, and **JUDY R. FERNANDEZ** (referred herein as, "Corporation")

and

JUANITO SY LUA, JR., of legal age with address at **10-D, 18th Ave., Brgy., San Roque, Murphy, Cubao, Quezon City** (referred herein as, "Subscribers")

WITNESSETH: THAT -

WHEREAS, The Corporation has an authorized capital stock of **Three Million Pesos (P3,000,000.00)**.

WHEREAS, on **January 6, 2020**, the board of directors and stockholders of the Corporation have approved the increase of its authorized capital stock to **Eight Million Pesos (P8,000,000.00)** divided into **Eighty (80,000,000)** shares, with a par value of **One Hundred Pesos (P100.00)**, per share.

WHEREAS, the Corporation has offered to sell shares of stock from the said increase of capital and the Subscriber is willing and ready to buy the same.

NOW THEREFORE, in consideration of the foregoing and the subscription price indicated hereunder:

CERTIFIED TRUE COPY
Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

1. The Corporation has issued to the Subscriber's the following shares of stock:

Name of Subscriber	No. of shares	Subscribed Amount
Juanito Sy Lua, Jr.,	20,000	2,000,000.00
Total	20,000	2,000,000.00

2. Of the subscription price, the Subscriber has paid to the Corporation the amount of **Two Million Pesos (P 2,000,000.00)** in CASH.

3. That said amount paid was duly received by the Treasurer of the Corporation.

Name of Subscriber	Subscribed Amount	Paid up Amount
Juanito Sy Lua, Jr.,	2,000,000.00	2,000,000.00
Total	2,000,000.00	2,000,000.00


4. The parties hereby confirm the foregoing, upon the signing of this subscription contract.

CERTIFIED TRUE COPY
Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.


IN WITNESS WHEREOF, the parties have hereunto signed this subscription contract of the date above stated.

JSL SECURITY AGENCY, INC.

By:



JUANITO SY LUA, JR.
(President/ Subscriber)



FLORITA S. LUA



DIOMYR LAUDENIO
(Treasurer/)



JUDY R. FERNANDEZ



MARK JOSHUA V. MULI
(Corporate Secretary)

ACKNOWLEDGEMENT

Republic of the Philippines)
City CITY OF MARIKINA) S.S.

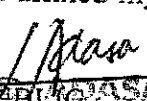
BEFORE ME, a Notary Public in and for CITY OF MARIKINA City, Philippines, this
day of FEB 10 2020 2020 personally appeared:

Name	TIN No.
JUANITO SY LUA, JR.	256.925.753
FLORITA S. LUA	158.519.217
JUDY R. FERNANDEZ	000.001.238
DIOMYR LAUDENIO	000.001.246
MARK JOSHUA V. MULI	446.886.320

All know to me and to me know to be the same persons who executed the foregoing Subscription Contract and they acknowledge to me the same is their free and voluntary act and deed.

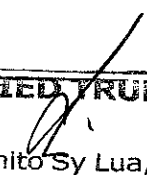
IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my notarial seal on the date and at the place first above written.

Doc No. 454
Page No. 89
Book No. I
Series of 2020



NOTARY PUBLIC
NOTARY PUBLIC FOR THE PHILIPPINES
NOTARIAL CHAMBER OF MARIKINA
REP. NO. 1
PTR NO. 1
ROLL NO. 20070, VII-0000163
© MCLE COMPL. NO. VI-0000163

CERTIFIED TRUE COPY



Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

TREASURER'S AFFIDAVIT

I, **DIOMYR LAUDENIO**, after first being sworn deposes and says:

That he/she was elected treasurer by the stockholders of **JSL SECURITY AGENCY, INC.**, to acts as such until his/her successor has been duly elected and qualified in accordance with the by-laws of the corporation, and that he/she been authorized to received for the corporation all subscriptions paid in by the subscribers for the capital; that out of the net increase in capital stock shares worth paid in by the subscribers for the capital; that out of the net increase in capital stock, shares worth **Two Million Pesos (P2,000,000.00)** has been actually subscribed and that of said subscription **Two Million Pesos (P2,000,000.00)** in cash, has been actually paid to him/her for the benefit and to the credit of the corporation; and that at least twenty-five per centum (25%) of the net increase in authorized capital has been subscribed and that one hundred per centum (25%) of such subscription has been actually paid to him for the benefit and to the credit of the corporation and that said payment represents fresh and additional paid in capital of the corporation.

[Signature]
DIOMYR LAUDENIO
TREASURER

SUBSCRIBED AND SWORN to before me this FEB 10 2020 day of _____, 2020 in CITY OF MANILA by the above named person who exhibited to me their Tax Identification No. 000.001.246.

Doc. No. 46 ;
Page No. 90 ;
Book No. I ;
Series of 2020.

[Signature]
ATTY. HENRY ADASA
NOTARY PUBLIC
Until December 31, 2020
PUNJON, CALABARZON
ROLL NO. 25070, TIN: 370-523-020
MCLE COMPL. NO. VII-0000165

CERTIFIED TRUE COPY
[Signature]
Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

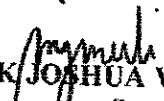
SECRETARY CERTIFICATE

**JSL SECURITY AGENCY, INC.
LIST OF STOCKHOLDERS OF RECORDS**

As of **January 6, 2020** (date of stockholders' meeting approving the increase of capital)

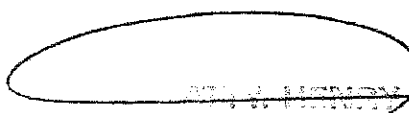
Name of Subscriber	Nationality	No. of shares	Subscribed Amount	Paid
Juanito Sy Lua, Jr.,	Filipino	18,000	1,800,000.00	1,800,000.00
Florita S. Lua	Filipino	3,000	300,000.00	300,000.00
Judy R. Fernandez	Filipino	3,000	300,000.00	300,000.00
Diomyr Laudenio	Filipino	3,000	300,000.00	300,000.00
Mark Joshua V. Muli	Filipino	3,000	300,000.00	300,000.00
Total		30,000	3,000,000.00	3,000,000.00

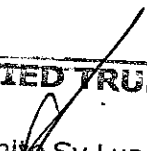
Certified Correct:


MARK JOSHUA V. MULI
 Corporate Secretary
 TIN#288.073.928

~~WRITE AND SWORN TO BEFORE ME~~
 FEB 10 2020

Doc. No. 457
 Page No. 90
 Book No. I
 Series of 2020.


 NOTARY PUBLIC
 Until December 31, 2020
NOTARY PUBLIC, BARANGAY SAN ANTONIO, DISTRICT 1, CALABARZON, LAGUNA

CERTIFIED TRUE COPY

 Juanito Sy Lua, Jr.
 President & General Manager
 JSL Security Agency, Inc.

SECRETARY'S CERTIFICATE

I, MARK JOSHUA V. MULI, of legal age, single/married, Filipino citizen, residing at 362 Balagtas St., Tondo, Manila City, being duly sworn, depose and say:

I am the duly elected Corporate Secretary of JSL SECURITY AGENCY, INC., at a meeting held on January 6, 2020, the board of directors and stockholders of the Corporation have approved the increase of its authorized capital stock to Eight Million Pesos (P8,000,000.00) divided into Eighty Thousand (80,000) shares with a par value of One Hundred Pesos (P100.00) per share;

In connection with said increase of capital, I hereby certify that all non-subscribing stockholder(s) has/have waived his/her/their pre-emptive right(s) to subscribe. I further certify that from the time of such stockholders and directors' approval of the increase in capital stock up to the filing of the application for increase of capital stock with the Commission, to the best of my knowledge, no action or proceeding has been filed or is pending before any Court involving an intra-corporate dispute and/or claim by any person or group against the Board of Directors, individual directors and/or major corporate officers of the Corporation as its duly elected and/or appointed directors or officer or vice versa.

In witness whereof, we have hereunto signed this certificate this FEB 10 2020 day of _____, 2020 at ~~CITY OF MANILA~~ Philippines

MARK JOSHUA V. MULI
Corporate Secretary

FEB 10 2020

SUBSCRIBED AND SWORN to before me this _____ day of _____, 2020 in ~~CITY OF MANILA~~ by the above named person who exhibited to me their Tax Identification No. 288.073.928

Doc. No. 459
Page No. 90
Book No. I
Series of 2020.


~~ATTY. MARIANO B. ADASA~~
NOTARY PUBLIC
NOTARIAL OFFICE
1201 BALAGTAS STREET, TONDO, MANILA
PUNONG MANILA
FEB 10 2020


CERTIFIED TRUE COPY
Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

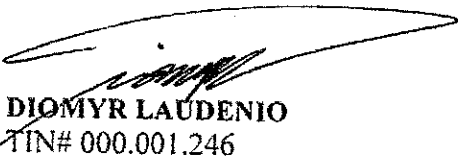
WAIVER OF PRE-EMPTIVE RIGHTS

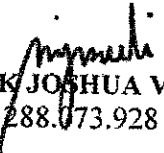
I/We, the undersigned stockholder/s of **JSL SECURITY AGENCY, INC.**, hereby waive my/our pre-emptive right/s to subscribe to the increase of capital stock from **Three Million Pesos (P3,000,000.00)** shares to **Eight Million Pesos (P8,000,000.00)** shares duly approved by the Board of Directors and two-thirds (2/3) of the outstanding capital stock on **January 6, 2020**.


In witness whereof, I/We hereby signed my our name this 10th day of FEB, 2020.


FLORITA S. LUA
TIN# 158519.217


JUDY R. FERNANDEZ.
TIN# 000.001.238


DIOMYR LAUDENIO
TIN# 000.001.246


MARK JOSHUA V. MULI
TIN# 288.073.928

CERTIFIED TRUE COPY

Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

SECRETARY'S CERTIFICATE

I, **MARK JOSHUA V. MULI**, of legal age, single/married, Filipino citizen, residing at 362 Balagtas St., Tondo, Manila City, being duly sworn, depose and say:

I am the duly elected Corporate Secretary of **JSL SECURITY AGENCY, INC.**, a corporation duly organized and existing under and by virtue of the Republic of the Philippines, with the principal office address at 12-e 18th Ave., Brgy., San Roque, Murphy, Cubao, Quezon City,.

To the best of my knowledge, no action or proceeding has been filed or is pending before any Court involving an intra-corporate dispute and/or claim by any person or group against the Board of Directors, individual directors and/or major corporate officer of the Corporation as its duly elected and/or appointed directors or officers or vice versa.

Mark Joshua V. Muli
MARK JOSHUA V. MULI
Corporate Secretary

SUBSCRIBED AND SWORN to before me this FEB 10 2020 day of _____, 2020 in CITY OF MANILA by the above named person who exhibited to me their Tax Identification No. 288.073.928.

Doc. No. 452 ;
Page No. 90 ;
Book No. I ;
Series of 2020.

Henry A. Pasa
ATTY. HENRY A. PASA
NOTARY PUBLIC
Until December 31, 2020
PTR NO. 839507-1 (10/1/2007) CALA
PDR NO. 01070/100012-820-830
MCLE COMPL. NO. 11-0000203

CERTIFIED TRUE COPY
Juanito Sy Lua, Jr.
Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.



REPUBLIC OF THE PHILIPPINES
SECURITIES AND EXCHANGE COMMISSION
Ground Floor, Secretariat Building, PICC
City of Pasay, Metro Manila

COMPANY REG. NO. CS201409111

CERTIFICATE OF FILING
OF
AMENDED ARTICLES OF INCORPORATION

KNOW ALL PERSONS BY THESE PRESENTS:

THIS IS TO CERTIFY that the amended articles of incorporation of the

JSL SECURITY AGENCY, INC.
(Amending Article VII thereof)

copy annexed, adopted on January 6, 2020 by a majority vote of the Board of Directors and by the vote of the stockholders owning or representing at least two-thirds of the outstanding capital stock, and certified under oath by the Secretary and a majority of the Board of Directors of the corporation was approved by the Commission on this date pursuant to the provision of Section 15 of the Revised Corporation Code of the Philippines, Republic Act No. 11232, which took effect on February 23, 2019, and copies thereof are filed with the Commission.

Unless this corporation obtains or already has obtained the appropriate Secondary License from this Commission, this Certificate does not authorize it to undertake business activities requiring a Secondary License from this Commission such as, but not limited to acting as: broker or dealer in securities, government securities eligible dealer (GSED), investment adviser of an investment company, close-end or open-end investment company, investment house, transfer agent, commodity/financial futures exchange/broker/merchant, financing company, pre-need plan issuer, general agent in pre-need plans and time shares/club shares/membership certificates issuers or selling agents thereof. Neither does this Certificate constitute as permit to undertake activities for which other government agencies require a license or permit.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of this Commission to be affixed to this Certificate at Pasay City, Metro Manila, Philippines, this 28th day of February, Twenty Twenty.

GERARDO F. DEL ROSARIO
Director
Company Registration and Monitoring Department

BA/lea

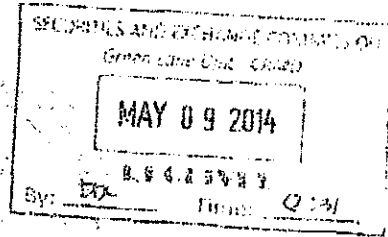
CERTIFIED TRUE COPY

President & General Manager
JSL Security Agency, Inc.

GLF - SC2012

AMENDED
ARTICLES OF INCORPORATION

of



JSL SECURITY AGENCY, INC.
(Name of Corporation)

KNOW ALL PERSONS BY THESE PRESENTS:

We, the undersigned incorporators, all of legal age, have this day voluntarily agreed to form a stock corporation under the laws of the Republic of the Philippines.

THAT WE HEREBY CERTIFY:

Article I: That the name of this corporation shall be

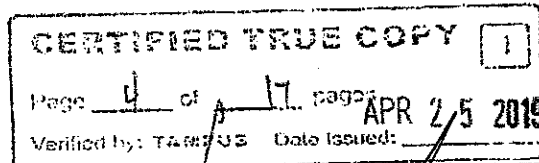
JSL SECURITY AGENCY, INC.

Article II: That the purposes for which this corporation is formed are:

PRIMARY PURPOSE

To provide security services to juridical persons, office, commercial, industrial, educational institutions and establishments, whether public or private, anywhere in the Philippines, for the purposes of securing and protecting lives and properties.

[Handwritten signatures and initials on the left margin]



CERTIFIED TRUE COPY
Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

SECONDARY PURPOSES

1. To purchase, acquire, own, lease, sell and convey to the extent allowed by law, property of every kind and description as may be necessary or incidental to the conduct of its corporate business,
2. To raise capital or borrow money from not more than nineteen (19) lenders, including its stockholders, to meet the financial requirements of its business.
3. To invest in other companies and enter into joint venture agreements with any company, partnership, persons or government entities, domestic or foreign, for the advancement of its interest and in carry out its primary purpose;
4. To establish and operate branch offices or agencies to carry out any or all of its operations and business without any restriction as to place or amount;
5. To do and perform all acts and things necessary or incidental to the accomplishment of the foregoing purposes or the exercise of any or all the powers of a corporation for the benefit of this corporation and its stockholders.

Article III: That the corporation shall have its principal office at:

No./Street 12-E 18th Ave., BRGY. San Roque, Murphy, Cubao
 City/Town Quezon City
 Province _____

Article IV: That the term for which said corporation is to exist is FIFTY (50) years from and after the date of issuance of the certificate of incorporation.

Article V: That the names, nationalities, and residences of the incorporators, majority of whom are residents of the Philippines, are as follows:

Name	Nationality	Residence (complete address)
<u>Juanito Sy Lua, Jr.</u>	<u>Filipino</u>	<u>10-D Villa Marie 18th Ave. San Roque, Murphy, Quezon City</u>
<u>Florita S. Lua</u>	<u>Filipino</u>	<u>10-D Villa Marie 18th Ave. San Roque, Murphy, Quezon City</u>

CERTIFIED TRUE COPY 1
 Page 5 of 7 pages APR 25 2019
 Verified by: TAM:US Date Issued: _____

CERTIFIED TRUE COPY
 Juanito Sy Lua, Jr.
 President & General Manager
 JSL Security Agency, Inc.

[Handwritten signatures and initials on the left margin]

<u>Ofelia M. Lua</u>	<u>Filipino</u>	<u>10-D Villa Marie 18th ave.</u> <u>San Roque, Murphy, Quezon City</u>
<u>Ernesto J. Jimeno</u>	<u>Filipino</u>	<u>19 Arangga St. District 3</u> <u>Quezon City</u>
<u>June S. Tiu</u>	<u>Filipino</u>	<u>907 S. Padilla St. Binondo</u> <u>Manila</u>

Article VI: That the number of directors of the corporation shall be Five (5); and the names, nationalities and residences of the first directors of the corporation, majority of whom are residents of the Philippines, are as follows:

<u>Name</u>	<u>Nationality</u>	<u>Residence</u> <u>(complete address)</u>
<u>Juanito Sy Lua, Jr.</u>	<u>Filipino</u>	<u>10-D Villa Marie 18th Ave.</u> <u>San Roque, Murphy, Quezon City</u>
<u>Florita S. Lua</u>	<u>Filipino</u>	<u>10-D Villa Marie 18th Ave.</u> <u>San Roque, Murphy, Quezon City</u>
<u>Ofelia M. Lua</u>	<u>Filipino</u>	<u>10-D Villa Marie 18th Ave.</u> <u>San Roque, Murphy, Quezon City</u>
<u>Ernesto J. Jimeno</u>	<u>Filipino</u>	<u>19 Arangga St. District 3</u> <u>Quezon City</u>
<u>June S. Tiu</u>	<u>Filipino</u>	<u>907 S. Padilla St. Binondo</u> <u>Manila</u>

Juanito Sy Lua, Jr.
 President & General Manager
 JSL Security Agency, Inc.

CERTIFIED TRUE COPY
 Page 6 of 11 pages
 APR 25 2019
 Verified by: TAMPUS Date Issued:

CERTIFIED TRUE COPY
 Juanito Sy Lua, Jr.
 President & General Manager
 JSL Security Agency, Inc.

Article IX: That no transfer of stock or interest which would reduce the stock ownership of Filipino citizens to less than the required percentage of the capital stock as provided by existing laws shall be allowed or permitted to be recorded in the proper books of the corporation and this restriction shall be indicated in the stock certificates issued by the corporation.

Article X: That Ofelia M. Lua has been elected by the subscribers as Treasurer of the corporation to act as such until his successor is duly elected and qualified in accordance with the by-laws; and that as such Treasurer, he has been authorized to receive for and in the name and for the benefit of the corporation, all subscriptions paid by the subscribers.

Article XI: That the incorporators and directors undertake to change the name of the corporation as herein provided, or as amended thereafter, immediately upon receipt of notice or directive from the Securities and Exchange Commission that another corporation, partnership or person has acquired a prior right to the use of that name or that the name has been declared as misleading, deceptive, confusingly similar to a registered name, or contrary to public morals, good custom or public policy.

JSL - JUANITO SY LUA

IN WITNESS WHEREOF, we have set our hands this 23rd day of April 2014 at Quezon City, Philippines.

Juanito Sy Lua, Jr.
TIN - 256-925-753

Florentina S. Lua
TIN - 158-519-217

Ofelia M. Lua
TIN - 23-289-444

Ernesto J. Jimeno
TIN - 133-914-612

June S. Tiu
TIN - 110-770-444

TIN -

TIN -

TIN -

TIN -

TIN -

TIN -

TIN -

TIN -

TIN -

TIN -

Signed in the presence of

EDTEM C. SADA

JUAN R. FERNANDEZ

CERTIFIED TRUE COPY 1
Page 8 of 17 pages **APR 25 2014**
Verified by: TAFIUS Date Issued:

CERTIFIED TRUE COPY
Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)
Quezon City)

) S S

BEFORE ME, a Notary Public in and for
Philippines, this th day of MAY 08 2014 / 20 personally appeared:

Name	TIN / ID / Passport No.	Date & Place Issued
Juanito Sy Lua, Jr.	Tin: 256-925-753 ✓	
Florita S. Lua	Tin: 158-519-217 ✓	
Ofelia M. Lua	Tin: 223-289-444 ✓	
Ernesto J. Jimeno	Tin: 133-914-612 ✓	
June S. Tiu	Tin: 110-770-444 ✓	

all known to me and to me known to be the same persons who executed the foregoing Articles of Incorporation and they acknowledged to me that the same is their free and voluntary act and deed.

In witness whereof, I have hereunto set my hand and affixed my notarial seal on the date and at the place first above written.

Doc. No. 460
Page No. 44
Book No. 64
Series of 20 10

Notary Public
ATTY. DELFIN R. AGCAOILI, JR.
NOTARY PUBLIC
UNTIL DECEMBER 31, 2014
REG. NO. 2418108 / 2014 / Manila
REG. NO. 043389 / 2014 / Manila
REG. NO. 24025 / TIN-144-519-966
REG. NO. 043389 / IV-062103S 6/24/2013

CERTIFIED TRUE COPY 1
Page 9 of 17 pages
Verified by: [Signature] Date Issued: APR 25 2019

CERTIFIED TRUE COPY
Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

[Handwritten signatures and initials on the left margin]

DIRECTOR'S CERTIFICATE

We, the undersigned majority of the Directors and the Corporate Secretary of **JSL SECURITY AGENCY, INC.**, do hereby certify that the Articles of Incorporation of the said corporation was amended by a majority vote of the directors and the vote stockholders representing at least two-thirds (2/3) of the outstanding capital stock at a meeting held on **January 6, 2020** at the principal office of the corporation.

The amended provision of the attached Amended Articles of Incorporation refer to

Article VII. Increase of authorized capital stock of the Articles of Incorporation

In witness whereof, we have hereunto signed this certificate this FEB 10 2020 day of _____, 2020 at CITY OF MANILA

[Signature]
JUANITO SY LUA, JR.
TIN# 236.925.753

[Signature]
FLORITA S. LUA
TIN# 158.519.217

[Signature]
JUDY R. FERNANDEZ.
TIN# 000.001.238

[Signature]
DIOMYR LAUDENIO
TIN# 000.001.246

[Signature]
MARK JOSHUA V. MULI
TIN# 288.073.928

[Signature]
MARK JOSHUA V. MULI
Corporate Secretary
TIN#288.073.928

SUBSCRIBED AND SWORN to before me this FEB 10 2020 day of _____, 2020 in CITY OF MANILA by the above named persons who exhibited to me their Tax Identification No.

Doc. No. 455 ;
Page No. 89 ;
Book No. I ;
Series of 2020.

[Signature]
NOTARY PUBLIC
Until December 31, 2020
PROFESSIONAL REGISTRATION NO. 12345678
REG. NO. 123456789
MILE COMPL. NO. V12345678

CERTIFIED TRUE COPY
[Signature]
Juanito Sy Lua, Jr.
President & General Manager
JSL Security Agency, Inc.

SECONDARY PURPOSES

1. To purchase, acquire, own, lease, sell and convey to the extent allowed by law, property of every kind and description as may be necessary or incidental to the conduct of its corporate business,
2. To raise capital or borrow money from not more than nineteen (19) lenders, including its stockholders, to meet the financial requirements of its business.
3. To invest in other companies and enter into joint venture agreements with any company, partnership, persons or government entities, domestic or foreign, for the advancement of its interest and in carry out its primary purpose;
4. To establish and operate branch offices or agencies to carry out any or all of its operations and business without any restriction as to place or amount;
5. To do and perform all acts and things necessary or incidental to the accomplishment of the foregoing purposes or the exercise of any or all the powers of a corporation for the benefit of this corporation and its stockholders.

Article III: That the corporation shall have its principal office at:

No./Street 12-E 18th Ave., Brgy. San Roque, Murphy, Cubao
 City/Town Quezon City
 Province _____

Article IV: That the term for which said corporation is to exist is FIFTY (50) years from and after the date of issuance of the certificate of incorporation.

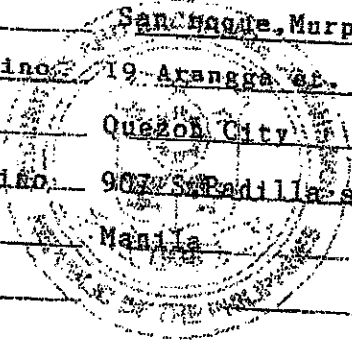
Article V: That the names, nationalities, and residences of the incorporators, majority of whom are residents of the Philippines, are as follows:

Name	Nationality	Residence (complete address)
<u>Juanito Sy Lua, Jr.</u>	<u>Filipino</u>	<u>10-D Villa Marie 18th Ave.</u>
<u>_____</u>	<u>_____</u>	<u>San Roque, Murphy, Quezon City</u>
<u>Florita S. Lua</u>	<u>Filipino</u>	<u>10-D Villa Marie 18th Ave.</u>
<u>_____</u>	<u>_____</u>	<u>San Roque, Murphy, Quezon City</u>

CERTIFIED TRUE COPY 1
 Page 5 of 7 pages **APR 25 2019**
 Verified by: TAMEUS Date issued: _____

CERTIFIED TRUE COPY
 Juanito Sy Lua, Jr.
 President & General Manager
 JSL Security Agency, Inc.

Ofelia M. Lua Filipino 10-D Villa Marie 18th ave.
 San Roque, Murphy, Quezon city
 Ernesto J. Jimeno Filipino 19 Arangga St. District 3
 Quezon City
 June S. Tin Filipino 907 S. Padilla St. Binondo
 Manila



Article VI: That the number of directors of the corporation shall be Five
 (5); and the names, nationalities and residences of the first directors of the corporation,
 majority of whom are residents of the Philippines, are as follows:

Name	Nationality	Residence (complete address)
Juanito Sy Lua, Jr.	Filipino	10-D Villa Marie 18th Ave. San Roque, Murphy, Quezon City
Florita S. Lua	Filipino	10-D Villa Marie 18th Ave. San Roque, Murphy, Quezon City
Ofelia M. Lua	Filipino	10-D Villa Marie 18th Ave. San Roque, Murphy, Quezon City
Ernesto J. Jimeno	Filipino	19 Arangga St. District 3 Quezon City
June S. Tin	Filipino	907 S. Padilla St. Binondo Manila
Date	24-4-2019 Time: 8:52:13 AM	

[Handwritten signatures and initials on the left margin]

www.sea.gov.ph

User Name: 10secadmin

CERTIFIED TRUE COPY
 Page 6 of 11 pages
 APR 25 2019
 Verified by: TAMBUS Date Issued:

CERTIFIED TRUE COPY
 Juanito Sy Lua, Jr.
 President & General Manager
 JST Security Agency, Inc.

